

GLOBAL GATEWAY CERTIFICATION

MALAYSIAN SUSTAINABLE PALM OIL (MSPO)

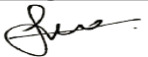
CERTIFICATION AUDIT REPORT

Part 2: General Principles for Independent Smallholders

**Malaysian Palm Oil Board
Sustainable Palm Oil Cluster Q2 Bau, Padawan & Kuching**

-Group Certification-

ANNUAL SURVEILLANCE ASSESSMENT 2 & SCOPE EXTENSION 20th January 2020 – 22nd January 2020

Revision History					
Rev	Date	Description	Performed by	Role	Signature
A	12/02/2020	Issued as Draft Report	Mohamad Fitri Mustafa	Lead Auditor	
B	30/03/2020	Issued as Final Report	Mohamad Fitri Mustafa	Lead Auditor	
B	10/04/2020	Final Report Approved	Muhd Jamalul Arif	Certifier	

Acknowledgment by SPOC Q2 Bau, Padawan & Kuching					
Rev	Date	Description	Management Representative	Role	Signature
B	20/04/2020	Acceptance of the contents	Mr. Asmizul Mohd Hamdan	Group Manager	

Declaration

The auditor(s) has (had) no personal, business or other ties to the client and the assessment is carried out objectively and independently.

WITH INTEGRITY WE SERVE



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Note: Section II of this report contain confidential information and been protected from public disclosure.

SECTION I : PUBLIC SUMMARY REPORT

1.1 Certification Scope

Global Gateway Certifications Sdn. Bhd. (GGC) has conducted the Certification Assessment of Sustainable Palm Oil Cluster (SPOC) Bau, Padawan & Kuching (Q2) located in Sarawak. This certification unit is located at 25 KM from Kuching International Airport. There are **125** number of smallholders (741.89 Ha) in existing scope from last year certificate and for this ASA2 there is scope extension of **290** numbers of small holder to be included in this year. The independent smallholders' area are scattered at Lundu and Padawan. The area is managed by MPOB Lundu & Sematan Branch.

During this Annual Surveillance Assessment 2, the audit team briefed by Group Manager and his team, of the supply base disposition. At this moment, SPOC Ba, Padawan & Kuching (Q2) having **414** smallholders totalling of **2684.93** Hectare.

The formula for calculating sample size of the audit is explained in the risk classification determination as per Malaysian Sustainable Palm Oil (MSPO) Risk Management (Doc No: MPOB/MSPO/RMP/06 dated 19 Nov 2013). For existing smallholders in certificate, 11 smallholders was selected as random sample from calculation of Medium Risk (1.0) from total 125 smallholders and for scope extension, 24 smallholders was selected as Medium Risk (1.5) from 869 numbers of smallholders. Thus, for total **35** smallholders were sampled for documentation verification and site visit during this ASA2.

This assessment was conducted onsite from **20th January 2020 to 22th January 2020** by **4 auditors** to assess the compliance of the certification unit against the **MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General principles for Independent Smallholders and MSPO Guidance - Part 2_Edited Version (100114)**.

The scope of certification is "**Management of Sustainable Oil Palm Plantations from Cultivation, Planting and Production of Fresh Fruit Bunches**".

1.2 Company details and Contact information

Company Name	Malaysia Palm Oil Board (MPOB)
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Business Address	Malaysia Palm Oil Board (MPOB), SPOC (Q2) Bau, Padawan & Kuching Tingkat 1, SubLot 12, Lot 704, Bau Town District 94000 Bau, Sarawak, Malaysia.
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Contact Person	Mr. Asmizul Mohd Hamdan (Group Manager)
Office Telephone	+6082-762445
E-Mail	asmizul@mpob.gov.my

1.3 Certification Unit

Name of the Certification Unit	Sustainable Palm Oil Cluster (SPOC) Q2 – Bau, Padawan & Kuching
Site Address	Tingkat 1, Sublot 12, Lot 704, Bau Town District, 94000 Bau, Sarawak, Malaysia
GPS Reference of the site office	Longitude E 110.15886111
	Latitude N 1.41861111
Others Sustainability Certification	Nil

Member Site Details

No	Name of the Certification Unit	Site Address	Lot No	GPS Reference of the site office	
				Longitude	Latitude
1	Albanio Anak Paduk	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
2	Asang @ Dio Ak Pawon	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
3	Venal Ak Asang	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
4	Dala Ak Sitor	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
5	Parwira Ak Sebok	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
6	Sikuk Ak Kidir	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
7	Ray Ak Sitor	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed



8	Angela Ak Robert Boyob	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
9	Gretchennd Ak Lungar	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
10	Sandra Ak Sitor	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
11	Jeffry Joe Ak Josli	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
12	Kulung Ak Sitor	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
13	Alexius Ak Dala	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
14	Bee Jay Ak Sitor	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
15	Gejet Ak Tunggop	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
16	Joblin Anak Jika	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
17	Nesen Anak Raphael Saked	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
18	Josli Anak Sitor	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
19	Waterson Anak Sendep	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
20	Noje Anak Rama	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
21	Donny Anak Sehat	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
22	Brown Tatoi Anak Sirit	Kampung Sarig, Sarawak	NCR	To Be Confirmed	To Be Confirmed
23	Stephen Adek Ak. Asoi	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
24	Randos Ak. Susat	Kampung Emperoh Jambu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
25	Charles Riam Ak. Asoi	Kampung Emperoh Jambu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
26	Peter Daniel	Kampung Emperoh Jambu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
27	George Jimbai Ak. Marek	Kampung Emperoh Jambu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
28	Satin Anak Dapat	Kampung Emperoh Jambu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
29	Stanley Anak Asoi	Bandar Baru Semariang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
30	Belitong Anak Ranggi	Kampung Groggo, Sarawak	NCR	To Be Confirmed	To Be Confirmed
31	Mijen Anak Naway	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed



32	Jelani Anak Suran	Kampung Grog, Sarawak	NCR	To Be Confirmed	To Be Confirmed
33	Judah Anak Anom	Kampung Sibuluh, Sarawak	NCR	To Be Confirmed	To Be Confirmed
34	Kalong Anak Nangkai	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
35	Linda Anak Nigem	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
36	Duncan Libui Anak Kasu	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
37	Tiyan Anak Sikes	Kampung Sibuluh, Sarawak	NCR	To Be Confirmed	To Be Confirmed
38	Lining Anak Mongat	Kampung Grog, Sarawak	NCR	To Be Confirmed	To Be Confirmed
39	Julia Anak Diros	Kampung Pelaman, Sarawak	NCR	To Be Confirmed	To Be Confirmed
40	Mitem Anak Abang	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
41	Paulian Anak Abang	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
42	Mechen Anak Abang	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
43	Margaret Ak. Abang	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
44	Jortin Anak Abang	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
45	Maygrant Ak Dora	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
46	Gihoi Ak Dawi	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
47	Midim Anak Abang	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
48	Doros Anak Nopek	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
49	Kellor Anak Nioh	Kampung Stass, Sarawak	NCR	To Be Confirmed	To Be Confirmed
50	Willie Anak Mito	Kampung Stass, Sarawak	NCR	To Be Confirmed	To Be Confirmed
51	Aliau Ak Angaw	Kampung Serikin, Sarawak	NCR	To Be Confirmed	To Be Confirmed
52	Liew Kok Boon	Bau, Sarawak	NCR	To Be Confirmed	To Be Confirmed
53	Joinson Nasos	Kampung Sibuluh, Sarawak	NCR	To Be Confirmed	To Be Confirmed
54	Tohit Anak Nyagam	Kampung Stenggang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
55	Times Anak Bakiel	Kampung Sibuluh, Sarawak	NCR	To Be Confirmed	To Be Confirmed



56	Goyeng Anak Nojeng	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
57	Joing Anak Mideh	Kampung Jagoi, Sarawak	NCR	To Be Confirmed	To Be Confirmed
58	Ik Talano Anak Ik @ Pahon	Kampung Bogak, Sarawak	NCR	To Be Confirmed	To Be Confirmed
59	Ningo Anak Sayut	Kampung Bogak, Sarawak	NCR	To Be Confirmed	To Be Confirmed
60	Joseph Tau Anak Katip	Kampung Bogak, Sarawak	NCR	To Be Confirmed	To Be Confirmed
61	Rayan Anak Narong	Kampung Keranji, Sarawak	NCR	To Be Confirmed	To Be Confirmed
62	Chan Lek Swee	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
63	Pitu Bin Chee	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
64	Pauzi Bin Ameng	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
65	Then Nyan Fui	Kampung Beliong, Sarawak	NCR	To Be Confirmed	To Be Confirmed
66	Jack Pere Anak Nyiroh	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
67	Ja'au Anak Sandau	Kampung Tongga Krokong, Sarawak	NCR	To Be Confirmed	To Be Confirmed
68	Mina Anak Akaw	Kampung Suba Buan, Sarawak	NCR	To Be Confirmed	To Be Confirmed
69	Kopet Anak Monjot@ Monjet	Bau, Sarawak	NCR	To Be Confirmed	To Be Confirmed
70	Nueng Anak Marun	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
71	Ismail @ Ismal Bin Encket	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
72	Joem Abang	Kampung Sekibang Bau, Sarawak	NCR	To Be Confirmed	To Be Confirmed
73	Odo Anak Senget	Kampung Pain, Sarawak	NCR	To Be Confirmed	To Be Confirmed
74	Tadol Anak Menyes	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
75	Nikol Anak Tungging	Kampung Grogog, Sarawak	NCR	To Be Confirmed	To Be Confirmed
76	Ahon Anak No'ew	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
77	Ngen Ming Siong	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
78	Pohmin Anak Nyodem	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
79	Benedict Kidod Anak Taboi	Kampung Peros Krokong, Sarawak	NCR	To Be Confirmed	To Be Confirmed



80	Rohek Anak Nyawen	Kampung Sekibang Bau, Sarawak	NCR	To Be Confirmed	To Be Confirmed
81	Roger Anak Joseph Kunah	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
82	Sabahari Bin Taha	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
83	Sim Anak Nueng	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
84	Rajjee Bin Abang	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
85	Tahot Bin Mat	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
86	Andrew Kudek Anak Benedict Kidod	Bau, Sarawak	NCR	To Be Confirmed	To Be Confirmed
87	Gabriel Bain Anak Gonyep	Kampung Grogog, Sarawak	NCR	To Be Confirmed	To Be Confirmed
88	Samsol Bin Musa	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
89	Rambli Bin Bujang	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
90	Maria A/P Jukim	Kampung Krokong Pisa, Sarawak	NCR	To Be Confirmed	To Be Confirmed
91	Jating Anak Giam	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
92	Kartini Anak Medew	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
93	Josephine Jesfine Anak Nyorop	Kampung Krokong Pisa, Sarawak	NCR	To Be Confirmed	To Be Confirmed
94	Dominic Dilor Anak Limbos	Kampung Skio, Sarawak	NCR	To Be Confirmed	To Be Confirmed
95	Suria Anak Ahin	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
96	Anthony Gillson Anak Jepri	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
97	Duwet Anak Lihap	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
98	Justin Dawos Anak Nojen	Kampung Skibang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
99	Peri Anak Nyuyam	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
100	Tambi Bin Mahlai	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
101	Johet Anak Naway	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
102	Mary Anak Nyiroh	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
103	Rajali Bin Paling	Kampung Semilang, Sarawak	NCR	To Be Confirmed	To Be Confirmed



104	Connie Danai	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
105	Raden Anak Danai	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
106	Nyuyam Anak Nasir	Kuching Sarawak	NCR	To Be Confirmed	To Be Confirmed
107	Ayu Anak Rejos	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
108	Rejos Anak Laji	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
109	Jipem Anak Nyogor	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
110	Beling Anak Ragem	Kampung Jugan, Sarawak	NCR	To Be Confirmed	To Be Confirmed
111	Wingkey Anak Dohem	Kampung Stass, Sarawak	NCR	To Be Confirmed	To Be Confirmed
112	Juim Anak Radis	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
113	Gining Anak Dayuh	Kampung Pain, Sarawak	NCR	To Be Confirmed	To Be Confirmed
114	Linda Anak Harry Ranip	Kampung Semadang, Sarawak	NCR	To Be Confirmed	To Be Confirmed
115	Nyiirim Anak Maron	Kampung Pain, Sarawak	NCR	To Be Confirmed	To Be Confirmed
116	Pinah Anak Nueng	Kampung Pain, Sarawak	NCR	To Be Confirmed	To Be Confirmed
117	Weena Anak Nueng	Kampung Pain, Sarawak	NCR	To Be Confirmed	To Be Confirmed
118	Sijang Anak Jo	Kampung Mudai, Sarawak	NCR	To Be Confirmed	To Be Confirmed
119	Gilbert Anak Jatong	Kampung Petag, Sarawak	NCR	To Be Confirmed	To Be Confirmed
120	Warrant Anak Vincent	Kampung Menjau Batu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
121	Peter Anak Siai	Kampung Kuang Batu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
122	David Boon	Kampung Kuang Batu, Sarawak	NCR	To Be Confirmed	To Be Confirmed
123	Jimson Sirabung	Kampung Sungai Apong, Sarawak	NCR	To Be Confirmed	To Be Confirmed
124	Ajin @ Atin Anak Amon	Kampung Kaman	NCR	To Be Confirmed	To Be Confirmed
125	Vinson Wilson Anak Nyotim	Kampung Opar, Sarawak	NCR	To Be Confirmed	To Be Confirmed
126	Merikan Ak Niat	Kampung Sibuluh, Sarawak	NCR	1.468542	110.116417
127	Kunny Ak Bujang	Taman Desa Wira, Sarawak	NCR	1.487342	110.032183



128	Sidek B. Sunus	Kampung Belimbing Darul Islam, Sarawak	NCR	1.181875	110.303456
129	Mansor Bin Sunus	Kampung Belimbing Darul Islam, Sarawak	NCR	1.176122	110.299911
130	Melor Bte Sidek	Taman Desa Ilmu, Sarawak	NCR	1.182581	110.299506
131	Edwin Amin Ak Takong	Sunny Hill Garden, Sarawak	NCR	1.485322	110.018197
132	Alinus Bin Angkopol	Bandar Baru Siburat, Sarawak	NCR	1.305044	110.045539
133	Mouse Ak Paga	Kampung Padang Pan, Sarawak	NCR	1.303092	110.047375
134	Ademan Ak Alepak	Kampung Padang Pan, Sarawak	NCR	1.307075	110.047167
135	Herrison Ak Nain	Kampung Padang Pan, Sarawak	NCR	1.298403	110.030433
136	Lai Poh Guan	Kuching, Sarawak	NCR	1.595944	110.501169
137	Nawawi Bin Suhaili	Kampung Beradek, Sarawak	NCR	1.611392	110.496614
138	Sait Bin Tahir	Kampung Beradek, Sarawak	NCR	1.610536	110.493919
139	Inggai Bin Gani	Kampung Beradek, Sarawak	NCR	1.615231	110.493792
140	Mohamed Bin Bujang	Kampung Beradek, Sarawak	NCR	1.613094	110.496053
141	Tien Nyan Shun	Kampung Beradek, Sarawak	NCR	1.602108	110.492928
142	Sa'di Bin Majeri	Kampung Semilang, Sarawak	NCR	1.6118	110.507244
143	Jong Kiam Ping	Kota Samarahan, Sarawak	NCR	1.549522	110.532753
144	Usop Bin Bedu	Kampung Hilir Beladin, Sarawak	NCR	1.605103	110.498364
145	Untak Bin Mohammad	Kampung Semilang, Sarawak	NCR	1.603814	110.495192
146	Jong Tze Onn	Kuching, Sarawak	NCR	1.600339	110.484572
147	Jong Lip Chiew	Kota Samarahan, Sarawak	NCR	1.552347	110.534044
148	Bujang Bin Aman	Kampung Semilang, Sarawak	NCR	1.595317	110.519114
149	Jasni Bin Marais	Kampung Tiang Api	NCR	1.620733	110.500664
150	Victoria Ah-Nui Ak Narong	Sunny Hill Garden, Sarawak	NCR	1.475267	110.017489
151	Jong Hon Bui	Pending Height, Sarawak	NCR	1.550131	110.505578
152	Saji Anak Ligo	Kampung Seniawan Baru	NCR	1.347708	110.117283
153	Abuna Chang	Kampung Kaman Krokong, Sarawak	NCR	1.347447	110.124203



154	Earine Sia Ak Ludan/ Pijiru Farm Nursery	Kampung Pisa Krokong, Sarawak	NCR	1.376811	110.107319
155	Tapa Anak Monya	Kampung Bijuray Monggong, Sarawak	NCR	1.334447	110.110275
156	Guem Anak Julin	Kampung Kaman Krokong, Sarawak	NCR	1.348169	110.122694
157	Denis Anak Justin Tonek	Kampung Pisa Krokong, Sarawak	NCR	1.372	110.099697
158	Joseph Anak Asong	Kampung Kaman Krokong, Sarawak	NCR	1.348181	110.127636
159	Paul Anak Asong	Kampung Kaman Krokong, Sarawak	NCR	1.350367	110.127606
160	Pisien Anak Salam	Kampung Kaman Krokong, Sarawak	NCR	1.347839	110.118669
161	Meng Anak Rajom	Kampung Pisa Krokong, Sarawak	NCR	1.373917	110.109303
162	Vong Chang Kuei	Kuching, Sarawak	NCR	1.448436	110.160253
163	Vong Ni Poh	Kuching, Sarawak	NCR	1.468281	110.160469
164	Jaberi Bin Ibrahim	Kampung Semilang, Sarawak	NCR	1.608317	110.515669
165	Lucas Anak Daim	Kampung Bogag, Sarawak	NCR	1.304706	110.055569
166	Gilbert Frank Ak Kimin	Kuching, Sarawak	NCR	1.354503	110.063781
167	Dayos Ak Saret	Kuching, Sarawak	NCR	1.252072	110.287931
168	Ahmat Ak Ranggis	Kampung Chupak, Sarawak	NCR	1.224639	110.311542
169	Danny Anak Rembo	Padawan, Sarawak	NCR	1.315431	110.276692
170	Gopie Ak Sebastian Rikan	Kampung Emperoh Jambu, Sarawak	NCR	1.264253	110.315531
171	Rayeg Ak Dangur	Kota Samarahan, Sarawak	NCR	1.118442	110.273603
172	Anita Ak Sisang	Kampung Bengoh, Sarawak	NCR	1.267233	110.250686
173	Ambrose Anak Jateng	Kampung Bra'ang Bayur, Sarawak	NCR	1.246517	110.294572
174	Jeffery Ak Simon	Kampung Bra'ang Bayur, Sarawak	NCR	1.251939	110.292647
175	Lai Nyiong Mui	Kuching, Sarawak	NCR	1.356167	110.203222
176	Low Suk Fong/ Eagle Plantation Company	Kuching, Sarawak	NCR	1.353014	110.208808
177	Jipang Anak Daog	Taman Moyan Utama, Sarawak	NCR	1.457808	110.126992
178	Behim Anak Nyongep	Kampung Stenggang, Sarawak	NCR	1.473944	110.001861
179	Chai Joon Sen	Kuching, Sarawak	NCR	1.474325	110.246317
180	Mcdaven Lionel Ak Joney	Kampung Stenggang, Sarawak	NCR	1.481169	110.014147



181	Masrah Bin Abang	Kampung Bradek, Sarawak	NCR	1.622469	110.494686
182	Chai Shan Fa	Kota Samarahan, Sarawak	NCR	1.466967	110.361269
183	Chaiju Anak Loli	Kuching, Sarawak	NCR	1.485444	110.083544
184	Edward Ak Niot	Kampung Sibuluh, Sarawak	NCR	1.495703	110.11805
185	Elsen Anak Nason	Kampung Sibuluh, Sarawak	NCR	1.494972	110.118753
186	Juget @ Victor Ak Bana'an	Taman Desa Wira, Sarawak	NCR	1.317425	110.341553
187	Micheal Ak Nyiroh	Kampung Opar, Sarawak	NCR	1.456694	110.099408
188	Eddyson Ak Jenggah	Kampung Grogog, Sarawak	NCR	1.458544	110.129761
189	Tonny Ak Nyiroh	Kampung Opar, Sarawak	NCR	1.4504	110.101822
190	Din Ak Ngirai	Kampung Tanjung Singgai, Sarawak	NCR	1.450397	110.119044
191	Serajina Anak Tonny	Kampung Opar, Sarawak	NCR	1.438514	110.058467
192	Rondang Ak Serit	Kampung Rayu Iban, Sarawak	NCR	1.6027	110.136028
193	Welly Ak Sating	Kampung Rayu Iban, Sarawak	NCR	1.601839	110.132358
194	Edwin Anak Serit	Kampung Rayu Iban, Sarawak	NCR	1.613661	110.140686
195	Sedie Anak Julen	Kampung Rayu Iban, Sarawak	NCR	1.606075	110.140672
196	Inchi Ak Nugong	Kampung Rayu Iban, Sarawak	NCR	1.608425	110.129536
197	Enah Anak Serit	Kampung Rayu Iban, Sarawak	NCR	1.612667	110.136175
198	Buti Ak Chupol	Kampung Sungai Belian, Sarawak	NCR	1.626589	110.141764
199	Numpang Anak Serit	Kampung Rayu Iban, Sarawak	NCR	1.606219	110.136719
200	Ringgit Ak Julen	Kampung Rayu Iban, Sarawak	NCR	1.6079	110.12585
201	Jereman Anak Julen	Kampung Rayu Iban, Sarawak	NCR	1.601264	110.143919
202	Sinaran Megah B&L Corporation S/B	Kuching, Sarawak	NCR	1.461331	110.248833
203	Beel @ Brayon Ak Engkui	Batu Kawa, Sarawak	NCR	1.463675	110.129586
204	Ellen Anak Paul Jokin	Kuching, Sarawak	NCR	1.292486	110.405053
205	Dohek Anak Nyogem	Kampung Opar, Sarawak	NCR	1.436989	110.076506
206	Saifful Bin Abdullah	Bau, Sarawak	NCR	1.444889	110.101164
207	Raeng Ak Noyip	Bau, Sarawak	NCR	1.48345	110.103719
208	Riset Ak Arai	Kampung Tembawang Sauh, Sarawak	NCR	1.473764	110.098653



209	Rahim Ak Arai	Kampung Tembawang Sauh, Sarawak	NCR	1.485722	110.087494
210	Hew Nyuk Liong	Bau, Sarawak	NCR	1.468439	110.155683
211	Mehip Ak Nyabep	Kampung Opar, Sarawak	NCR	1.444656	110.077808
212	Aleng Ak Poren	Kuching, Sarawak	NCR	1.530133	110.201828
213	Ji'ee Ak Dehey	Kuching, Sarawak	NCR	1.481794	110.104169
214	Kalin Ak Monyis	Bau, Sarawak	NCR	1.374633	110.060061
215	Langkie Ak Rijun	Kuching, Sarawak	NCR	1.483603	110.096294
216	Alphonso A/L Lisem	Kampung Tembawang Sauh, Sarawak	NCR	1.478292	110.105761
217	Tudem Anak Daek	Kampung Tembawang Sauh, Sarawak	NCR	1.472806	110.108894
218	Kupar Ak Niset	Kampung Nowang, Sarawak	NCR	1.458719	110.12545
219	Bunya Anak Jereman	Kampung Rayu Iban, Sarawak	NCR	1.599647	110.141894
220	Eddie Anak Sua	Lundu, Sarawak	NCR	1.596992	110.122469
221	Kounsil Bin Kilidan	Kampung Rayu Iban, Sarawak	NCR	1.59765	110.130864
222	Jereome Ak Mejar	Kampung Sungai Belian, Sarawak	NCR	1.624031	110.150403
223	Tabuk Ak Jereman	Kampung Rayu Iban, Sarawak	NCR	1.602942	110.141136
224	Gadang Ak Serit	Kampung Rayu Iban, Sarawak	NCR	1.6113	110.133947
225	Dolly Ak Tinggom	Kampung Rayu Iban, Sarawak	NCR	1.611089	110.126892
226	Datuk Ak Minggu	Kampung Sungai Belian, Sarawak	NCR	1.629983	110.149444
227	Jimaat Ak Khmen	Kampung Sebobok, Sarawak	NCR	1.364086	110.002044
228	Empaling Anak Timban	Kuching, Sarawak	NCR	1.375336	110.054369
229	Jotok Ak Doit	Kampung Stenggang Bau, Sarawak	NCR	1.489003	110.016856
230	Jong Kueh Kong	Kuching, Sarawak	NCR	1.620192	110.4814
231	Kong Ing Ai	Yong Peng, Johor	NCR	1.662483	110.455158
232	Tensing Ak Morik	Kampung Serasot, Sarawak	NCR	1.383828	110.042339
233	Nehei Ak Noit	Kampung Krokong Pirus, Sarawak	NCR	1.327736	110.010861
234	Nohem Ak Kanis	Kampung Bijongon Krokong	NCR	1.339622	110.110758
235	Tomis Ak Peter Samat	Kuching, Sarawak	NCR	1.359797	110.349494
236	Kentiy Ak Bakir	Kampung Serasot, Sarawak	NCR	1.367647	110.068622
237	Nur Nadirah Bt Kuet	Kampung Padang Pan, Sarawak	NCR	1.302128	110.065333



238	Dain Ak Nyogir	Kampung Buyoh, Sarawak	NCR	1.332981	110.052078
239	Gadean Ak Nosem	Kampung Stenggang Bau, Sarawak	NCR	1.473981	110.027483
240	Micheal Jacquest Koman	Kampung Stenggang Bau, Sarawak	NCR	1.470422	110.009953
241	Sitim Ak Raweh@ Siteb Ak Rawon	Kampung Grogog, Sarawak	NCR	1.494014	110.11155
242	Andrew Ak Jeremy Kabay	Kuching, Sarawak	NCR	1.327861	110.238247
243	Lee Choon Chin	Kampung Sungai Belian, Sarawak	NCR	1.633264	110.140281
244	Edmund Anak Noking	Kampung Stenggang Bau, Sarawak	NCR	1.485039	110.008261
245	Bino Ak Rengum	Kampung Krian, Sarawak	NCR	1.374956	110.395497
246	Kasim Ak Ritiew	Kampung Stenggang Bau, Sarawak	NCR	1.4758	110.024497
247	Francis Kulas	Kampung Stenggang Bau, Sarawak	NCR	1.472775	110.012464
248	Dominic Anak Notel	Kampung Stenggang Bau, Sarawak	NCR	1.474778	110.012339
249	Ogen Anak Rindup	Kampung Stenggang Bau, Sarawak	NCR	1.484981	110.035536
250	Goek Anak Kandag@Goek Anak Kandan	Kampung Stenggang Bau, Sarawak	NCR	1.4651	110.014292
251	Michael Juyen Anak Sidin	Kampung Stenggang Bau, Sarawak	NCR	1.477583	110.010925
252	Jihap Anak Linyos	Kampung Stenggang Bau, Sarawak	NCR	1.474486	110.006567
253	Asman Anak Joge	Kampung Suba Buan, Sarawak	NCR	1.409617	110.118497
254	Jong Liuk Jee	Kampung Sungai Belian, Sarawak	NCR	1.564514	110.519608
255	Noheng Ak Disen	Kampung Stenggang Bau, Sarawak	NCR	1.480244	110.035336
256	Kimian Ak Lipo	Kampung Stenggang Bau, Sarawak	NCR	1.4937	110.032175
257	Dersa Ak Menyut	Kampung Semadang, Sarawak	NCR	1.296203	110.258175
258	Mick Jagger Ak Senjer	Kampung Tijirak, Sarawak	NCR	1.295339	110.259475
259	Ahmat Ak Senjer	Kampung Semadang, Sarawak	NCR	1.294014	110.2607
260	Donald Ak Peji	Kampung Semadang, Sarawak	NCR	1.295239	110.256878



261	Philip Ak Peji	Kampung Semadang, Sarawak	NCR	1.29805	110.259728
262	Tedik Teng Anak Peji	Kampung Semadang, Sarawak	NCR	1.296975	110.260933
263	Bill Anak Mamah	Kampung Semadang, Sarawak	NCR	1.295733	110.250397
264	Bobo Anak Mamah	Kampung Semadang, Sarawak	NCR	1.296414	110.249175
265	Tony Ricod Ak Dabid	Kampung Semadang, Sarawak	NCR	1.298764	110.248611
266	Brown Ak Unus	Kampung Tembawang Sauh, Sarawak	NCR	1.483625	110.109756
267	Beyond Garden Enterprise / Liew Kueh Hau	Kpg Bogag Daerah Bau, Sarawak	NCR	1.339383	110.069747
268	Dexter Shilton Ak Jame Dilima	Kampung Menjau, Sarawak	NCR	1.310981	110.359422
269	Lawrence Anak Marin	Kuching, Sarawak	NCR	1.48475	109.999156
270	Nody Ak Marin	Kampung Stenggang Bau, Sarawak	NCR	1.489836	110.002836
271	Mohei Ak Tandong	Kampung Patung Batu, Sarawak	NCR	1.315847	110.374047
272	Majek Ak Noit	Kampung Serikin, Sarawak	NCR	1.340336	110.016422
273	Gibson Anak Sikuk	Kampung Tabuan Rabak, Sarawak	NCR	1.312058	110.348122
274	Juheng Ak Nyammel	Kampung Stenggang Bau, Sarawak	NCR	1.486086	110.047228
275	Nailson Ak Nojek	Kampung Kerumboi, Sarawak	NCR	1.314086	110.398486
276	Bennie Ak William	Kampung Sarig, Sarawak	NCR	1.320283	110.353606
277	Pat Ak Norbert Nuom	Kampung Subang, Sarawak	NCR	1.166944	110.390714
278	Jimos Anak Ginjol	Kampung Stenggang Bau, Sarawak	NCR	1.493883	110.018017
279	John Ak Nyo-Em	Taman Yen Yen, Kuching	NCR	1.481617	110.001956
280	Royzy Bt Hassan	Kampung Semariang Baru, Sarawak	NCR	1.667156	110.362186
281	Ambrrose Aldred Ak Sinyaw	Kampung Stenggang Bau, Sarawak	NCR	1.487894	110.019642
282	Jolo Ak Rigeng	Kampung Bijongon, Sarawak	NCR	1.359978	110.112225
283	Jelumie Ak Sanggau	Bau, Sarawak	NCR	1.453017	110.115472
284	Elni Ak Maen	Kampung Bijuray Monggong, Sarawak	NCR	1.336986	110.108681
285	Ignatius Sim/ Syarikat Sawit Jaya Bakti	Kuching, Sarawak	NCR	1.487625	110.195508



286	Tinah Ak Dohem	Kampung Bijuray Monggong, Sarawak	NCR	1.337225	110.110972
287	Avin Victor Ak Maen	Kampung Kaman Krokong, Sarawak	NCR	1.342336	110.111311
288	Majik Ak Kanis	Kampung Bijuray Monggong, Sarawak	NCR	1.340061	110.108767
289	Paul Kenny Jikin	Kampung Stenggang Bau, Sarawak	NCR	1.493158	110.035508
290	Mary Sylvia Ak Jikin	Kampung Stenggang Bau, Sarawak	NCR	1.497622	110.035386
291	Blinadate Jiam Ak Notel	Kampung Stenggang Bau, Sarawak	NCR	1.496539	110.0325
292	Ah Apoi Ak Jodi	Kampung Semedang, Sarawak	NCR	1.297539	110.247769
293	John Oyopice Ak Nasei	Kuching, Sarawak	NCR	1.325122	110.012703
294	Wahap Ak Tapia	Kampung Serikin, Sarawak	NCR	1.323717	110.011853
295	Norkiah @ Rokiah Bagong	Kampung Temenggong, Sarawak	NCR	1.65155	110.206067
296	Masri Bin Liman	Kampung Beradek, Sarawak	NCR	1.617939	110.493986
297	Mortada Bin Musa	Kampung Beradek, Sarawak	NCR	1.614419	110.495339
298	Bolhasan @ Bolhassan B. Ibrahim	Kampung Beradek, Sarawak	NCR	1.612089	110.484233
299	Naras Ak Nigui	Kampung Sinjok Batu, Sarawak	NCR	1.427761	110.319233
300	Lai Tsung Hin	Sungai Tengah, Sarawak	NCR	1.626339	110.193517
301	Lai Kieng Foh	Sungai Tengah, Sarawak	NCR	1.624908	110.190567
302	Lai Tzer Yuan	Sungai Tengah, Sarawak	NCR	1.622892	110.192914
303	James Dio Ak Kabar	Kampung Mambong, Sarawak	NCR	1.325675	110.234339
304	Voon Shu Chung	Kuching, Sarawak	NCR	1.565803	110.477911
305	Koria Ak Sa	Kampung Bisira Rayang, Sarawak	NCR	1.303294	110.281375
306	Junit Ak Adiew	Kampung Kuap, Sarawak	NCR	1.409564	110.375242
307	Micheal Collins Ak Joskari	Kota Samarahan, Sarawak	NCR	1.397608	110.361928
308	Francis Kiyuk Ak Kudui	Kuching, Sarawak	NCR	1.305164	110.400581
309	BRIYANG AQUA CULTURE ENTERPRISE / TADEUS ANAK JUSTIN RAJANG	Kampung Simpok, Sarawak	NCR	1.276806	110.369575
310	Margaret Noni Ak Riok	Kampung Sibuluh Bau, Sarawak	NCR	1.466408	110.124667
311	Paul Kundang Ak Atin	Kampung Padang Pan, Sarawak	NCR	1.318881	110.063292
312	Tapa Neng Anak Kais	Kuching, Sarawak	NCR	1.355608	110.322642



313	Noseng Ak Rideg	Kampung Stenggang Bau, Sarawak	NCR	1.475803	109.999186
314	Dismond Ak Risa	Kampung Stenggang Bau, Sarawak	NCR	1.472169	109.991972
315	Rosedy Ak Tiyyut	Kampung Kuap, Sarawak	NCR	1.422481	110.369339
316	Hilary Bong/ Golden Palm Agriculture Farm	Kuching, Sarawak	NCR	1.42785	110.438283
317	Doria Ak Metay	Bau, Sarawak	NCR	1.444372	110.096619
318	Austin Anak Mapus	Kuching, Sarawak	NCR	1.208153	110.279664
319	Cassidy Anak Rimong	Kampung Semadang, Sarawak	NCR	1.303544	110.255206
320	Chee Phin Khoo	Kampung Panchor Dayak, Sarawak	NCR	1.300983	110.483544
321	Wales Ak Sobong	Kota Samarahan, Sarawak	NCR	1.319836	110.358397
322	Kitih Anak Rinjung	Kuching, Sarawak	NCR	1.278856	110.373044
323	Voon Sin Siaw/ Yik Zhi Brother Farm	Kuching, Sarawak	NCR	1.323914	110.437194
324	Stanislaus Bian	Kampung Stenggang Bau, Sarawak	NCR	1.479247	110.053683
325	Kameri Bin Ibrahim	Kampung Beradek, Sarawak	NCR	1.608125	110.496572
326	Meehan Anak Jorai	Taman Indah Ria, Sarawak	NCR	1.285503	110.099717
327	Soraya Bt Abdullah/ Bb Plantation S/B	Kuching, Sarawak	NCR	1.655511	110.183186
328	Norraida Bt Abdullah/ Anza Farm Sdn Bhd	Kuching, Sarawak	NCR	1.661233	110.181017
329	Angela Senty Ak Justin Dawos	Kampung Skibang, Sarawak	NCR	1.412147	110.013389
330	Kandoh Anak Mapus	Kampung Semadang, Sarawak	NCR	1.301703	110.256336
331	Bong Nee Kim/ Awang Agro Company	Kuching, Sarawak	NCR	1.643019	110.114572
332	Pian Soon Farming	Kuching, Sarawak	NCR	1.492756	110.246494
333	Eli Bin Terang	Kampung Semilang, Sarawak	NCR	1.590972	110.518806
334	Syukri Bin Encet	Kampung Semilang, Sarawak	NCR	1.588878	110.519703
335	Sabu Bin Bujang	Kampung Beliong, Sarawak	NCR	1.580678	110.520922
336	Japra Ak Rase @ Rasek	Kampung Sibuluh Bau, Sarawak	NCR	1.462756	110.1231
337	Norip Ak Rondep	Kampung Stenggang Bau, Sarawak	NCR	1.486806	110.010603
338	Giah Ak Nyuan	Kampung Stass, Sarawak	NCR	1.397514	109.993928
339	Ng Teck Chien	Kuching, Sarawak	NCR	1.604294	110.477792



340	Bong Sim Chin	Kampung Busu, Sarawak	NCR	1.456611	110.177306
341	Juliana Anak Rehet	Taman Merdang, Sarawak	NCR	1.486392	110.110747
342	Bador Ak Sareb	Kampung Skibang Bau, Sarawak	NCR	1.419139	109.985861
343	Peter Kini Ak Nyia	Kampung Apar Singgah, Sarawak	NCR	1.491953	110.142192
344	Menyut Ak Sebab	Kampung Semadang, Sarawak	NCR	1.294533	110.258233
345	Tien Chin Loong	Kampung Beradek, Sarawak	NCR	1.595069	110.4816
346	Jerin Ak Rapung	Kampung Semadang, Sarawak	NCR	1.304056	110.252525
347	Beko Ak Sijip	Kampung Semadang, Sarawak	NCR	1.297503	110.256444
348	Japig Ak Naves	Kampung Semadang, Sarawak	NCR	1.297839	110.258342
349	Deyong Anak Naroh	Kampung Semadang, Sarawak	NCR	1.298047	110.261761
350	Tony Ak Jimen	Taman Green Acres, Sarawak	NCR	1.419589	110.118169
351	Mok Siaw Ying	Kuching, Sarawak	NCR	1.492978	110.191697
352	Anthony Pree Ak Ngai	Kampung Puruh Karu, Sarawak	NCR	1.290961	110.283294
353	Timothy Togap Shanon	Bintulu, Sarawak	NCR	1.309772	110.054286
354	Rikau Ak Komek	Kampung Seromah, Sarawak	NCR	1.358456	110.177656
355	Nowen Ak Nyipo	Kampung Groggo, Sarawak	NCR	1.418625	109.981111
356	Khufadli Bin Basir	Kampung Belimbing Darul Islam, Sarawak	NCR	1.185808	110.301103
357	Petros Sarus	Taman Bengoh, Sarawak	NCR	1.298519	110.256089
358	Terrichson Ak Bahing	Kampung Stenggang, Sarawak	NCR	1.468131	109.995067
359	Derom Ak Minos	Bau, Sarawak	NCR	1.476786	110.125269
360	Henry Criddy Ak Jien	Bau, Sarawak	NCR	1.46905	110.111294
361	Augustine Ak Bahoi	Kuching, Sarawak	NCR	1.323106	110.280953
362	Walter Ak Jawor	Kuching, Sarawak	NCR	1.309717	110.432011
363	Tahir Bin Mohd Sharee	Kuching, Sarawak	NCR	1.670592	110.358603
364	Seri Abadi Sdn Bhd	Taman Matang, Sarawak	NCR	1.635372	110.212217
365	Yaen Anak Rinag	Kuching, Sarawak	NCR	1.483578	110.067197
366	Jack Dering Ak Misiam	Kuching, Sarawak	NCR	1.489778	109.996683
367	Saripuddin Bin Mallu	Gedong, Sarawak	NCR	1.673389	110.160275
368	Megah Hijau Intergrated Africulture S/B	Kuching, Sarawak	NCR	1.644581	110.204189
369	Duwi Ak Majom	Kampung Chupak, Sarawak	NCR	1.244492	110.432994



370	Ismail Bin Aman	Kampung Semilang, Sarawak	NCR	1.586494	110.512586
371	Micheal Brandon Anthnony	Kuching, Sarawak	NCR	1.264694	110.289067
372	Bong Plantation Company	Kuching, Sarawak	NCR	1.467036	110.190569
373	Andrew Ak Aken	Kampung Stenggang, Sarawak	NCR	1.476433	110.012289
374	Lundu Jaya Plantation Sdn Bhd	Kuching, Sarawak	NCR	1.615225	110.129231
375	Gani Ak Jonek	Kampung Groggo, Sarawak	NCR	1.443883	110.109064
376	Christopher Salomy Ak William Mirrot	Kampung Stenggang, Sarawak	NCR	1.481264	110.008222
377	Jesmandi Bin Bujang	Kota Samarahan, Sarawak	NCR	1.664489	110.195144
378	Bahing Ak Maid	Kampung Stenggang, Sarawak	NCR	1.473333	110.002244
379	Herold Ak Nyodeng	Kampung Stenggang, Sarawak	NCR	1.474892	109.991347
380	Chong Khin Tshin	Kuching, Sarawak	NCR	1.497253	110.259786
381	Beliong Enterprise	Kuching, Sarawak	NCR	1.559812	110.516972
382	Osman Bin Salim	Asajaya, Sarawak	NCR	1.568933	110.525136
383	Jong Chung Liong	Kota Samarahan, Sarawak	NCR	1.556967	110.498167
384	Jong Kim Shui	Kuching, Sarawak	NCR	1.551069	110.493872
385	Victor Kennet Ak Edward Nihap	Kuching, Sarawak	NCR	1.466069	110.130392
386	Jong Nyat Loi	Asajaya, Sarawak	NCR	1.554339	110.542767
387	Nyamek Ak Langip	Kampung Stass, Sarawak	NCR	1.380667	110.013458
388	Jupari Ak Susah Kamas	Kampung Simpok, Sarawak	NCR	1.270606	110.344497
389	Tan Kee Cho	Kampung Rayu, Sarawak	NCR	1.632975	110.132389
390	Minis Ak Takong	Kampung Bayur, Sarawak	NCR	1.239383	110.291178
391	Jong Ai Lieng	Taman Palma Indah, Sarawak	NCR	1.557339	110.52035
392	Ivy Puak	Kuching, Sarawak	NCR	1.255886	110.306792
393	Latap Ak Ugin	Bau, Sarawak	NCR	1.411712	110.186344
394	Adenan Bin Talip	Kuching, Sarawak	NCR	1.639522	110.151072
395	Ahim @ Abraham Bin Noh	Kuching, Sarawak	NCR	1.645792	110.161175
396	Chai Choon Onn	Kuching, Sarawak	NCR	1.543669	110.282008
397	Jempai Anak Megong	Kampung Rayu Iban, Sarawak	NCR	1.611461	110.153539
398	Jugah Anak Julen	Kampung Rayu Iban, Sarawak	NCR	1.611064	110.150325



399	Ronaldo Anak Lukau	Kampung Rayu Iban, Sarawak	NCR	1.609425	110.137856
400	Sating Anak Serit	Kampung Rayu Iban, Sarawak	NCR	1.611325	110.1434
401	Libin Anak Mejar	Kampung Rayu Iban, Sarawak	NCR	1.616294	110.154492
402	Ng Kim Hui	Melaka	NCR	1.634286	110.203511
403	Noim Anak Bahat	Kampung Rayu Iban, Sarawak	NCR	1.608211	110.141136
404	Nuli Anak Balai	Kampung Rayu, Sarawak	NCR	1.604608	110.143689
405	Sua Anak Bicha	Kampung Rayu Iban, Sarawak	NCR	1.606714	110.131881
406	Tang Teck Sung/ Super Wish S/B	Kuching, Sarawak	NCR	1.658672	110.190989
407	Tinggom Anak Amal	Kampung Rayu Iban, Sarawak	NCR	1.609164	110.132614
408	Wan Ahmad Bin Tuanku Mahmood	Kampung Semerah Padi, Sarawak	NCR	1.616247	110.137167
409	Bong Teck Onn	Kuching, Sarawak	NCR	1.659839	110.187422
410	Awang Damad Bin Awang Dagang	Kampung Rayu Melayu, Sarawak	NCR	1.621208	110.153756
411	Jamaliah Bt Abdullah	Kampung Temedak, Kuching	NCR	1.651439	110.168542
412	Angela Ak Linus Melin	Lundu, Sarawak	NCR	1.623358	110.141872
413	Tan Keh Seng/ Hikmah Nasuha Sdn Bhd	Kuching, Sarawak	NCR	1.654522	110.161039
414	Lee Chin Chuan	Taman Yen Yen, Kuching	NCR	1.560478	110.492358

MPOB License Information

No	Name of the Certification Unit	License Number	Expiry Date	Scope Activity
1	Albanio Anak Paduk	462971-801000	28.02.2021	"Mengalih & Menjual"
2	Asang @ Dio Ak Pawon	532381-101000	31.12.2024	"Mengalih & Menjual"
3	Venal Ak Asang	553374-301000	30.09.2020	"Mengalih & Menjual"
4	Dala Ak Sitor	451419-801000	30.04.2020	"Mengalih & Menjual"
5	Parwira Ak Sebok	553375-101000	30.09.2020	"Mengalih & Menjual"
6	Sikuk Ak Kidir	553373-501000	30.09.2020	"Mengalih & Menjual"
7	Ray Ak Sitor	552455-801000	30.09.2020	"Mengalih & Menjual"
8	Angela Ak Robert Boyob	552452-301000	30.09.2020	"Mengalih & Menjual"
9	Gretchenned Ak Lungar	552460-401000	30.09.2020	"Mengalih & Menjual"
10	Sandra Ak Sitor	552462-101000	30.09.2020	"Mengalih & Menjual"
11	Jeffry Joe Ak Josli	552456-601000	30.09.2020	"Mengalih & Menjual"



12	Kulung Ak Sitor	552457-401000	30.09.2020	"Mengalih & Menjual"
13	Alexius Ak Dala	552453-101000	30.09.2020	"Mengalih & Menjual"
14	Bee Jay Ak Sitor	552450-701000	30.09.2020	"Mengalih & Menjual"
15	Gejet Ak Tunggap	552463-901000	30.09.2020	"Mengalih & Menjual"
16	Joblin Anak Jika	478330-001000	31.10.2021	"Mengalih & Menjual"
17	Nesen Anak Raphael Saked	552459-101000	30.09.2020	"Mengalih & Menjual"
18	Josli Anak Sitor	554389-701000	31.10.2020	"Mengalih & Menjual"
19	Waterson Anak Sendep	552458-201000	30.09.2020	"Mengalih & Menjual"
20	Noje Anak Rama	514886-601000	31.03.2023	"Mengalih & Menjual"
21	Donny Anak Sehat	581078-001000	30.04.2022	"Mengalih & Menjual"
22	Brown Tatoi Anak Sirit	474982-901000	31.08.2021	"Mengalih & Menjual"
23	Stephen Adece Ak. Asoi	513491-101000	30.09.2020	"Mengalih & Menjual"
24	Randos Ak. Susat	582266-401000	31.05.2022	"Mengalih & Menjual"
25	Charles Riam Ak. Asoi	582270-201000	31.05.2022	"Mengalih & Menjual"
26	Peter Daniel	546631-101000	30.06.2020	"Mengalih & Menjual"
27	George Jimbai Ak. Marek	582268-101000	31.05.2022	"Mengalih & Menjual"
28	Satin Anak Dapat	582269-901000	31.05.2022	"Mengalih & Menjual"
29	Stanley Anak Asoi	582256-701000	31.05.2022	"Mengalih & Menjual"
30	Belitong Anak Ranggi	496175-501000	31.08.2022	"Mengalih & Menjual"
31	Mijen Anak Naway	568018-501000	31.07.2021	"Mengalih & Menjual"
32	Jelani Anak Suran	561865-001000	31.03.2021	"Mengalih & Menjual"
33	Judah Anak Anom	480455-201000	30.11.2021	"Mengalih & Menjual"
34	Kalong Anak Nangkai	446833-101000	31.01.2020	"Mengalih & Menjual"
35	Linda Anak Nigem	570523-401000	31.10.2021	"Mengalih & Menjual"
36	Duncan Libui Anak Kasu	576556-301000	31.01.2022	"Mengalih & Menjual"
37	Tiyan Anak Sikes	537129-801000	28.02.2020	"Mengalih & Menjual"
38	Lining Anak Mongat	451759-601000	31.04.2020	"Mengalih & Menjual"
39	Julia Anak Diros	526304-501000	31.08.2024	"Mengalih & Menjual"
40	Mitem Anak Abang	580054-701000	30.04.2022	"Mengalih & Menjual"
41	Paulian Anak Abang	583122-101000	30.06.2022	"Mengalih & Menjual"
42	Mechen Anak Abang	581589-701000	31.05.2022	"Mengalih & Menjual"
43	Margaret Ak. Abang	582563-901000	31.05.2022	"Mengalih & Menjual"
44	Jortin Anak Abang	582739-901000	30.06.2022	"Mengalih & Menjual"
45	Maygrant Ak Dora	559229-401000	31.12.2020	"Mengalih & Menjual"
46	Gihoi Ak Dawi	561830-701000	30.06.2022	"Mengalih & Menjual"
47	Midim Anak Abang	582564-701000	31.05.2022	"Mengalih & Menjual"
48	Doros Anak Nopek	582255-901000	31.05.2022	"Mengalih & Menjual"
49	Kellor Anak Nioh	578661-701000	31.03.2022	"Mengalih & Menjual"



50	Willie Anak Mito	492391-801000	30.06.2022	"Mengalih & Menjual"
51	Aliau Ak Angaw	581578-101000	31.05.2022	"Mengalih & Menjual"
52	Liew Kok Boon	547826-201000	30.06.2020	"Mengalih & Menjual"
53	Joinson Nasos	560864-601000	31.03.2021	"Mengalih & Menjual"
54	Tohit Anak Nyagam	463031-701000	28.02.2021	"Mengalih & Menjual"
55	Times Anak Bakiel	572684-301000	31.10.2021	"Mengalih & Menjual"
56	Goyeng Anak Nojeng	425462-501000	31.07.2023	"Mengalih & Menjual"
57	Joing Anak Mideh	548126-301000	30.06.2020	"Mengalih & Menjual"
58	Ik Talano Anak Ik @ Pahon	509480-401000	30.06.2023	"Mengalih & Menjual"
59	Ningo Anak Sayut	537704-101000	31.01.2020	"Mengalih & Menjual"
60	Joseph Tau Anak Katip	452864-401000	31.05.2020	"Mengalih & Menjual"
61	Rayan Anak Narong	505743-701000	30.04.2023	"Mengalih & Menjual"
62	Chan Lek Swee	513761-901000	30.11.2023	"Mengalih & Menjual"
63	Pitu Bin Chee	576802-301000	28.02.2022	"Mengalih & Menjual"
64	Pauzi Bin Ameng	595862-101000	28.02.2023	"Mengalih & Menjual"
65	Then Nyan Fui	477787-301000	30.09.2021	"Mengalih & Menjual"
66	Jack Pere Anak Nyiroh	568149-101000	31.07.2021	"Mengalih & Menjual"
67	Ja'au Anak Sandau	536472-101000	28.02.2020	"Mengalih & Menjual"
68	Mina Anak Akaw	599665-401000	31.05.2023	"Mengalih & Menjual"
69	Kopet Anak Monjot@ Monjet	525162-401000	31.07.2024	"Mengalih & Menjual"
70	Nueng Anak Marun	576600-401000	31.01.2022	"Mengalih & Menjual"
71	Ismail @ Ismal Bin Encket	466032-101000	31.03.2021	"Mengalih & Menjual"
72	Joem Abang	582515-901000	31.05.2022	"Mengalih & Menjual"
73	Odo Anak Senget	583817-001000	31.07.2022	"Mengalih & Menjual"
74	Tadol Anak Menyey	554322-601000	31.10.2020	"Mengalih & Menjual"
75	Nikol Anak Tungging	561862-501000	31.03.2021	"Mengalih & Menjual"
76	Ahon Anak No'ew	444180-801000	30.11.2024	"Mengalih & Menjual"
77	Ngen Ming Siong	594779-301000	31.01.2023	"Mengalih & Menjual"
78	Pohmin Anak Nyodem	551510-901000	31.08.2020	"Mengalih & Menjual"
79	Benedict Kidod Anak Taboi	551550-801000	31.08.2020	"Mengalih & Menjual"
80	Rohek Anak Nyawen	558746-101000	28.02.2021	"Mengalih & Menjual"
81	Roger Anak Joseph Kunah	557892-501000	31.10.2020	"Mengalih & Menjual"
82	Sabahari Bin Taha	534661-701000	31.01.2020	"Mengalih & Menjual"
83	Sim Anak Nueng	576609-801000	31.01.2022	"Mengalih & Menjual"
84	Rajiee Bin Abang	529018-201000	529018-201000	"Mengalih & Menjual"
85	Tahot Bin Mat	466047-001000	21.03.2021	"Mengalih & Menjual"



86	Andrew Kudek Anak Benedict Kidod	582805-101000	30.06.2022	"Mengalih & Menjual"
87	Gabriel Bain Anak Gonyep	576848-101000	28.02.2022	"Mengalih & Menjual"
88	Samsol Bin Musa	557306-101000	30.11.2020	"Mengalih & Menjual"
89	Rambli Bin Bujang	520806-101000	30.04.2024	"Mengalih & Menjual"
90	Maria A/P Jukim	576553-901000	31.01.2022	"Mengalih & Menjual"
91	Jating Anak Giam	532926-701000	31.12.2024	"Mengalih & Menjual"
92	Kartini Anak Medew	576557-101000	31.01.2022	"Mengalih & Menjual"
93	Josephine Jesfine Anak Nyorop	576554-701000	31.01.2022	"Mengalih & Menjual"
94	Dominic Dilor Anak Limbos	500999-801000	31.12.2022	"Mengalih & Menjual"
95	Suria Anak Ahin	533283-701000	31.12.2024	"Mengalih & Menjual"
96	Anthony Gillson Anak Jepri	580056-301000	30.04.2022	"Mengalih & Menjual"
97	Duwet Anak Lihap	568012-601000	31.07.2021	"Mengalih & Menjual"
98	Justin Dawos Anak Nojen	523184-401000	31.07.2024	"Mengalih & Menjual"
99	Peri Anak Nyuyam	535336-201000	31.01.2020	"Mengalih & Menjual"
100	Tambi Bin Mahlai	553175-901000	31.08.2020	"Mengalih & Menjual"
101	Johet Anak Naway	568014-201000	31.07.2021	"Mengalih & Menjual"
102	Mary Anak Nyiroh	568150-501000	31.07.22021	"Mengalih & Menjual"
103	Rajali Bin Paling	466030-501000	31.03.2021	"Mengalih & Menjual"
104	Connie Danai	560250-801000	31.01.2021	"Mengalih & Menjual"
105	Raden Anak Danai	477715-601000	30.09.2021	"Mengalih & Menjual"
106	Nyuyam Anak Nasir	535338-901000	31.01.2020	"Mengalih & Menjual"
107	Ayu Anak Rejos	561414-001000	31.03.2021	"Mengalih & Menjual"
108	Rejos Anak Laji	561415-801000	31.03.2021	"Mengalih & Menjual"
109	Jipem Anak Nyogor	568010-001000	31.07.2021	"Mengalih & Menjual"
110	Beling Anak Ragem	540304-101000	31.03.2020	"Mengalih & Menjual"
111	Wingkey Anak Dohem	554321-801000	31.10.2020	"Mengalih & Menjual"
112	Juim Anak Radis	561417-401000	31.03.2021	"Mengalih & Menjual"
113	Gining Anak Dayuh	576611-001000	31.01.2022	"Mengalih & Menjual"
114	Linda Anak Harry Ranip	565809-101000	30.06.2021	"Mengalih & Menjual"
115	Nyiirim Anak Maron	576598-901000	31.01.2022	"Mengalih & Menjual"
116	Pinah Anak Nueng	576603-901000	31.01.2022	"Mengalih & Menjual"
117	Weena Anak Nueng	576610-101000	31.01.2022	"Mengalih & Menjual"
118	Sijang Anak Jo	559870-501000	01.03.2021	"Mengalih & Menjual"
119	Gilbert Anak Jatong	539625-801000	31.03.2020	"Mengalih & Menjual"
120	Warrant Anak Vincent	552138-901000	30.09.2020	"Mengalih & Menjual"
121	Peter Anak Siai	552925-801000	31.08.2020	"Mengalih & Menjual"



122	David Boon	552927-401000	30.09.2020	"Mengalih & Menjual"
123	Jimson Sirabung	598234-301000	31.03.2023	"Mengalih & Menjual"
124	Ajin @ Atin Anak Amon	490019-501000	31.05.2022	"Mengalih & Menjual"
125	Vinson Wilson Anak Nyotim	533285-301000	31.08.2024	"Mengalih & Menjual"
126	Merikan Ak Niat	532824-401000	31.12.2020	"Mengalih & Menjual"
127	Kunny Ak Bujang	564863-001000	31.07.2021	"Mengalih & Menjual"
128	Sidek B. Sunus	535401-601000	31.01.2020	"Mengalih & Menjual"
129	Mansor Bin Sunus	599705-701000	31.05.2023	"Mengalih & Menjual"
130	Melor Bte Sidek	561891-901000	30.04.2021	"Mengalih & Menjual"
131	Edwin Amin Ak Takong	549558-201000	31.07.2020	"Mengalih & Menjual"
132	Alinus Bin Angkopol	561834-001000	30.04.2021	"Mengalih & Menjual"
133	Mouse Ak Paga	528099-301000	30.09.2024	"Mengalih & Menjual"
134	Ademan Ak Alepak	598715-901000	30.04.2023	"Mengalih & Menjual"
135	Herrison Ak Nain	529434-001000	30.10.2020	"Mengalih & Menjual"
136	Lai Poh Guan	547765-701000	30.06.2020	"Mengalih & Menjual"
137	Nawawi Bin Suhaili	510029-401000	30.06.2023	"Mengalih & Menjual"
138	Sait Bin Tahir	596913-401000	28.02.2023	"Mengalih & Menjual"
139	Inggai Bin Gani	596912-601000	28.02.2023	"Mengalih & Menjual"
140	Mohamed Bin Bujang	601129-001000	30.06.2023	"Mengalih & Menjual"
141	Tien Nyah Shon	477765-201000	30.09.2021	"Mengalih & Menjual"
142	Sa'di Bin Majeri	556452-501000	30.11.2020	"Mengalih & Menjual"
143	Jong Kiam Ping	737602-001015	31.10.2023	"Mengalih & Menjual"
144	Usop Bin Bedu	570284-701000	30.09.2021	"Mengalih & Menjual"
145	Untak Bin Mohammad	570286-301000	30.09.2021	"Mengalih & Menjual"
146	Jong Tze Onn	445045-901000	30.11.2022	"Mengalih & Menjual"
147	Jong Lip Chiew	477789-001000	30.09.2021	"Mengalih & Menjual"
148	Bujang Bin Aman	566010-901000	31.07.2021	"Mengalih & Menjual"
149	Jasni Bin Marais	509874-501000	30.06.2023	"Mengalih & Menjual"
150	Victoria Ah-Nui Ak Narong	502857-701000	28.02.2023	"Mengalih & Menjual"
151	Jong Hon Bui	422281-201000	31.05.2023	"Mengalih & Menjual"
152	Saji Anak Ligo	747923-001015	31.12.2023	"Mengalih & Menjual"
153	Abuna Chang	598718-301000	30.04.2023	"Mengalih & Menjual"
154	Earine Sia Ak Ludan/ Pijiru Farm Nursery	580657-001000	30.04.2022	"Mengalih & Menjual"
155	Tapa Anak Monya	599963-701000	30.06.2023	"Mengalih & Menjual"
156	Guem Anak Julin	601061-701000	30.06.2023	"Mengalih & Menjual"
157	Denis Anak Justin Tonek	569671-501000	31.08.2021	"Mengalih & Menjual"
158	Joseph Anak Asong	599315-901000	30.04.2023	"Mengalih & Menjual"



159	Paul Anak Asong	599314-101000	30.04.2023	"Mengalih & Menjual"
160	Pisien Anak Salam	563079-001000	30.05.2021	"Mengalih & Menjual"
161	Meng Anak Rajom	587713-201000	30.09.2022	"Mengalih & Menjual"
162	Vong Chang Kuei	459389-601000	30.11.2020	"Mengalih & Menjual"
163	Vong Ni Poh	458273-801000	31.10.2020	"Mengalih & Menjual"
164	Jaberi Bin Ibrahim	570289-801000	30.09.2021	"Mengalih & Menjual"
165	Lucas Anak Daim	572674-601000	30.11.2021	"Mengalih & Menjual"
166	Gilbert Frank Ak Kimin	526089-501000	31.08.2021	"Mengalih & Menjual"
167	Dayos Ak Saret	576018-901000	31.01.2022	"Mengalih & Menjual"
168	Ahmat Ak Ranggis	573297-501000	30.11.2021	"Mengalih & Menjual"
169	Danny Anak Rembo	537006-201000	31.01.2020	"Mengalih & Menjual"
170	Gopie Ak Sebastian Rikan	521721-301000	30.04.2021	"Mengalih & Menjual"
171	Rayeg Ak Dangur	535453-901000	31.01.2021	"Mengalih & Menjual"
172	Anita Ak Sisang	519218-101000	19.03.2010	"Mengalih & Menjual"
173	Ambrose Anak Jateng	519965-701000	31.07.2024	"Mengalih & Menjual"
174	Jeffery Ak Simon	560167-601000	01.03.2021	"Mengalih & Menjual"
175	Lai Nyiong Mui	493899-101000	31.07.2022	"Mengalih & Menjual"
176	Low Suk Fong/ Eagle Plantation Company	412616-301000	30.11.2022	"Mengalih & Menjual"
177	Jipang Anak Daog	543816-301000	31.05.2020	"Mengalih & Menjual"
178	Behim Anak Nyongep	547478-001000	30.06.2020	"Mengalih & Menjual"
179	Chai Joon Sen	439256-401000	31.07.2022	"Mengalih & Menjual"
180	Mcdaven Lionel Ak Joney	563878-201000	31.05.2021	"Mengalih & Menjual"
181	Masrah Bin Abang	532418-401000	30.11.2022	"Mengalih & Menjual"
182	Chai Shan Fa	598646-201000	31.03.2023	"Mengalih & Menjual"
183	Chaiju Anak Loli	482668-801000	31.01.2022	"Mengalih & Menjual"
184	Edward Ak Niot	748666-001015	31.12.2023	"Mengalih & Menjual"
185	Elsen Anak Nason	560347-401000	31.03.2021	"Mengalih & Menjual"
186	Juget @ Victor Ak Bana'an	508967-301000	30.06.2023	"Mengalih & Menjual"
187	Micheal Ak Nyiroh	568041-001000	31.07.2021	"Mengalih & Menjual"
188	Eddyson Ak Jenggah	470051-001000	31.05.2021	"Mengalih & Menjual"
189	Tonny Ak Nyiroh	536997-801000	31.01.2020	"Mengalih & Menjual"
190	Din Ak Ngirai	568796-101000	31.08.2021	"Mengalih & Menjual"
191	Serajina Anak Tonny	537000-301000	31.01.2020	"Mengalih & Menjual"
192	Rondang Ak Serit	554523-701000	31.10.2020	"Mengalih & Menjual"
193	Welly Ak Sating	533031-101000	31.12.2022	"Mengalih & Menjual"
194	Edwin Anak Serit	533029-001000	31.12.2023	"Mengalih & Menjual"
195	Sedie Anak Julen	489065-301000	30.04.2022	"Mengalih & Menjual"



196	Inchi Ak Nugong	6195260-01015	30.09.2023	"Mengalih & Menjual"
197	Enah Anak Serit	489923-501000	31.05.2022	"Mengalih & Menjual"
198	Buti Ak Chupol	589854-701000	31.10.2022	"Mengalih & Menjual"
199	Numpang Anak Serit	489064-501000	30.04.2022	"Mengalih & Menjual"
200	Ringgit Ak Julen	488991-401000	30.04.2022	"Mengalih & Menjual"
201	Jereman Anak Julen	488992-201000	30.04.2022	"Mengalih & Menjual"
202	Sinaran Megah B&L Corporation S/B	425244-401000	31.07.2023	"Mengalih & Menjual"
203	Beel @ Brayon Ak Engkui	520803-601000	30.04.2021	"Mengalih & Menjual"
204	Ellen Anak Paul Jokin	452529-701000	31.05.2020	"Mengalih & Menjual"
205	Dohek Anak Nyogem	572676-201000	31.10.2021	"Mengalih & Menjual"
206	Saifful Bin Abdullah	453758-901000	30.06.2020	"Mengalih & Menjual"
207	Raeng Ak Noyip	601389-601000	31.07.2023	"Mengalih & Menjual"
208	Riset Ak Arai	526135-201000	31.08.2023	"Mengalih & Menjual"
209	Rahim Ak Arai	567197-601000	31.05.2021	"Mengalih & Menjual"
210	Hew Nyuk Liong	521300-501000	03.04.2023	"Mengalih & Menjual"
211	Mehip Ak Nyabep	541969-001000	31.03.2020	"Mengalih & Menjual"
212	Aleng Ak Poren	544009-501000	31.05.2020	"Mengalih & Menjual"
213	Ji'ee Ak Dehey	524648-501000	31.05.2023	"Mengalih & Menjual"
214	Kalin Ak Monyis	568045-201000	31.08.2021	"Mengalih & Menjual"
215	Langkie Ak Rijun	601391-801000	31.07.2023	"Mengalih & Menjual"
216	Alphonso A/L Lisem	601394-201000	31.07.2023	"Mengalih & Menjual"
217	Tudem Anak Daek	601397-701000	31.07.2023	"Mengalih & Menjual"
218	Kupar Ak Niset	568038-001000	31.08.2021	"Mengalih & Menjual"
219	Bunya Anak Jereman	764263-001015	31.03.2024	"Mengalih & Menjual"
220	Eddie Anak Sua	766417-001015	30.04.2024	"Mengalih & Menjual"
221	Kounsil Bin Kilidan	766421-001015	30.04.2024	"Mengalih & Menjual"
222	Jereome Ak Mejar	765352-001015	31.03.2024	"Mengalih & Menjual"
223	Tabuk Ak Jereman	765351-001015	31.03.2024	"Mengalih & Menjual"
224	Gadang Ak Serit	766004-001015	30.04.2024	"Mengalih & Menjual"
225	Dolly Ak Tinggom	766416-001015	30.04.2024	"Mengalih & Menjual"
226	Datuk Ak Minggu	766425-001015	30.04.2024	"Mengalih & Menjual"
227	Jimaat Ak Khmen	455240-501000	31.07.2020	"Mengalih & Menjual"
228	Empaling Anak Timban	425375-101000	31.07.2023	"Mengalih & Menjual"
229	Jotok Ak Doit	540308-401000	31.03.2020	"Mengalih & Menjual"
230	Jong Kueh Kong	442013-401000	30.09.2023	"Mengalih & Menjual"
231	Kong Ing Ai	581668-101000	31.05.2022	"Mengalih & Menjual"
232	Tensing Ak Morik	531972-501000	30.11.2021	"Mengalih & Menjual"
233	Nehei Ak Noit	521435-401000	31.05.2019	"Mengalih & Menjual"



234	Nohem Ak Kanis	767038-001015	30.04.2024	"Mengalih & Menjual"
235	Tomis Ak Peter Samat	760307-001015	31.03.2024	"Mengalih & Menjual"
236	Kentiy Ak Bakir	514774-601000	30.09.2023	"Mengalih & Menjual"
237	Nur Nadirah Bt Kuet	570916-701000	31.10.2021	"Mengalih & Menjual"
238	Dain Ak Nyogir	462987-401000	31.01.2021	"Mengalih & Menjual"
239	Gadean Ak Nosem	509422-701000	31.07.2023	"Mengalih & Menjual"
240	Micheal Jacquest Koman	554362-501000	31.10.2020	"Mengalih & Menjual"
241	Sitim Ak Raweh@ Siteb Ak Rawon	557983-201000	31.12.2020	"Mengalih & Menjual"
242	Andrew Ak Jeremy Kabay	525851-301000	30.06.2021	"Mengalih & Menjual"
243	Lee Choon Chin	423352-101000	30.06.2023	"Mengalih & Menjual"
244	Edmund Anak Noking	587001-401000	31.08.2022	"Mengalih & Menjual"
245	Bino Ak Rengum	601004-801000	30.06.2023	"Mengalih & Menjual"
246	Kasim Ak Ritiew	561430-101000	31.03.2021	"Mengalih & Menjual"
247	Francis Kulas	503690-101000	31.01.2022	"Mengalih & Menjual"
248	Dominic Anak Notel	531616-501000	30.11.2019	"Mengalih & Menjual"
249	Ogen Anak Rindup	520576-201000	30.04.2024	"Mengalih & Menjual"
250	Goek Anak Kandag@Goek Anak Kandan	542074-401000	30.04.2020	"Mengalih & Menjual"
251	Michael Juyen Anak Sidin	561833-101000	30.04.2021	"Mengalih & Menjual"
252	Jihap Anak Linyos	534297-201000	31.01.2020	"Mengalih & Menjual"
253	Asman Anak Joge	547312-101000	30.06.2020	"Mengalih & Menjual"
254	Jong Liuk Jee	603033-201000	31.08.2023	"Mengalih & Menjual"
255	Noheng Ak Disen	561431-001000	30.03.2021	"Mengalih & Menjual"
256	Kimian Ak Lipo	770267-001015	31.05.2024	"Mengalih & Menjual"
257	Dersa Ak Menyut	769617-001015	30.04.2024	"Mengalih & Menjual"
258	Mick Jagger Ak Senjer	769623-001015	30.04.2024	"Mengalih & Menjual"
259	Ahmat Ak Senjer	769622-001015	30.04.2024	"Mengalih & Menjual"
260	Donald Ak Peji	769359-001015	30.04.2024	"Mengalih & Menjual"
261	Philip Ak Peji	769624-001015	30.04.2024	"Mengalih & Menjual"
262	Tedik Teng Anak Peji	769621-001015	30.04.2024	"Mengalih & Menjual"
263	Bill Anak Mamah	769620-001015	30.04.2024	"Mengalih & Menjual"
264	Bobo Anak Mamah	769618-001015	30.04.2024	"Mengalih & Menjual"
265	Tony Ricod Ak Dabid	769625-001015	30.04.2024	"Mengalih & Menjual"
266	Brown Ak Unus	769627-001015	30.04.2024	"Mengalih & Menjual"
267	Liew Kueh Hau/ Beyong Garden Ent.	547842-401000	30.06.2020	"Mengalih & Menjual"
268	Dexter Shilton Ak Jame Dilima	584184-701000	31.05.2024	"Mengalih & Menjual"
269	Lawrence Anak Marin	582824-701000	30.06.2022	"Mengalih & Menjual"



270	Nody Ak Marin	551418-801000	31.08.2020	"Mengalih & Menjual"
271	Mohei Ak Tandong	756190-001025	29.02.2024	"Mengalih & Menjual"
272	Majek Ak Noit	443016-401000	31.10.2022	"Mengalih & Menjual"
273	Gibson Anak Sikuk	770468-001015	31.05.2024	"Mengalih & Menjual"
274	Juheng Ak Nyammel	767335-001015	30.04.2024	"Mengalih & Menjual"
275	Nailson Ak Nojek	514950-101000	31.08.2023	"Mengalih & Menjual"
276	Bennie Ak William	580402-001000	30.04.2022	"Mengalih & Menjual"
277	Pat Ak Norbert Nuom	522685-901000	31.05.2022	"Mengalih & Menjual"
278	Jimos Anak Ginjol	513586-101000	31.10.2023	"Mengalih & Menjual"
279	John Ak Nyo-Em	589888-101000	31.10.2022	"Mengalih & Menjual"
280	Royzy Bt Hassan	527128-501000	30.09.2022	"Mengalih & Menjual"
281	Ambrose Aldred Ak Sinyaw	511761-801000	30.09.2021	"Mengalih & Menjual"
282	Jolo Ak Rigeng	769626-001015	30.04.2024	"Mengalih & Menjual"
283	Jelumie Ak Sanggau	594558-801000	31.01.2023	"Mengalih & Menjual"
284	Elni Ak Maen	771851-001015	31.05.2024	"Mengalih & Menjual"
285	Ignatius Sim/ Syarikat Sawit Jaya Bakti	772264-001015	31.05.2024	"Mengalih & Menjual"
286	Tinah Ak Dohem	771884-001015	31.05.2024	"Mengalih & Menjual"
287	Avin Victor Ak Maen	771853-001015	31.05.2024	"Mengalih & Menjual"
288	Majik Ak Kanis	5664999-601000	31.07.2021	"Mengalih & Menjual"
289	Paul Kenny Jikin	770374-001015	31.05.2024	"Mengalih & Menjual"
290	Mary Sylvia Ak Jikin	774308-001015	30.06.2024	"Mengalih & Menjual"
291	Blinadate Jiam Ak Notel	774295-001015	30.06.2024	"Mengalih & Menjual"
292	Ah Apoi Ak Jodi	770679-001015	31.05.2024	"Mengalih & Menjual"
293	John Oyopice Ak Nasei	561420-401000	31.03.2021	"Mengalih & Menjual"
294	Wahap Ak Tapia	561411-501000	31.03.2021	"Mengalih & Menjual"
295	Norkiah @ Rokiah Bagong	545106-201000	28.02.2020	"Mengalih & Menjual"
296	Masri Bin Liman	596784-101000	28.02.2023	"Mengalih & Menjual"
297	Mortada Bin Musa	602215-101000	31.07.2022	"Mengalih & Menjual"
298	Bolhasan @ Bolhassan B. Ibrahim	532168-101000	31.12.2022	"Mengalih & Menjual"
299	Naras Ak Nigui	483120-201000	31.01.2022	"Mengalih & Menjual"
300	Lai Tsung Hin	534225-501000	31.01.2020	"Mengalih & Menjual"
301	Lai Kieng Foh	534226-301000	30.01.2020	"Mengalih & Menjual"
302	Lai Tzer Yuan	534223-901000	30.01.2020	"Mengalih & Menjual"
303	James Dio Ak Kabar	518594-001000	31.03.2021	"Mengalih & Menjual"
304	Voon Shu Chung	532245-901000	31.12.2021	"Mengalih & Menjual"
305	Koria Ak Sa	562806-001000	31.05.2021	"Mengalih & Menjual"
306	Junit Ak Adiew	564091-401000	31.05.2021	"Mengalih & Menjual"



307	Micheal Collins Ak Joskari	557645-101000	31.12.2020	"Mengalih & Menjual"
308	Francis Kiyuk Ak Kudui	773924-001025	30.06.2024	"Mengalih & Menjual"
309	Tadeus Ak Justin/ Briyang Aqua Culture Ent.	577163-601000	28.02.2022	"Mengalih & Menjual"
310	Margaret Noni Ak Riok	570227-801000	30.09.2021	"Mengalih & Menjual"
311	Paul Kundang Ak Atin	544386-801000	31.05.2020	"Mengalih & Menjual"
312	Tapa Neng Anak Kais	531983-101000	31.11.2023	"Mengalih & Menjual"
313	Noseng Ak Rideg	526036-401000	31.08.2024	"Mengalih & Menjual"
314	Dismond Ak Risa	588873-801000	31.09.2022	"Mengalih & Menjual"
315	Roseddy Ak Tiyyut	559888-801000	1.03.2021	"Mengalih & Menjual"
316	Hilary Bong/ Golden Palm Agriculture Farm	495260-801000	31.08.2022	"Mengalih & Menjual"
317	Doria Ak Metay	7706678-001015	31.05.2024	"Mengalih & Menjual"
318	Austin Anak Mapus	476929-301000	30.09.2021	"Mengalih & Menjual"
319	Cassidy Anak Rimong	554295-501000	31.10.2020	"Mengalih & Menjual"
320	Chee Phin Khoo	581169-701000	30.04.2022	"Mengalih & Menjual"
321	Wales Ak Sobong	572407-701000	31.10.2021	"Mengalih & Menjual"
322	Kitih Anak Rinjung	576618-701000	31.01.2022	"Mengalih & Menjual"
323	Voon Sin Siaw/ Yik Zhi Brother Farm	561832-301000	30.04.2021	"Mengalih & Menjual"
324	Stanislaus Bian	758983-001015	29.02.2024	"Mengalih & Menjual"
325	Kameri Bin Ibrahim	777753-001015	31.07.2024	"Mengalih & Menjual"
326	Meehan Anak Jorai	583785-801000	31.07.2022	"Mengalih & Menjual"
327	Soraya Bt Abdullah/ Bb Plantation S/B	748543-001015	34.07.2023	"Mengalih & Menjual"
328	Norraida Bt Abdullah/ Anza Farm Sdn Bhd	7.48542E+11	31.12.2023	"Mengalih & Menjual"
329	Angela Senty Ak Justin Dawos	593269-901000	31.12.2022	"Mengalih & Menjual"
330	Kandoh Anak Mapus	578049-001000	28.02.2022	"Mengalih & Menjual"
331	Bong Nee Kim/ Awang Agro Company	784526-001015	10.02.2023	"Mengalih & Menjual"
332	Pian Soon Farming	509892-301000	30.06.2024	"Mengalih & Menjual"
333	Eli Bin Terang	557987-501000	30.11.2020	"Mengalih & Menjual"
334	Syukri Bin Encet	554390-101000	31.10.2020	"Mengalih & Menjual"
335	Sabu Bin Bujang	550825-101000	31.08.2020	"Mengalih & Menjual"
336	Japra Ak Rase @ Rasek	587002-201000	31.08.2022	"Mengalih & Menjual"
337	Norip Ak Rondep	572682-701000	31.10.2021	"Mengalih & Menjual"
338	Giah Ak Nyuan	508149-401000	31.04.2023	"Mengalih & Menjual"
339	Ng Teck Chien	513574-801000	30.01.2023	"Mengalih & Menjual"
340	Bong Sim Chin	780888-001015	02.10.2021	"Mengalih & Menjual"



341	Juliana Ak Rehey	570792-201000	31.08.2023	"Mengalih & Menjual"
342	Bador Ak Sareb	780329-001015	31.07.2024	"Mengalih & Menjual"
343	Peter Kini Ak Nyia	582259-101000	31.05.2022	"Mengalih & Menjual"
344	Menyut Ak Sebab	769357-001015	30.04.2024	"Mengalih & Menjual"
345	Tien Chin Loong	784834-001015	31.08.2024	"Mengalih & Menjual"
346	Jerin Ak Rapung	787619-001015	30.09.2024	"Mengalih & Menjual"
347	Beko Ak Sijip	787618-001015	30.09.2024	"Mengalih & Menjual"
348	Japig Ak Naves	787620-001015	30.09.2024	"Mengalih & Menjual"
349	Deyong Anak Naroh	787617-001015	30.09.2024	"Mengalih & Menjual"
350	Tony Ak Jimen	474689-701000	31.07.2021	"Mengalih & Menjual"
351	Mok Siaw Ying	506295-301000	30.04.2023	"Mengalih & Menjual"
352	Anthony Pree Ak Ngai	787847-001015	30.09.2024	"Mengalih & Menjual"
353	Timothy Togap Shanon	776839-001015	30.06.2024	"Mengalih & Menjual"
354	Rikau Ak Komek	584304-101000	31.07.2022	"Mengalih & Menjual"
355	Nowen Ak Nyipo	470052-801000	31.05.2021	"Mengalih & Menjual"
356	Khufadli Bin Basir	530239-301000	31.10.2021	"Mengalih & Menjual"
357	Petros Sarus	791222-001015	30.09.2024	"Mengalih & Menjual"
358	Terrichson Ak Bahing	790166-001015	30.09.2024	"Mengalih & Menjual"
359	Derom Ak Minos	531940-701000	30.11.2021	"Mengalih & Menjual"
360	Henry Criddy Ak Jien	586946-601000	31.08.2020	"Mengalih & Menjual"
361	Augustine Ak Baho	557420-201000	30.11.2020	"Mengalih & Menjual"
362	Walter Ak Jawor	510869-401000	31.07.2023	"Mengalih & Menjual"
363	Tahir Bin Mohd Sharee	547770-301000	30.06.2020	"Mengalih & Menjual"
364	Seri Abadi Sdn Bhd	589884-901000	31.10.2022	"Mengalih & Menjual"
365	Yaen Anak Rinag	509441-301000	30.06.2023	"Mengalih & Menjual"
366	Jack Dering Ak Misiam	800531-001015	30.11.2024	"Mengalih & Menjual"
367	Saripuddin Bin Mallu	528484-101000	31.10.2021	"Mengalih & Menjual"
368	Megah Hijau Intergrated Africulture S/B	483716-701000	31.01.2022	"Mengalih & Menjual"
369	Duwi Ak Majom	576617-901000	31.01.2022	"Mengalih & Menjual"
370	Ismail Bin Aman	555102-401000	30.09.2020	"Mengalih & Menjual"
371	Micheal Brandon Anthony	550965-601000	31.08.2020	"Mengalih & Menjual"
372	Bong Plantation Company	541917-701000	30.04.2020	"Mengalih & Menjual"
373	Andrew Ak Aken	771800-001015	31.05.2024	"Mengalih & Menjual"
374	Lundu Jaya Plantation Sdn Bhd	760264-001015	31.03.2024	"Mengalih & Menjual"
375	Gani Ak Jonek	598721-301000	30.04.2023	"Mengalih & Menjual"
376	Christopher Salomy Ak William Mirrot	555201-201000	31.10.2020	"Mengalih & Menjual"



377	Jesmandi Bin Bujang	536457-101000	28.02.2020	"Mengalih & Menjual"
378	Bahing Ak Maid	768000-001015	30.04.2024	"Mengalih & Menjual"
379	Herold Ak Nyodeng	526552-801000	31.08.2024	"Mengalih & Menjual"
380	Chong Khin Tshin	721441-001015	30.09.2023	"Mengalih & Menjual"
381	Beliong Enterprise	520589-401000	30.04.2019	"Mengalih & Menjual"
382	Osman Bin Salim	574193-101000	31.12.2021	"Mengalih & Menjual"
383	Jong Chung Liong	416192-901000	28.02.2023	"Mengalih & Menjual"
384	Jong Kim Shui	532364-101000	31.12.2021	"Mengalih & Menjual"
385	Victor Kennet Ak Edward Nihap	535120-301000	31.01.2020	"Mengalih & Menjual"
386	Jong Nyat Loi	570208-301000	31.05.2021	"Mengalih & Menjual"
387	Nyamek Ak Langip	574209-101000	31.12.2021	"Mengalih & Menjual"
388	Jupari Ak Susah Kamas	511765-101000	31.10.2023	"Mengalih & Menjual"
389	Tan Kee Cho	790734-001015	30.09.2024	"Mengalih & Menjual"
390	Minis Ak Takong	557967-101000	30.11.2021	"Mengalih & Menjual"
391	Jong Ai Lieng	570260-001000	31.10.2021	"Mengalih & Menjual"
392	Ivy Puak	534266-201000	31.01.2020	"Mengalih & Menjual"
393	Latap Ak Ugin	452718-401000	31.05.2020	"Mengalih & Menjual"
394	Adenan Bin Talip	465641-301000	31.03.2021	"Mengalih & Menjual"
395	Ahim @ Abraham Bin Noh	544572-101000	31.05.2020	"Mengalih & Menjual"
396	Chai Choon Onn	527139-101000	30.09.2023	"Mengalih & Menjual"
397	Jempai Anak Megong	599951-301000	31.05.2023	"Mengalih & Menjual"
398	Jugah Anak Julen	488990-601000	30.04.2022	"Mengalih & Menjual"
399	Ronaldo Anak Lukau	744723-001015	31.11.2023	"Mengalih & Menjual"
400	Sating Anak Serit	533030-301000	31.12.2022	"Mengalih & Menjual"
401	Libin Anak Mejar	465482-801000	31.03.2021	"Mengalih & Menjual"
402	Ng Kim Hui	454879-301000	31.07.2020	"Mengalih & Menjual"
403	Noim Anak Bahat	585921-501000	31.07.2022	"Mengalih & Menjual"
404	Nuli Anak Balai	489061-101000	30.04.2022	"Mengalih & Menjual"
405	Sua Anak Bicha	462995-501000	31.01.2021	"Mengalih & Menjual"
406	Tang Teck Sung/ Super Wish S/B	535487-301000	31.01.2020	"Mengalih & Menjual"
407	Tinggom Anak Amal	489063-701000	30.04.2022	"Mengalih & Menjual"
408	Wan Ahmad Bin Tuanku Mahmood	532964-001000	31.12.2022	"Mengalih & Menjual"
409	Bong Teck Onn	564295-001000	31.05.2021	"Mengalih & Menjual"
410	Awang Damad Bin Awang Dagang	751090-001015	31.01.2024	"Mengalih & Menjual"
411	Jamaliah Bt Abdullah	555941-601000	30.10.2020	"Mengalih & Menjual"
412	Angela Ak Linus Melin	586997-101000	31.08.2022	"Mengalih & Menjual"

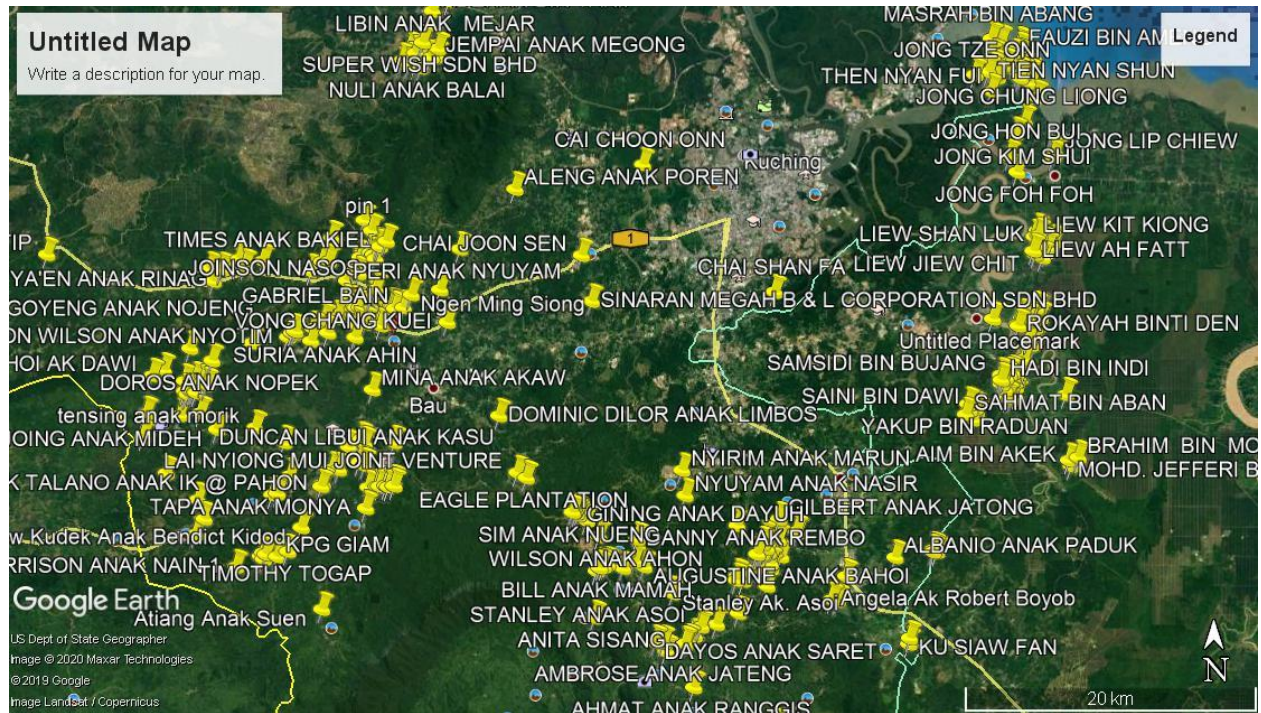


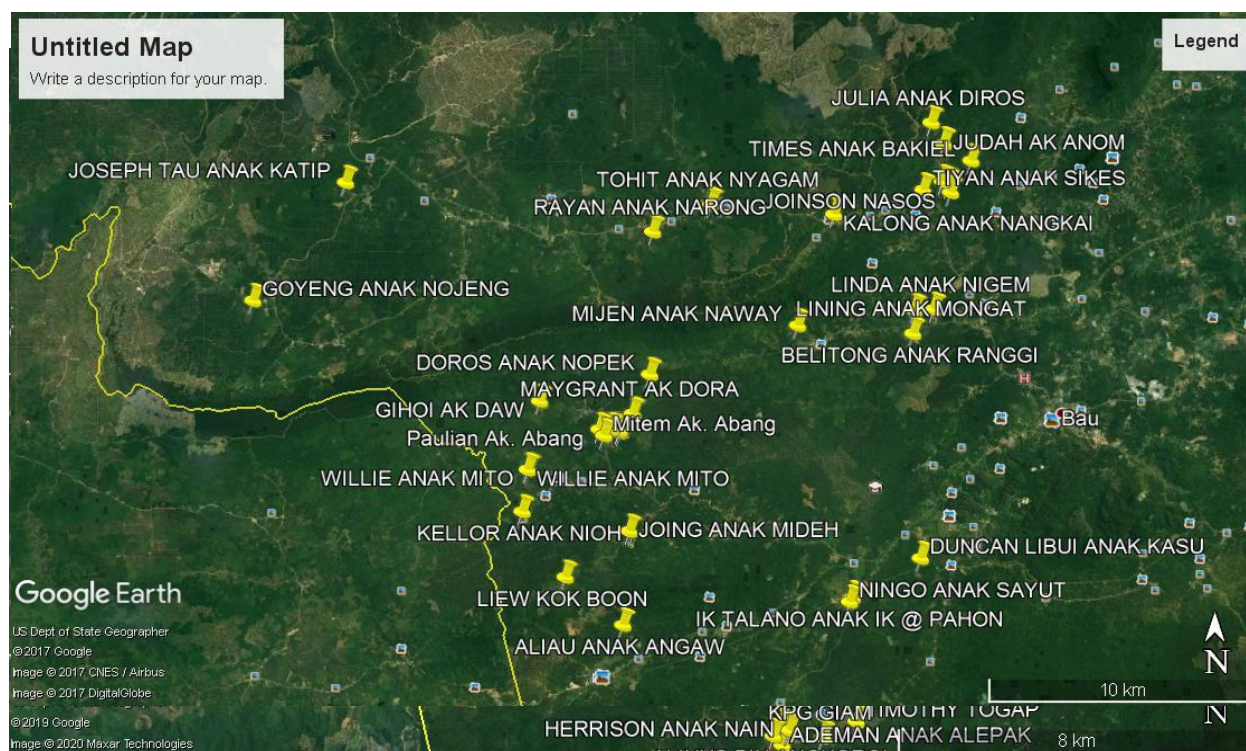
413	Tan Keh Seng/ Hikmah Nasuha Sdn Bhd	490698-301000	31.05.2022	"Mengalih & Menjual"
414	Lee Chin Chuan	557893-301000	31.12.2020	"Mengalih & Menjual"

1.4 Map Showing Geographical Location

a) MPOB Bau Office - SPOC Q2 Bau, Padawan & Kuching









1.5 Production Area, Actual and Projected FFB Production (MT)**Producer Group**

SPOC Q2 Bau, Padawan & Kuching

Total Land Title Area (ha)

2684.93 Ha

Total Planted Area (ha)

2684.93 Ha

No	Name of the Certification Unit	Land Title	Planted	Others
1	Albanio Anak Paduk	4.05	4.05	To Be Announced
2	Asang @ Dio Ak Pawon	2.81	2.81	To Be Announced
3	Venal Ak Asang	1.22	1.22	To Be Announced
4	Dala Ak Sitor	8.08	8.08	To Be Announced
5	Parwira Ak Sebok	1.52	1.52	To Be Announced
6	Sikuk Ak Kidir	1.52	1.52	To Be Announced
7	Ray Ak Sitor	2.03	2.03	To Be Announced
8	Angela Ak Robert Boyob	2.03	2.03	To Be Announced
9	Gretchenned Ak Lungar	2.03	2.03	To Be Announced
10	Sandra Ak Sitor	1.52	1.52	To Be Announced
11	Jeffry Joe Ak Josli	1.52	1.52	To Be Announced
12	Kulung Ak Sitor	1.52	1.52	To Be Announced
13	Alexius Ak Dala	2.03	2.03	To Be Announced
14	Bee Jay Ak Sitor	2.03	2.03	To Be Announced
15	Gejet Ak Tunggop	2.03	2.03	To Be Announced
16	Joblin Anak Jika	3.38	3.38	To Be Announced
17	Nesen Anak Raphael Saked	3.38	3.38	To Be Announced
18	Josli Anak Sitor	2.47	2.47	To Be Announced
19	Waterson Anak Sendep	1.35	1.35	To Be Announced
20	Noje Anak Rama	0.74	0.74	To Be Announced
21	Donny Anak Sehat	3.90	3.90	To Be Announced
22	Brown Tatoi Anak Sirit	12.90	12.90	To Be Announced
23	Stephen Adeo Ak. Asoi	1.69	1.69	To Be Announced
24	Randos Ak. Susat	2.00	2.00	To Be Announced
25	Charles Riam Ak. Asoi	2.00	2.00	To Be Announced
26	Peter Daniel	2.03	2.03	To Be Announced
27	George Jimbai Ak. Marek	2.00	2.00	To Be Announced
28	Satin Anak Dapat	2.00	2.00	To Be Announced



29	Stanley Anak Asoi	2.00	2.00	To Be Announced
30	Belitong Anak Ranggi	13.13	13.13	To Be Announced
31	Mijen Anak Naway	2.00	2.00	To Be Announced
32	Jelani Anak Suran	2.00	2.00	To Be Announced
33	Judah Anak Anom	39.18	39.18	To Be Announced
34	Kalong Anak Nangkai	10.13	10.13	To Be Announced
35	Linda Anak Nigem	2.00	2.00	To Be Announced
36	Duncan Libui Anak Kasu	15.80	15.80	To Be Announced
37	Tiyan Anak Sikes	2.03	2.03	To Be Announced
38	Lining Anak Mongat	4.05	4.05	To Be Announced
39	Julia Anak Diros	4.05	4.05	To Be Announced
40	Mitem Anak Abang	5.01	5.01	To Be Announced
41	Paulian Anak Abang	2.00	2.00	To Be Announced
42	Mechen Anak Abang	2.00	2.00	To Be Announced
43	Margaret Ak. Abang	2.00	2.00	To Be Announced
44	Jortin Anak Abang	2.00	2.00	To Be Announced
45	Maygrant Ak Dora	8.57	8.57	To Be Announced
46	Gihoi Ak Dawi	2.00	2.00	To Be Announced
47	Midim Anak Abang	2.00	2.00	To Be Announced
48	Doros Anak Nopek	12.00	12.00	To Be Announced
49	Kellor Anak Nioh	12.05	12.05	To Be Announced
50	Willie Anak Mito	10.14	10.14	To Be Announced
51	Aliau Ak Angaw	36.49	36.49	To Be Announced
52	Liew Kok Boon	33.79	33.79	To Be Announced
53	Joinson Nasos	8.10	8.10	To Be Announced
54	Tohit Anak Nyagam	2.03	2.03	To Be Announced
55	Times Anak Bakiel	6.08	6.08	To Be Announced
56	Goyeng Anak Nojeng	8.12	8.12	To Be Announced
57	Joing Anak Mideh	2.02	2.02	To Be Announced
58	Ik Talano Anak Ik @ Pahon	27.98	27.98	To Be Announced
59	Ningo Anak Sayut	21.62	21.62	To Be Announced
60	Joseph Tau Anak Katip	8.65	8.65	To Be Announced
61	Rayan Anak Narong	10.06	10.06	To Be Announced
62	Chan Lek Swee	39.97	39.97	To Be Announced
63	Pitu Bin Chee	2.13	2.13	To Be Announced
64	Pauzi Bin Ameng	2.48	2.48	To Be Announced
65	Then Nyan Fui	16.69	16.69	To Be Announced
66	Jack Pere Anak Nyiroh	2.03	2.03	To Be Announced



67	Ja'au Anak Sandau	3.10	3.10	To Be Announced
68	Mina Anak Akaw	2.00	2.00	To Be Announced
69	Kopet Anak Monjot@ Monjet	5.74	5.74	To Be Announced
70	Nueng Anak Marun	1.26	1.26	To Be Announced
71	Ismail @ Ismal Bin Encket	16.29	16.29	To Be Announced
72	Joem Abang	2.13	2.13	To Be Announced
73	Odo Anak Senget	1.23	1.23	To Be Announced
74	Tadol Anak Menyes	3.20	3.20	To Be Announced
75	Nikol Anak Tungging	2.00	2.00	To Be Announced
76	Ahon Anak No'ew	37.34	37.34	To Be Announced
77	Ngen Ming Siong	35.28	35.28	To Be Announced
78	Pohmin Anak Nyodem	6.76	6.76	To Be Announced
79	Benedict Kidod Anak Taboi	6.75	6.75	To Be Announced
80	Rohek Anak Nyawen	2.25	2.25	To Be Announced
81	Roger Anak Joseph Kunah	1.42	1.42	To Be Announced
82	Sabahari Bin Taha	6.43	6.43	To Be Announced
83	Sim Anak Nueng	1.27	1.27	To Be Announced
84	Rajjee Bin Abang	6.11	6.11	To Be Announced
85	Tahot Bin Mat	12.50	12.50	To Be Announced
86	Andrew Kudek Anak Benedict Kidod	6.89	6.89	To Be Announced
87	Gabriel Bain Anak Gonyep	5.00	5.00	To Be Announced
88	Samsol Bin Musa	11.15	11.15	To Be Announced
89	Rambli Bin Bujang	1.42	1.42	To Be Announced
90	Maria A/P Jukim	2.20	2.20	To Be Announced
91	Jating Anak Giam	1.59	1.59	To Be Announced
92	Kartini Anak Medew	2.00	2.00	To Be Announced
93	Josephine Jesfine Anak Nyorop	2.03	2.03	To Be Announced
94	Dominic Dilor Anak Limbos	8.78	8.78	To Be Announced
95	Suria Anak Ahin	1.35	1.35	To Be Announced
96	Anthony Gillson Anak Jepri	2.03	2.03	To Be Announced
97	Duwet Anak Lihap	2.00	2.00	To Be Announced
98	Justin Dawos Anak Nojen	6.23	6.23	To Be Announced
99	Peri Anak Nyuyam	4.02	4.02	To Be Announced
100	Tambi Bin Mahlai	1.23	1.23	To Be Announced
101	Johet Anak Naway	2.00	2.00	To Be Announced
102	Mary Anak Nyiroh	2.03	2.03	To Be Announced
103	Rajali Bin Paling	6.21	6.21	To Be Announced
104	Connie Danai	2.03	2.03	To Be Announced



105	Raden Anak Danai	8.89	8.89	To Be Announced
106	Nyuyam Anak Nasir	2.02	2.02	To Be Announced
107	Ayu Anak Rejos	2.00	2.00	To Be Announced
108	Rejos Anak Laji	2.00	2.00	To Be Announced
109	Jipem Anak Nyogor	2.00	2.00	To Be Announced
110	Beling Anak Ragem	2.13	2.13	To Be Announced
111	Wingkey Anak Dohem	2.13	2.13	To Be Announced
112	Juim Anak Radis	2.00	2.00	To Be Announced
113	Gining Anak Dayuh	1.24	1.24	To Be Announced
114	Linda Anak Harry Ranip	2.97	2.97	To Be Announced
115	Nyiirim Anak Maron	1.24	1.24	To Be Announced
116	Pinah Anak Nueng	1.25	1.25	To Be Announced
117	Weena Anak Nueng	1.27	1.27	To Be Announced
118	Sijang Anak Jo	3.37	3.37	To Be Announced
119	Gilbert Anak Jatong	4.09	4.09	To Be Announced
120	Warrant Anak Vincent	5.41	5.41	To Be Announced
121	Peter Anak Siai	2.03	2.03	To Be Announced
122	David Boon	2.03	2.03	To Be Announced
123	Jimson Sirabung	1.64	1.64	To Be Announced
124	Ajin @ Atin Anak Amon	6.74	6.74	To Be Announced
125	Vinson Wilson Anak Nyotim	2.03	2.03	To Be Announced
126	Merikan Ak Niat	2.02	2.02	To Be Announced
127	Kunny Ak Bujang	2.03	2.03	To Be Announced
128	Sidek B. Sunus	2.00	2.00	To Be Announced
129	Mansor Bin Sunus	6.76	6.76	To Be Announced
130	Melor Bte Sidek	1.76	1.76	To Be Announced
131	Edwin Amin Ak Takong	6.08	6.08	To Be Announced
132	Alinus Bin Angkopol	1.22	1.22	To Be Announced
133	Mouse Ak Paga	3.55	3.55	To Be Announced
134	Ademan Ak Alepak	2.70	2.70	To Be Announced
135	Herrison Ak Nain	1.42	1.42	To Be Announced
136	Lai Poh Guan	3.37	3.37	To Be Announced
137	Nawawi Bin Suhaili	2.48	2.48	To Be Announced
138	Sait Bin Tahir	3.29	3.29	To Be Announced
139	Inggai Bin Gani	1.77	1.77	To Be Announced
140	Mohamed Bin Bujang	1.35	1.35	To Be Announced
141	Tien Nyah Shon	17.71	17.71	To Be Announced
142	Sa'di Bin Majeri	3.90	3.90	To Be Announced



143	Jong Kiam Ping	3.41	3.41	To Be Announced
144	Usop Bin Bedu	7.82	7.82	To Be Announced
145	Untak Bin Mohammad	1.02	1.02	To Be Announced
146	Jong Tze Onn	35.84	35.84	To Be Announced
147	Jong Lip Chiew	15.02	15.02	To Be Announced
148	Bujang Bin Aman	2.84	2.84	To Be Announced
149	Jasni Bin Marais	8.19	8.19	To Be Announced
150	Victoria Ah-Nui Ak Narong	3.38	3.38	To Be Announced
151	Jong Hon Bui	14.85	14.85	To Be Announced
152	Saji Anak Ligo	2.00	2.00	To Be Announced
153	Abuna Chang	2.00	2.00	To Be Announced
154	Earine Sia Ak Ludan/ Pijiru Farm Nursery	37.78	37.78	To Be Announced
155	Tapa Anak Monya	4.00	4.00	To Be Announced
156	Guem Anak Julin	4.00	4.00	To Be Announced
157	Denis Anak Justin Tonek	6.85	6.85	To Be Announced
158	Joseph Anak Asong	2.03	2.03	To Be Announced
159	Paul Anak Asong	5.00	5.00	To Be Announced
160	Pisien Anak Salam	3.38	3.38	To Be Announced
161	Meng Anak Rajom	2.03	2.03	To Be Announced
162	Vong Chang Kuei	23.71	23.71	To Be Announced
163	Vong Ni Poh	39.03	39.03	To Be Announced
164	Jaberi Bin Ibrahim	1.42	1.42	To Be Announced
165	Lucas Anak Daim	8.11	8.11	To Be Announced
166	Gilbert Frank Ak Kimin	6.76	6.76	To Be Announced
167	Dayos Ak Saret	1.42	1.42	To Be Announced
168	Ahmat Ak Ranggis	0.54	0.54	To Be Announced
169	Danny Anak Rembo	1.40	1.40	To Be Announced
170	Gopie Ak Sebastian Rikan	2.00	2.00	To Be Announced
171	Rayeg Ak Dangur	1.01	1.01	To Be Announced
172	Anita Ak Sisang	0.71	0.71	To Be Announced
173	Ambrose Anak Jateng	1.08	1.08	To Be Announced
174	Jeffery Ak Simon	1.42	1.42	To Be Announced
175	Lai Nyiong Mui	38.41	38.41	To Be Announced
176	Low Suk Fong/ Eagle Plantation Company	24.00	24.00	To Be Announced
177	Jipang Anak Daog	2.03	2.03	To Be Announced
178	Behim Anak Nyongep	0.68	0.68	To Be Announced
179	Chai Joon Sen	8.36	8.36	To Be Announced



180	Mcdaven Lionel Ak Joney	2.57	2.57	To Be Announced
181	Masrah Bin Abang	2.70	2.70	To Be Announced
182	Chai Shan Fa	20.38	20.38	To Be Announced
183	Chaiju Anak Loli	2.82	2.82	To Be Announced
184	Edward Ak Niot	2.03	2.03	To Be Announced
185	Elsen Anak Nason	2.02	2.02	To Be Announced
186	Juget @ Victor Ak Bana'an	1.77	1.77	To Be Announced
187	Micheal Ak Nyiroh	1.01	1.01	To Be Announced
188	Eddyson Ak Jenggah	2.02	2.02	To Be Announced
189	Tonny Ak Nyiroh	2.03	2.03	To Be Announced
190	Din Ak Ngirai	1.35	1.35	To Be Announced
191	Serajina Anak Tonny	2.70	2.70	To Be Announced
192	Rondang Ak Serit	1.35	1.35	To Be Announced
193	Welly Ak Sating	2.03	2.03	To Be Announced
194	Edwin Anak Serit	3.38	3.38	To Be Announced
195	Sedie Anak Julen	3.37	3.37	To Be Announced
196	Inchi Ak Nugong	7.00	7.00	To Be Announced
197	Enah Anak Serit	3.78	3.78	To Be Announced
198	Buti Ak Chupol	8.10	8.10	To Be Announced
199	Numpang Anak Serit	7.42	7.42	To Be Announced
200	Ringgit Ak Julen	4.72	4.72	To Be Announced
201	Jereman Anak Julen	9.50	9.50	To Be Announced
202	Sinaran Megah B&L Corporation S/B	40.00	40.00	To Be Announced
203	Beel @ Brayon Ak Engkui	1.77	1.77	To Be Announced
204	Ellen Anak Paul Jokin	17.87	17.87	To Be Announced
205	Dohek Anak Nyogem	1.55	1.55	To Be Announced
206	Saifful Bin Abdullah	4.38	4.38	To Be Announced
207	Raeng Ak Noyip	2.00	2.00	To Be Announced
208	Riset Ak Arai	5.74	5.74	To Be Announced
209	Rahim Ak Arai	2.13	2.13	To Be Announced
210	Hew Nyuk Liong	1.04	1.04	To Be Announced
211	Mehip Ak Nyabep	2.36	2.36	To Be Announced
212	Aleng Ak Poren	2.03	2.03	To Be Announced
213	Ji'ee Ak Dehey	4.81	4.81	To Be Announced
214	Kalin Ak Monyis	2.02	2.02	To Be Announced
215	Langkie Ak Rijun	1.60	1.60	To Be Announced
216	Alphonso A/L Lisem	1.20	1.20	To Be Announced
217	Tudem Anak Daek	2.00	2.00	To Be Announced



218	Kupar Ak Niset	2.03	2.03	To Be Announced
219	Bunya Anak Jereman	1.01	1.01	To Be Announced
220	Eddie Anak Sua	4.05	4.05	To Be Announced
221	Kounsil Bin Kilidan	4.05	4.05	To Be Announced
222	Jereome Ak Mejar	3.38	3.38	To Be Announced
223	Tabuk Ak Jereman	1.21	1.21	To Be Announced
224	Gadang Ak Serit	1.35	1.35	To Be Announced
225	Dolly Ak Tinggom	5.74	5.74	To Be Announced
226	Datuk Ak Minggu	3.04	3.04	To Be Announced
227	Jimaat Ak Khmen	35.35	35.35	To Be Announced
228	Empaling Anak Timban	39.52	39.52	To Be Announced
229	Jotok Ak Doit	1.61	1.61	To Be Announced
230	Jong Kueh Kong	20.23	20.23	To Be Announced
231	Kong Ing Ai	12.50	12.50	To Be Announced
232	Tensing Ak Morik	3.99	3.99	To Be Announced
233	Nehei Ak Noit	10.14	10.14	To Be Announced
234	Nohem Ak Kanis	2.00	2.00	To Be Announced
235	Tomis Ak Peter Samat	6.00	6.00	To Be Announced
236	Kentiy Ak Bakir	7.74	7.74	To Be Announced
237	Nur Nadirah Bt Kuet	6.14	6.14	To Be Announced
238	Dain Ak Nyogir	6.74	6.74	To Be Announced
239	Gadean Ak Nosem	16.41	16.41	To Be Announced
240	Micheal Jacqgest Koman	4.39	4.39	To Be Announced
241	Sitim Ak Raweh@ Siteb Ak Rawon	2.03	2.03	To Be Announced
242	Andrew Ak Jeremy Kabay	1.35	1.35	To Be Announced
243	Lee Choon Chin	40.00	40.00	To Be Announced
244	Edmund Anak Noking	3.04	3.04	To Be Announced
245	Bino Ak Rengum	3.07	3.07	To Be Announced
246	Kasim Ak Ritiew	2.12	2.12	To Be Announced
247	Francis Kulas	2.12	2.12	To Be Announced
248	Dominic Anak Notel	6.76	6.76	To Be Announced
249	Ogen Anak Rindup	1.42	1.42	To Be Announced
250	Goek Anak Kandag@Goek Anak Kandan	2.27	2.27	To Be Announced
251	Michael Juyen Anak Sidin	2.23	2.23	To Be Announced
252	Jihap Anak Linyos	7.43	7.43	To Be Announced
253	Asman Anak Joge	2.84	2.84	To Be Announced
254	Jong Liuk Jee	8.29	8.29	To Be Announced
255	Noheng Ak Disen	3.38	3.38	To Be Announced



256	Kimian Ak Lipo	3.38	3.38	To Be Announced
257	Dersa Ak Menyut	2.00	2.00	To Be Announced
258	Mick Jagger Ak Senjer	2.00	2.00	To Be Announced
259	Ahmat Ak Senjer	2.00	2.00	To Be Announced
260	Donald Ak Peji	2.00	2.00	To Be Announced
261	Philip Ak Peji	2.00	2.00	To Be Announced
262	Tedik Teng Anak Peji	2.00	2.00	To Be Announced
263	Bill Anak Mamah	2.00	2.00	To Be Announced
264	Bobo Anak Mamah	2.00	2.00	To Be Announced
265	Tony Ricod Ak Dabid	2.00	2.00	To Be Announced
266	Brown Ak Unus	2.00	2.00	To Be Announced
267	Liew Kueh Hau/ Beyong Garden Ent.	33.78	33.78	To Be Announced
268	Dexter Shilton Ak Jame Dilima	1.50	1.50	To Be Announced
269	Lawrence Anak Marin	37.16	37.16	To Be Announced
270	Nody Ak Marin	11.49	11.49	To Be Announced
271	Mohei Ak Tandong	2.02	2.02	To Be Announced
272	Majek Ak Noit	13.51	13.51	To Be Announced
273	Gibson Anak Sikuk	1.76	1.76	To Be Announced
274	Juheng Ak Nyammel	2.21	2.21	To Be Announced
275	Nailson Ak Nojek	0.67	0.67	To Be Announced
276	Bennie Ak William	1.42	1.42	To Be Announced
277	Pat Ak Norbert Nuom	3.03	3.03	To Be Announced
278	Jimos Anak Ginjol	2.71	2.71	To Be Announced
279	John Ak Nyo-Em	3.68	3.68	To Be Announced
280	Rozy Bt Hassan	5.07	5.07	To Be Announced
281	Ambrrose Aldred Ak Sinyaw	3.55	3.55	To Be Announced
282	Jolo Ak Rigeng	2.00	2.00	To Be Announced
283	Jelumie Ak Sanggau	12.00	12.00	To Be Announced
284	Elni Ak Maen	2.00	2.00	To Be Announced
285	Ignatius Sim/ Syarikat Sawit Jaya Bakti	36.93	36.93	To Be Announced
286	Tinah Ak Dohem	2.00	2.00	To Be Announced
287	Avin Victor Ak Maen	2.00	2.00	To Be Announced
288	Majik Ak Kanis	1.01	1.01	To Be Announced
289	Paul Kenny Jikin	2.00	2.00	To Be Announced
290	Mary Sylvia Ak Jikin	2.00	2.00	To Be Announced
291	Blinadate Jiam Ak Notel	2.00	2.00	To Be Announced
292	Ah Apoi Ak Jodi	2.00	2.00	To Be Announced



293	John Oyopice Ak Nasei	2.02	2.02	To Be Announced
294	Wahap Ak Tapia	2.02	2.02	To Be Announced
295	Norkiah @ Rokiah Bagong	17.55	17.55	To Be Announced
296	Masri Bin Liman	0.34	0.34	To Be Announced
297	Mortada Bin Musa	1.98	1.98	To Be Announced
298	Bolhasan @ Bolhassan B. Ibrahim	3.31	3.31	To Be Announced
299	Naras Ak Nigui	2.09	2.09	To Be Announced
300	Lai Tsung Hin	1.50	1.50	To Be Announced
301	Lai Kieng Foh	0.65	0.65	To Be Announced
302	Lai Tzer Yuan	0.73	0.73	To Be Announced
303	James Dio Ak Kabar	1.56	1.56	To Be Announced
304	Voon Shu Chung	3.72	3.72	To Be Announced
305	Koria Ak Sa	6.75	6.75	To Be Announced
306	Junit Ak Adiew	5.41	5.41	To Be Announced
307	Micheal Collins Ak Joskari	1.42	1.42	To Be Announced
308	Francis Kiyuk Ak Kudui	10.00	10.00	To Be Announced
309	Tadeus Ak Justin/ Briyang Aqua Culture Ent.	5.74	5.74	To Be Announced
310	Margaret Noni Ak Riok	2.03	2.03	To Be Announced
311	Paul Kundang Ak Atin	26.21	26.21	To Be Announced
312	Tapa Neng Anak Kais	9.46	9.46	To Be Announced
313	Noseng Ak Rideg	2.03	2.03	To Be Announced
314	Dismond Ak Risa	1.69	1.69	To Be Announced
315	Rosedy Ak Tiyyut	3.66	3.66	To Be Announced
316	Hilary Bong/ Golden Palm Agriculture Farm	40.00	40.00	To Be Announced
317	Doria Ak Metay	1.35	1.35	To Be Announced
318	Austin Anak Mapus	5.57	5.57	To Be Announced
319	Cassidy Anak Rimong	0.68	0.68	To Be Announced
320	Chee Phin Khoo	3.56	3.56	To Be Announced
321	Wales Ak Sobong	1.74	1.74	To Be Announced
322	Kitih Anak Rinjung	2.00	2.00	To Be Announced
323	Voon Sin Siaw/ Yik Zhi Brother Farm	3.99	3.99	To Be Announced
324	Stanislaus Bian	2.03	2.03	To Be Announced
325	Kameri Bin Ibrahim	1.35	1.35	To Be Announced
326	Meehan Anak Jorai	15.20	15.20	To Be Announced
327	Soraya Bt Abdullah/ Bb Plantation S/B	18.20	18.20	To Be Announced

328	Norraida Bt Abdullah/ Anza Farm Sdn Bhd	34.85	34.85	To Be Announced
329	Angela Senty Ak Justin Dawos	2.00	2.00	To Be Announced
330	Kandoh Anak Mapus	3.53	3.53	To Be Announced
331	Bong Nee Kim/ Awang Agro Company	21.45	21.45	To Be Announced
332	Pian Soon Farming	5.47	5.47	To Be Announced
333	Eli Bin Terang	1.42	1.42	To Be Announced
334	Syukri Bin Encet	1.41	1.41	To Be Announced
335	Sabu Bin Bujang	1.62	1.62	To Be Announced
336	Japra Ak Rase @ Rasek	2.03	2.03	To Be Announced
337	Norip Ak Rondep	2.84	2.84	To Be Announced
338	Giah Ak Nyuan	1.21	1.21	To Be Announced
339	Ng Teck Chien	6.38	6.38	To Be Announced
340	Bong Sim Chin	4.53	4.53	To Be Announced
341	Juliana Ak Rehey	2.09	2.09	To Be Announced
342	Bador Ak Sareb	2.36	2.36	To Be Announced
343	Peter Kini Ak Nyia	1.69	1.69	To Be Announced
344	Menyut Ak Sebab	2.00	2.00	To Be Announced
345	Tien Chin Loong	4.00	4.00	To Be Announced
346	Jerin Ak Rapung	2.00	2.00	To Be Announced
347	Beko Ak Sijip	2.00	2.00	To Be Announced
348	Japig Ak Nayes	2.00	2.00	To Be Announced
349	Deyong Anak Naroh	2.00	2.00	To Be Announced
350	Tony Ak Jimen	5.15	5.15	To Be Announced
351	Mok Siaw Ying	20.00	20.00	To Be Announced
352	Anthony Pree Ak Ngai	0.82	0.82	To Be Announced
353	Timothy Togap Shanon	14.24	14.24	To Be Announced
354	Rikau Ak Komek	1.35	1.35	To Be Announced
355	Nowen Ak Nyipo	8.10	8.10	To Be Announced
356	Khufadli Bin Basir	2.00	2.00	To Be Announced
357	Petros Sarus	6.00	6.00	To Be Announced
358	Terrichson Ak Bahing	0.73	0.73	To Be Announced
359	Derom Ak Minos	5.57	5.57	To Be Announced
360	Henry Criddy Ak Jien	2.03	2.03	To Be Announced
361	Augustine Ak Baho	1.36	1.36	To Be Announced
362	Walter Ak Jawor	4.00	4.00	To Be Announced
363	Tahir Bin Mohd Sharee	4.05	4.05	To Be Announced
364	Seri Abadi Sdn Bhd	37.70	37.70	To Be Announced



365	Yaen Anak Rinag	2.09	2.09	To Be Announced
366	Jack Dering Ak Misiyam	5.04	5.04	To Be Announced
367	Saripuddin Bin Mallu	20.27	20.27	To Be Announced
368	Megah Hijau Intergrated Africulture S/B	25.33	25.33	To Be Announced
369	Duwi Ak Majom	1.20	1.20	To Be Announced
370	Ismail Bin Aman	8.35	8.35	To Be Announced
371	Micheal Brandon Anthnony	22.80	22.80	To Be Announced
372	Bong Plantation Company	9.90	9.90	To Be Announced
373	Andrew Ak Aken	2.00	2.00	To Be Announced
374	Lundu Jaya Plantation Sdn Bhd	38.36	38.36	To Be Announced
375	Gani Ak Jonek	4.00	4.00	To Be Announced
376	Christopher Salomy Ak William Mirrot	6.11	6.11	To Be Announced
377	Jesmandi Bin Bujang	2.90	2.90	To Be Announced
378	Bahing Ak Maid	1.35	1.35	To Be Announced
379	Herold Ak Nyodeng	5.40	5.40	To Be Announced
380	Chong Khin Tshin	14.16	14.16	To Be Announced
381	Beliong Enterprise	6.76	6.76	To Be Announced
382	Osman Bin Salim	2.04	2.04	To Be Announced
383	Jong Chung Liong	13.27	13.27	To Be Announced
384	Jong Kim Shui	9.97	9.97	To Be Announced
385	Victor Kennet Ak Edward Nihap	0.71	0.71	To Be Announced
386	Jong Nyat Loi	14.95	14.95	To Be Announced
387	Nyamek Ak Langip	2.03	2.03	To Be Announced
388	Jupari Ak Susah Kamas	2.02	2.02	To Be Announced
389	Tan Kee Cho	1.35	1.35	To Be Announced
390	Minis Ak Takong	1.89	1.89	To Be Announced
391	Jong Ai Lieng	40.41	40.41	To Be Announced
392	Ivy Puak	2.03	2.03	To Be Announced
393	Latap Ak Ugin	11.01	11.01	To Be Announced
394	Adenan Bin Talip	5.67	5.67	To Be Announced
395	Ahim @ Abraham Bin Noh	2.36	2.36	To Be Announced
396	Chai Choon Onn	1.06	1.06	To Be Announced
397	Jempai Anak Megong	1.69	1.69	To Be Announced
398	Jugah Anak Julen	6.75	6.75	To Be Announced
399	Ronaldo Anak Lukau	4.06	4.06	To Be Announced
400	Sating Anak Serit	2.03	2.03	To Be Announced
401	Libin Anak Mejar	6.75	6.75	To Be Announced



402	Ng Kim Hui	15.98	15.98	To Be Announced
403	Noim Anak Bahat	1.01	1.01	To Be Announced
404	Nuli Anak Balai	3.78	3.78	To Be Announced
405	Sua Anak Bicha	12.83	12.83	To Be Announced
406	Tang Teck Sung/ Super Wish S/B	13.50	13.50	To Be Announced
407	Tinggom Anak Amal	3.78	3.78	To Be Announced
408	Wan Ahmad Bin Tuanku Mahmood	6.08	6.08	To Be Announced
409	Bong Teck Onn	10.14	10.14	To Be Announced
410	Awang Damad Bin Awang Dagang	0.24	0.24	To Be Announced
411	Jamaliah Bt Abdullah	2.03	2.03	To Be Announced
412	Angela Ak Linus Melin	7.09	7.09	To Be Announced
413	Tan Keh Seng/ Hikmah Nasuha Sdn Bhd	17.56	17.56	To Be Announced
414	Lee Chin Chuan	38.09	38.09	To Be Announced

1.6 Certificate Details

Certification body

Global Gateway Certifications Sdn. Bhd.,
No. 10 Jalan Rasmi 7, Taman Rasmi Jaya,
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Assessment standard

MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2:
General Principles for Independent Smallholders

Certificate number

GGC-MPOB004-MSPO-02-2020

Initial certificate issued date

7th February 2018

Certificate expiry date

6th February 2023

Stage 1 assessment date

24th August 2017

Stage 2 / Main Assessment

23rd November 2017 to 25th November 2017



Annual Surveillance 1 [ASA 1]	10 th January 2019 to 12 th January 2019
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Annual Surveillance 2 [ASA 2]	20 th January 2020 to 22 th January 2020
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Annual Surveillance 3 [ASA 3]	Jan 2021
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Annual Surveillance 4 [ASA 4]	Jan 2022
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1.7 Qualification of the Lead Assessor and Assessment Team

Lead Auditor

Name: Mohamad Fitri Bin Mustafa

Graduate in degree of agribusiness with more than 8 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Involved in ISCC and MSPO auditing since September 2017. Qualified as Lead Auditor/Auditor for MSPO, RSPO and ISO 9001. Completed and certified MSPO Auditor course in 2018 held by SGS (M) Sdn Bhd. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Auditor

NAME: Mohd Azmi Samynathan Bin Abdullah

He holds Master's in Business Administration. More than 20 years working experience several industries mostly on HR Management. Have experience in second- and third-party auditing system. Fully trained in ISO9001:2008 (Quality Management System) Lead Auditor Course and successfully completed Malaysian Sustainable Palm Oil (MSPO) Auditor Training course (MPOCC endorsed). Able to write and speak in Bahasa Malaysia and English. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Auditor

Name: Mohd Razib Bin Mohd Noor

Competent Marine Engineer with more than 30 years of working experiences in a various plantation company in Malaysia, Papua New Guinea and Indonesia. Having a skill in Good Milling Practices (GMP) including the crop quality control. Qualified as Auditor for MSPO certification by SIRIM since 2018. Completed the ISO 9001:2015 Quality Management System Lead Auditor course by TOMC in May 2018 and MSPO SCCS Auditor by SIRIM in July 2019 respectively. Experienced in both palm oil mill and kernel crusher plant management, specifically boiler and process control. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Auditor**Name:** **Shaharuddin Bin Mohd Rashid**

Graduated with a Diploma in Agriculture and Bachelor in Agriculture Science from UPM, Serdang Selangor in 1984 and 1988 respectively. Has over 30 years of work experience in the oil palm plantation industry. Well versed in Good Agriculture Practices and involved in field audit on oil palm plantation operations. Had attended and successfully completed the MSPO Auditor Course by OSH -ISIS in January 2019 and Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

1.8 Audit Methodology

The audit was conducted based on sampling following the method as specified in the MSPO requirements (MSPO-Questionnaire Self-Assessment – RA). The sampling was calculated and determined prior to the audit assessment as specified in Table 1.1 above.

The assessment activities include of documents review and site inspection. The documents that had been reviewed among others were company policy, internal procedures, management system procedures, waste management procedures, legal documents etc. Significant issues that would impact to the environmental and social were also been verified.

The methodology for collection of objective evidence was established during physical site inspections, observation of tasks and processes, interviews of stakeholders, interview of officers, review of documents and data. Checklists and questionnaires were used to guide the collection of information and the comments made by external stakeholders were also been taken into consideration in this assessment.

Appendix A (Audit Plan) details the actual assessment plan. Stakeholders were consulted randomly during the assessment to obtain feedback on the management compliance and performance (Appendix C) of MSPO.

1.9 Audit Plan Information

Audit Date	20 th January 2020 – 22 th January 2020
Name of site (s) visited	SPOC Q2 Bau, Padawan & Kuching
Total number of man-days spent	9 man-days

1.10 Audit Result Summary Findings

Category	Numbers	Status (Closed/Open/Not Applicable/No Action Requires)
Major Nonconformities	0	No Action Requires

Minor Nonconformities	2	Open (Next Surveillance Audit)
Area of Concern	0	No Action Requires
Noteworthy /Positive Comments	3	No Action Requires

1.11 Stakeholder Consultation

As per ACB-Malaysian Sustainable Palm Oil (MSPO); ACB-OPMC4; Issue 1, 01st August 2017; Stakeholder Consultation Requirements For Certification Bodies Operating Oil Palm Management Certification Under Malaysian Sustainable Palm Oil (MSPO) Certification Scheme. The consultation during the audit will be carried out during the stage 2 and recertification audit of the management unit. The CB shall carry out stakeholder consultation to ensure continued compliance with the requirements of the certification standards.

GGC has conducted various series of onsite stakeholder consultation during the audit to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

During this ASA2, the audit team has conducted stakeholder consultations involving both internal and external stakeholders as to understand the practices in relation to environmental, social performance and their performance with respect to the MSPO requirements. The meeting was conducted without the present of estate management.

At the start of meeting, the auditor explained the purpose of the audit followed by an evaluation of the relationship between the stakeholders before discussions continued. The auditor recorded comments made by stakeholders and verified with the estate management before incorporating into the assessment findings. There was no negative complaint or feedback received during the audit or during the field assessment when interviewing with the external and internal stakeholders. The details is as per table below:

No	Stakeholders Name	Subject raised / Identified Risk	Company response and proposed action to be taken. [What we did]	Assessment team findings [Outcome]
1.	Independent Smallholders	- They have good understanding about MSPO. - They have good understanding about complaint and grievance mechanism.	No action required	Positive findings

		They were treated equally with no discrimination based on gender.		
2.	Independent Smallholders	- The also knows the working hours, minimum salary, Socso & EPF (for local workers) that has to be paid as he has been briefed in the Stakeholders meeting. - No contractors were engage. Most of the smallholders are doing on their own. - No other issues raised.	No action required	Positive findings
3.	Independent Smallholders	- They have good relationship with the management. - There is no conflict ever happened with mill & SPOC's PK.	No action required	Positive findings
4.	Independent Smallholders	- The MPOB management has provided assistance such as provided advisory and training. - Good relationship with the MPOB management.	No action required	Positive findings

1.12 Recommendation

The MPOB HQ has established sustainability policy, objectives and procedures that define an effective system for the administration and control of sustainability management system throughout all operation activities of **SPOC Q2 Bau, Padawan & Kuching**. Group Manager is in charge and ensures that facility and his subordinates comply with the requirements and procedures stated in this manual.

The company has established Sustainability Manual for policy, objectives and procedures that define an effective system for the administration and control of sustainability management system throughout all operation activities of **SPOC Q2 Bau, Padawan & Kuching**. Group Manager is in charge and ensures that facility and his subordinates comply with the requirements and procedures stated in this manual.

The management is committed to comply with MSPO system by giving awareness training to all personnel involved in this standard to make them understand the procedures and implementation of the standard. The Independent smallholders are aware of the requirements of MSPO. There was no complaint or feedback received during this Annual Surveillance Assessment.

As this is a surveillance audit 2, this report will be internally reviewed by GGC for certification decision and external peer review by independent reviewers (qualified by MPOCC) are not required. There were no MAJOR NC had been raised during the audit program. Hence, the audit objectives as mentioned in the audit plan had been achieved and the Lead Auditor recommends to continue the existing certification scope of 125 smallholders and extended the additional 290 smallholders into the certificate as comply to MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders and MSPO Guidance - Part 2_Edited Version (100114) to **SPOC Q2 Bau, Padawan & Kuching.**

1.13 Date of Next Surveillance Audit

The next annual surveillance assessment visit will be scheduled within 12 months of the first surveillance assessment and 24 months of the certification decision date.

1.14 Confidentiality

GGC auditors will not discuss or reveal any of the confidential information seen during the audit to any third party. Any public summary of the main assessment will be approved by the client prior to publication.

1.15 Abbreviations Used

BOD	Biological Oxygen Demand
CHRA	Chemical Health & Risk Assessment
CIP	Continuous Improvement Plan
COD	Chemical Oxygen Demand
CoP	Code of Practise
CSPO	Certified Sustainable Palm Oil
CPO	Crude Palm Oil
CSPK	Certified Sustainable Palm Kernel
DOE	Department of Environmental
DOSH	Department of Occupational Safety and Health Malaysia
EIA	Environmental Impact Assessment
EMP	Environmental Management Plan
FFB	Fresh Fruit Bunch
FGS	Finished Good Stock
GAP	Good Agriculture Practise
GHG	Greenhouse Gas
GGC	Global Gateway Certifications Sdn Bhd
HIRARC	Hazard Identification, Risk Assessment and Risk Control
ISCC	International Sustainability & Carbon Certification
IPM	Integrated Pest Management
MPOB	Malaysian Palm Oil Board
MPOCC	Malaysian Palm Oil Certification Council

MSPO	Malaysian Sustainable Palm Oil
NCR	Non-Conformance Report
NGO	Non-Government Organization
OHS	Occupational Health & Safety
OHSAS	Occupational Health and Safety Assessment Series
PK	Palm Kernel
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
SEIA	Social Environmental Impact Assessment
SOP	Standard Operating
SPO	Sludge Palm Oil
SPOC	Sustainable Palm Oil Cluster

SECTION II : ASSESSMENT FINDINGS BY PRINCIPLES AND CRITERIA**2.1 Principle 1 : Management commitment and responsibility****CRITERION 1 MSPO POLICY****Indicator 1** There shall be a policy binding smallholders to MSPO.

Summary SPOC Q2 has established MSPO Policy named "Kelompok Minyak Sawit Mampan (SPOC) Q2 , dated 1/6/2017, Ref MSPO-SSCC/Policy-01(Rev 01) signed by En Asmizul Mohamad Hamdan , whom is the "Pengurus Kumpulan", SPOC Q2 Bau ,Palawan & Kuching.

The General Manager (Pengurus Kumpulan) is responsible to the SPOC Q2 overall management and operation as per letter of appointment addressed to him by the MPOB Pengarah Penyelidikan Intergrasi dan Pembangunan dated on 28.3.2018.

Sighted in the policy under para 1 which stated "Kami pekebun – pekebun kecil di bawah SPOC Q2 Bau, Padawan & Kuching komited terhadap pembangunan sawit secara mampan mengikut prinsip-prinsip yang terdapat dalam piawan Malaysia MS2530: Bahagian 2. Counter signed by, En Azmizul Mohamad Hamdan, who is the "Pengurus Kumpulan" effective from 1/6/2017.

The sustainable policy was communicated through various Taklimat MSPO untuk Pekebun Sawit Bau, Palawan & Kuching A total of 9 trainings were conducted for the year 2019 as mentioned below;-

NO	DATE	BRIEFING LOCATION	NO OF PARTICIPANTS
1	8.8.2019	BALAI RAYA KG SEMADANG PADAWAN	12
2	20.7.2019	GAVIN JAYA	11
3	23.3.2019	DEWAN SG KG SIBULUH BAU	21
4	8.3.2019	KG SARIG PADAWAN	12
5	6.3.2019	BENGOI RESETTLEMENT SCHEME HALL	22
6	19.2.2019	KG KAMAN BIJURAY	22
7	18.12.2019	KG KERUMBOI PADAWAN	15



8	18.1.2019	DEWAN KG KUANG PADAWAN	12
9	27.11.2019	DEWAN SUARAH BAU	296

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Criterion 2 Continual improvement

Indicator 1 The action plan for continual improvement shall be based on a Consideration of the main social and environmental impact and opportunities of the independent smallholder's group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.

Summary Sighted Continual Improvement Plan for main social and environmental impact and its action plan named "Senarai Impak Sosial, Persekitaran dan Pelan Tindakan" No Dokumen MSPO/SSCC/L-04/ISP dated 10/07/ 2019 Rev :02

NO	AKTIVITI	IMPACT	PELAN TINDAKAN
SOSIAL			
1	Pembukaan kawasan kebun , membaja, meracun dan menuai	Memberikan peluang pekerjaan kepada penduduk di kawasan penempatan sekitar ladang	Amalan berterusan
2	Pembukaan kawasan kebun, membaja ,meracun dan menuai	Mewujudkan rangkaian hubungan antara kawasan pendalaman dan luar kawasan ladang dimana boilh menambah peluang pekerjaan di kawasan pendalaman	Amalan diteruskan
3	Membaja, meracun dan menuai	Dapat memberi pendedahan baru kepada pekerja/penduduk melalui system cara kerja ladang yang sistematik dan berdisiplin.	Amalan Berterusan
4	Membaja dan meracun	Kesihatan terjejas sama ada dalam jangka panjang atau pendek semasa kerja penyenggaraan kebun Masalah kecurian baja dan racun	Pengurusan dan penggunaan PPE yang lengkap. Menyimpan baja dan racun didalam setor yang sesuai Laporan pada JKKK/polis
5.	Menuai	Masalah kecurian BTS berlaku	Laporan Polis/JKKK
6	Pembukaan kawasan kebun	Pencerobohan orang awam kedalam kebun bagi aktiti sampingan	Laporan Polis/JKKK



7.	Memelihara ternakan	Pencerobohan binatang ternakan dalam kawasan kebun	Laporan pada JKKK
PERSEKITARAN			
1	Meracun	Perlupusan bahan buangan berjadual	Pembasuhan 3x,ditebuk lubang dan disimpan tempat khas
2	Meracun	Hakisan tanah boleh berlaku jika tiada amalan pertanian yang baik	Amalan GAP dan Lawatan Tunas khidmat nasihat
3	Membaja dan intergrasi tanaman	Menambahbaik semula unsur-unsur tanah dengan pembajaan pada pokok terutama pembajaan bahan organic dan tanaman intergrasi	Amalan berterusan
4	Pembukaan kawasan kebun di kawasan hutan	Pencemaran udara akibat pembakaran terbuka sisa tanaman Pencemaran air akibat pembuangan sisa tanaman kedalam saliran air.	Pembakaran sifar.Pengurusan sisa tanaman yang baik.
5.	Pembukaan kawasan biodiversiti	Mewujudkan kawasan mampan dikawasan tanah tidak subur /marginal sekali gus menjadi kawasan habitat flora/fauna (Ecosystem)	Amalan di teruskan
6.	Pembukaan kawasan kebun di kawasan hutan	Pengurangan habitat bagi flora dan fauna. Haiwan berasimilasi bersama penduduk. (monyet,khinzir)	Laporan pada PERHILITAN Mengenal pasti dan merekodkan hidupan liar di kebun.
7.	Meracun dan membaja	Pencemaran air bolih berlaku akibat daripada penggunaan racun makluk prosak berdekatan dengan saliran air dan zon mampan sungai	

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 2 Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.

Summary MPOB has established a system called "Lawatan Pengurusan Ladang" to improve the current agriculture practices and introduce new practices and techniques to smallholders and also to disseminate this information throughout the group members WhatsApp's.

"Lawatan Pengurusan Ladang" activity ,the MPOB Officers will introduce the following to the smallholders:

- i. Good Agriculture Practices i.e. correct way of spraying herbicide, pruning, weeding, manuring etc

- ii. Advisory on Plantation Management e.g. Rekod Keeping of FFB, Accounting etc
- iii. Advisory on all aspects of MSPO e.g. No planting on riparian zone, Usage of PPE etc

The above visit were carried out on a regular basis.

MPOB HQ will update all the new information to the branch and Group Manager.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

2.2 Principle 2 : Transparency

Criterion 1 Traceability

Indicator 1 The group management shall commit itself to implement and maintain the requirements for traceability

Summary According to the group manager, the FFB were sold to nearby palm oil mills and traders.

The traceability of Fresh Fruit Bunches (FFB) from Pekebun kecil (PK) to mill was control and maintained in the individual field record book, "Buku Rekod Ladang (BRL)". The Buku Rekod Ladang being kept in the MPOB office and updated periodically by Independent Smallholders. Sales records were kept by respective smallholders.

The weightbridge ticket, receipts etc is well maintained by the smallholders.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 2 To keep records of sales and delivery or transportation of fresh fruit bunches.

Summary The delivery of Fresh Fruit Bunch (FFB) from Pekebun Kecil (PK) to mill has been documented through printed weighbridge ticket for every consignment to KDT Pelita Sawit Sdn. Bhd, Kilang Kelapa Sawit Sampalit and Bau Palm Oil Mill. All the sales record has been kept properly in the PK's and Group Manager (GM) custodian.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

2.3 Principle 3 : Compliance to legal requirements

Criterion 1 Regulatory requirements

Indicator 1 Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.

Summary Sighted "Senarai Keperluan Undang-Undang" Ref No: MSPO/SSCC/L-01/SKU effective 10.07.2019 which consist of 19 applicable Laws, and Regulations.

The "Senarai Keperluan Undang - Undang" contains 24 applicable laws to SPOC Q1 Lundu & Sematan. These documents include information on laws, enforcement bodies, main requirement, environmental aspect, standards etc.

The acts include:

- i. Akta 127: Akta Kualiti Alam Sekeliling 1974
 - Akta A1441: Akta Kualiti Alam Sekeliling (Pindaan) 2012
 - Peraturan Kualiti Alam Sekeliling (Buangan Terjadual) 2005
 - Peraturan Kualiti Alam Sekeliling (Buangan Berjadual) (Pindaan) 2007
 - Perintah Kualiti Alam Sekeliling (Aktiviti Yang Diisytiharkan) (Pembakaran Terbuka) 2003.
 - Garis Panduan Bekas Buangan Terjadual Yang Tidak Tegar
- ii. Labour Ordinance Sarawak (Act A1237)
- iii. Akta 155: Akta Imigresen 1959
- iv. Akta 226: Akta Taman Negara 1980
- v. Akta 350: Akta Kanak-kanak dan Orang Muda (Pekerjaan) 1966
- vi. Akta 446: Akta Standard Minimum Perumahan dan Kemudahan Pekerja 1990
- vii. Akta 514: Akta Keselamatan dan Kesihatan Pekerjaan 1994
- viii. Akta 582: Akta MPOB 1998
 - Peraturan – peraturan Lembaga Minyak Sawit Malaysia (Perlesenan) 2005
- ix. Akta 716: Akta Pemuliharaan Hidupan Liar 2010
 - Peraturan-peraturan Pemuliharaan Hidupan Liar (Fi Lesen, Permit dan Permit Khas) Pindaan 2013
- x. Ordinan Tanah Sarawak
- xi. Enakmen Perlindungan Alam Sekitar 2002
- xii. Enakmen Sumber Air Sabah 1998
- xiii. Garis Panduan Pembangunan Melibatkan Sungai dan Rizab Sungai (Jabatan Pengairan dan Saliran)
- xiv. Akta 732: Akta Majlis Perundingan Gaji Negara 2011: Perintah Gaji Minimum (Pindaan) 2018

In Compliance ☒ Yes ☐ No ☐ Not Applicable

Criterion 2 Land use rights

Indicator 1 Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.

Summary

Sighted records of "Senarai Nama Peserta MSPO SPOC Q2 Bau, Padawan and Kuching" and their Land Titles. Given below are some sampled names of the smallholders, their Lot Numbers, Categories and hectareage (as per Land Title) of their respective land. (Land titles sighted).

NO	NAME	TITLE CATEGORY	LOT NO	HECTARE AS PER LICENSE
1	En Johet Anak Naway	NCR	N/A Sighted "surat pengesahan Tanah Native Customery Right/Tidak bergeran bagi Tanaman Kebun Sawit" to Jabatan Tanah dan Suevei Sarawak Bahagian Kuching.	2.0
2	Pn Weena Anak Nueng	Geran (Agriculture Purpose)	Lot No 1126	1.2529
3	Pn Noseng Anak Rideg	NCR	N/A Sighted "surat pengesahan Tanah Native Customery Right/Tidak bergeran bagi Tanaman Kebun Sawit" to Jabatan Tanah dan Suevei Sarawak Bahagian Kuching.	2.03
4	En Dismond Ak Risa	NCR	N/A Sighted "surat pengesahan Tanah Native Customery Right/Tidak bergeran bagi Tanaman Kebun Sawit" to Jabatan Tanah dan Suevei Sarawak Bahagian Kuching.	1.69

In Compliance☒ **Yes**☐ **No**☐ **Not Applicable****Criterion 3 Customary land rights****Indicator 1** Independent smallholders shall demonstrate customary rights to their landholdings.**Summary**

Base on the interview with the Group Manager, there is no land disputes or claims involving the smallholders land. Further, all the NCR landowners have submitted a letter to the "Jabatan Tanah dan Survei Sarawak Bahagian Kuching" for the survey of their land and subsequently seeking approval of Land Title from the Sarawak Government.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 2 Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available.

Summary There is no customary land in or surrounding all the 414-independent smallholder's area. There are also no land disputes or claims involving their area. Thus, no maps for recognized customary rights is available.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

2.4 Principle 4 : Social responsibility, health, safety and employment condition

Criterion 1 Complaints and grievances

Indicator 1 Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders.

Summary Sighted Prosedur Kerja Standard on "Aduan dan Rungutan" as per Doc. No: MSPO/SSCC/SOP-01/AR with Effective Date: 10/07/2019 (issue no.: 2) (Rev no.:1).

Should there is any complaints available, Records of all complaint is available in the "Rekod Aduang & Rungutan" File.

Complaint can also be made through:

- a) MPOB website - www.mpob.gov.my (e-aduan)
- b) Visit MPOB branch and get assisted from MPOB office.

Sighted meeting minutes MPOB/BPKP/020/2014 dated 28th November 2019, which was held in Dewan Masyarakat Lundu, where under clause d. i & ii the Complaints & Grievance procedure was explained and also informed on the availability of "Borang Aduan dan Rungutan" at the MPOB office.

No records of complaints are sighted at the time of audit.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 2 The local system should be able to resolve disputes.

Summary MPOB has established Complaints and Grievance Procedure named "Prosedur Kerja Standard Aduan dan Rungutan" document No; MSPO/SSCC/SOP-01/AR; Effective date: 4/11/2018; Issue No: 1; Rev No: 1 as the consultation and communication procedures to relevant stakeholders.

As per interview with En Asmizul Mohammad Hamdan, the Group Manager, the independents smallholders or any stakeholders can complete the "Borang Aduan & Rungutan" which is available at the MPOB's office and submit it to the MPOB SPOC Bau, Padawan and Kuching office for further action. Upon receiving the "Borang Aduan", the

Group Manager will discuss with his superior(s) to resolve the dispute/issues raised by the smallholders. Subsequently the smallholder will be informed of the action taken to resolve the dispute/issue(s) raised.

En Asmizul Mohammad Hamdan assured that with these system in place, the issues/disputes raised by the respective smallholder will be resolved amicably.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Criterion 2 Employees safety and health

Indicator 1 Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.

Summary Sighted Taklimat MSPO dated 8th August 2019, 20th July 2019 and 8th March 2019 where the smallholders were briefed on MSPO related issues, Good Agriculture Practices and Safety issues (i.e. PPE Usage, herbicide spraying etc.) in the plantations to promote awareness among smallholders. The briefing was conducted by En Asmizul Mohamad Hamdan and Ms Irene Clarina. Sighted photographs and briefing materials.

Interview with the smallholders confirms their understanding towards the safety and ensured the work place are safe.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Criterion 3 Employment conditions

Indicator 1 For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.

Summary According to the group manager, Mr. Asmizul Mohd Hamdan, all smallholders in SPOC Q2 carryout their Manuring, Harvesting, Weeding, Pruning and loading by "Gotong Royong" concept and on their own with their family members. As such the smallholders do not hire any workers to execute their field operations. Confirmed the above during site visi dated 21/1/2020 and 22/1/2020t.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 2 Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.

Summary No evidence of discrimination based on race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and engagement in or support of any discriminatory practices by the smallholders.

This was confirmed through interview with independent smallholders as well as the Group Manager, En Asmizul Mohamad Hamdan. They will provide equal opportunity and treatment to all stakeholders (internal or external).

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 3 Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.

Summary

As all the smallholders in MPOB SPOC Q2 Bau, Padawan and Kuching carryout their Manuring, Harvesting, Weeding, Pruning and loading by "Gotong Royong" concept and on their own with their family members. Owing to the above no workers are hired and as such worker's pay conditions issues do not arise.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 4 In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical.

Summary

As the smallholders manage their plantations themselves or through "Gotong-royong" concept based on mutual understanding. The smallholders don't need to provide quarters to their "Gotong Royong" members.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Indicator 5 Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions.

Summary

As per interview with with En Asmizul Mohamad Hamdan (Group Manager), since the smallholders' plantations are fully managed by their family members and assisted by their children during school holidays under adult supervision and also through "Gotong-royong" concept, they do not employ any young/child workers in their plantations

En Asmizul Mohamad Hamdan, further informed that MPOB have discussed and informed on the above during their "Lawatan Khidmat Nasihat"

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Criterion 4 Training and competency

Indicator 1 Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.

Summary

Independent smallholders are trained during plantations visits ("Lawatan Khidmat Nasihat") by Pegawai Tunas to impart knowledge and increase smallholder's competency in oil palm plantation management. Sighted training agenda of the said plantation visits dated 16/6/2019. Given below are the areas/topics discussed and trained.

1. Pemangkasan
2. Pembajaan
3. Kawalan Rumpai
4. Pembajaan: Tanah Pedalaman
5. Susulan Pelepah
6. Perbincangan untuk meningkatkan hasil
 - Penggunaan baja sebatian
 - Mengekalkan rumput lembut di dalam ladang
 - Pembersihan di Kawasan sekeliling bawah pokok.
7. Cara cara untuk membuat pangkasan yang betul
 - Pokok belum matang
 - Faedah pemangkasan
 - Masa Pemangkasan

Total attendance - 20 persons

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

2.5 Principle 5 : Environment, natural resources, biodiversity, and ecosystem services

Criterion 1 Environmental management plan

Indicator 1 Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.

Summary

The related training on environmental conducted was conducted by Pegawai NREB (Kawalan Alam Sekitar Kelapa Sawit) Mr Timothy Albert on the 27.11.2019 in the program of Seminar Persijilan MSPO Q2 at Dewan Suarah Bau. It was attended by 296 participants as per record.

The Environmental Impact and Management Plan was made available in document "Senarai Impak Sosial, Persekitaran & Pelan Tindakan" Document No: L-04/ISP/2018.

Field observation: Generally, the smallholders were aware of the correct chemical spraying for field application, the empty chemical container and empty fertilizer bag management which is either re-use back for chemical application, damage containers is punctured and disposed/stored appropriately

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Criterion 2 Efficiency of energy use and use of renewable energy

Indicator 1 The use of renewal energy should be applied where possible.

Summary GM En. Asmizul Mohamad Hamdan confirmed the diesel consumption being monitored to date. However, sighted SPOC Q2 the diesel consumption monitoring available only for 3 smallholders in December 2019 amounting 108.87 liters. During site visit, there was no record of monthly diesel usage done at plots of Suria anak Ahin, Anthony Gillson anak Jepri, Nikol anak Tungging respectively.

In Compliance ☐ Yes ☒ **No** ☐ Not Applicable

Criterion 3 Waste management and disposal

Indicator 1 All waste products and sources of pollution shall be identified by the group manager.

Summary SPOC Q2 Bau Padawan Kuching has identified all the waste products and sources in document title "Manual Kerja MSPO SPOC". The document has identified waste generated according to the type such as:

1. Pengendalian Dan Pelupusan Bahan Kimia # SOP-02/BK/2019 rev. 02
2. Senarai Sisa Racun Dan Manual Pelupusan Bahan Buangan Domestik" .
3. Pengurusan Bahan Buangan Terjadual # SOP-03/BT/2019 REV:02
4. Sighted the list of Safety Data Sheet of chemical used in the farms as filed in the Risalah data keselamatan(SDS). File no 12.

Interview with the smallholders confirmed that they had attended the awareness training on the chemical handling and proper disposal.

In Compliance ☒ **Yes** ☐ No ☐ Not Applicable

Indicator 2 Independent smallholders shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.

Summary SPOC Q2 has proper mechanism to ensure smallholders disposed/handle their waste responsibly and according to the laws and regulations.

Procedure of handling of the waste products is highlighted as below:

1. Pengendalian Dan Pelupusan Bahan Kimia # SOP-02/BK/2016
2. Senarai Sisa Racun Dan Manual Pelupusan Bahan Buangan Domestik".
3. Pengurusan Bahan Buangan Terjadual # SOP-04/BT/2016

From the interview of the smallholders, they were aware of the empty chemical container management which is re-use back for chemical application, damage containers is punctured and disposed appropriately. The fronds stacking was properly executed, fertilizer was applied at the fronds heap, whereby only circle and selective spray were being carried out.

However sighted at the plot of Anthony Gillson anak Jepri and Mary anak Nyiroh empty paint containers were being used for loose fruits collection.

In Compliance ☐ Yes ☒ **No** ☐ Not Applicable

Criterion 4 Natural water resources

Indicator 1 Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.

Summary The training on the MSPO/GAP conducted for the small holders to follow the best farm practices such as silt pit, frond stacking, cover crop and blanket spraying, no intrusion of riparian reserve.

Sighted during site visit there was no unnecessary blanket spraying being applied and maintaining vegetation at the riparian reserve.

In Compliance ☒ **Yes** ☐ No ☐ Not Applicable

Indicator 2 Water harvesting practices should be implemented.

Summary During the field visit, sighted there were excess water conservation pit available in certain blocks. Sighted at plot of Noheng anak Disen MPOB license no: 561431-001000 a rain water harvesting is being practiced.

In Compliance ☒ **Yes** ☐ No ☐ Not Applicable

Criterion 5 Status of rare, threatened, or endangered species and high biodiversity value

Indicator 1 Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.

Summary Sighted GM has identified ERT species such as squirrel (all tree shrews) sighted at the smallholder's area. Interview with the smallholders that they are aware of these species and understand the legal requirements on this issue. Therefore, no threat implicated if they found these species in their plantation.

Interview the workers confirming there is no RTE species except squirrel in the vicinity of the SPOC Q2 area.

In Compliance ☒ **Yes** ☐ No ☐ Not Applicable

Criterion 6 Zero burning practices

Indicator 1 Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.

Summary Sighted zero burning procedure (Garis Panduan Amalan Pembakaran Sifar) # MSPO/SSCC/GP-04/APS.

No incident of open burning in the SPOC Q2 area .Also no replanting or new planting in last 12 months.

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

2.6 Principle 6 : Best practices

Criterion 1 Site management

Indicator 1 Group managers & relevant government agencies should encourage all independent smallholders to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.

Summary MPOB has developed a standard operating procedure, "Pengendalian & Pelupusan Bahan Kimia", doc no: SOP-02/BK/2016, effective date on: 01/04/2016, issue no: 01, rev: 01. The SOP mentioned the procedure on how to handle chemical in neat, effective and safe.

Under section 1 subsection 1.5 and section 2 subsection 2.7, mentioned that, "Rekod sumber dan kandungan kimia baja (CSDS) mesti disimpan supaya mudah untuk dirujuk".

Site visit to the smallholder's store has confirmed that they has keep the fertilizer and chemical in a good store and locked from other people.

In Compliance ☐ **Yes** ☒ **No** ☐ **Not Applicable**

Indicator 2 A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).

Summary The smallholders have erected the plot signage for their respective fields such as:

1. Owner's Name
2. Lot No
3. Hectarage
4. Coordinate
5. Year Planted

In Compliance ☒ **Yes** ☐ **No** ☐ **Not Applicable**

Criterion 2 Economic and financial viability plan	
Indicator 1	Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.

Summary Sighted Manual Prosedur Kerja MSPO SPOC, doc no: MSPO/SSCC/GP-01/PEK dated 10/07/2019, for Pelan Daya Ekonomi dan Kewangan. The Manual indicate the GAP to be implemented by the independent smallholders. The plan involves the following:

1. "Amalan pertanian baik."
2. "Panduan Pembajaan."
3. "Panduan Meracun dan merumpai."
4. "Rekod aktiviti kebun sawit."
5. "Analisa purata pendapatan bersih pekebun kecil mengikut tahun dan bulan."

In Compliance ☒ **Yes** ☐ No ☐ Not Applicable

Criterion 3 Transparent and fair price dealing,	
Indicator 1	Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties..

Summary The smallholders are aware with the current FFB price changes happen surrounds them. They do communicate with palm oil mill representative or the collection center to keep themselves updated about the price of FFB.

In Compliance ☒ **Yes** ☐ No ☐ Not Applicable

2.7 Principle 7 : Development of new planting

Criterion 1 Oil palm shall not be planted on land with a high biodiversity value	
Indicator 1	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation.

Summary Not applicable. As per interviewed with respective group manager, no planting on land with high biodiversity value. However, MPOB has established "Manual Penanaman Dan Penyelenggaraan Sawit Untuk Sektor Pekebun Kecil"; Date on Julai 2004. It can be used as the guideline for any new panting.

In Compliance ☐ Yes ☐ No ☒ **Not Applicable**

Criterion 2 Soil survey	
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Indicator 1 Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.

Summary Not applicable. As per interviewed with respective group manager, no planting on land with high biodiversity value. However, MPOB has established "Manual Penanaman Dan Penyelenggaraan Sawit Untuk Sektor Pekebun Kecil"; Date on Julai 2004. It can be used as the guideline for any new panting.

In Compliance ☐ Yes ☐ No ☒ **Not Applicable**

Criterion 3 Extensive planting on steep terrain, marginal and fragile soils

Indicator 1 Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.

Summary Not applicable. As per interviewed with respective group manager, no planting on land with high biodiversity value. However, MPOB has established "Manual Penanaman Dan Penyelenggaraan Sawit Untuk Sektor Pekebun Kecil"; Date on Julai 2004. It can be used as the guideline for any new panting.

In Compliance ☐ Yes ☐ No ☒ **Not Applicable**

2.8 Details of Audit Findings

Details Non-Conformity

- See Appendix B -

Details of Area of Concern

- See Appendix B -

Details of Noteworthy / Positive Findings

- 1) The Group Manager and independent smallholders are highly committed to comply the MSPO system by adopting continuous improvement programs.
- 2) Top management (MPOB) continuously establishes directions for the middle and upper management to execute in ways to sustain the MSPO management system in future.
- 3) Good relationship being maintained with surrounding smallholder and villages.

Appendix A: Audit Plan

AGENDA				
Date	Time	Subjects	Lead Auditor	Auditor
20 th January 2020	08:00 – 09:00	➤ Centralize Opening Meeting at MPOB Bau Office: • Presentation by the manager/coordinator • Presentation by Lead Auditor. • Confirmation of assessment scope and finalize Audit plan (including stakeholder's consultation – where applicable).	MFM	MRN/ MAS/ SMR
	09:00 – 13:00	SPOC Q2 Bau, Padawan & Kuching ➤ Document Audit: • Public documents, SOPs, Policies, Internal audit, production & supply chain records, FFB pricing, review on SEIA documents, workers records, training records, permits, CIP etc.	MFM	MRN/ MAS/ SMR
	13:00 – 14:00	➤ Lunch/Rest	MFM	MRN/ MAS/ SMR
	14:00 – 16:00	➤ Continue document review ➤ Public documents, SOPs, Policies, Internal audit, production & supply chain records, FFB pricing, review on SEIA documents, workers records, training records, permits, CIP etc.	MFM	MRN/ MAS/ SMR
	16:00 – 17:00	➤ Verify any outstanding issues, auditor discussion and end of audit for day 1.	MFM	MRN/ MAS/ SMR

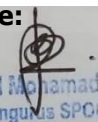
AGENDA				
Date	Time	Subjects	Lead Auditor	Auditor
21 st January 2020	08:00 – 10:30	SPOC Q2 Bau, Padawan & Kuching ➤ Field Inspection: • Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office workshop, agriculture best practices, chemical store, pre-mixing, etc.	MFM	MRN/ MAS/ SMR
	13:00 – 14:00	➤ Lunch/Rest	MFM	MRN/ MAS/ SMR
	14:00 – 16:00	Continue field inspection ➤ Field Inspection: • Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office workshop, agriculture best practices, chemical store, pre-mixing, etc.	MFM	MRN/ MAS/ SMR



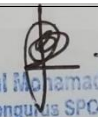
	16:00 – 17:00	➤ Verify any outstanding issues, auditor discussion and end of audit for day 2.	MFM	MRN/ MAS/ SMR
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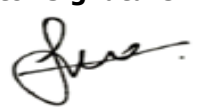
AGENDA				
22 nd January 2020	08:00 – 13:00	SPOC Q2 Bau, Padawan & Kuching • Field Inspection: • Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office workshop, agriculture best practices, chemical store, pre-mixing, etc.	MFM	MRN/ MAS/ SMR
	13:00 – 14:00	➤ Lunch/Rest	MFM	MRN/ MAS/ SMR
	14:00 – 15:00	Continue field inspection ➤ Field Inspection: - Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office workshop, agriculture best practices, chemical store, pre-mixing, etc.	MFM	MRN/ MAS/ SMR
	15:00 – 16:00	➤ Verify any outstanding issues and auditor discussion.	MFM	MRN/ MAS/ SMR
	16:00 – 17:00	Centralize Closing Meeting at MPOB Bau Office: ➤ Chaired by the audit Lead Auditor • Welcome and introduction by the Lead Auditor • Presentation of findings by the audit team • Questions & answers and Final summary by Lead Auditor ➤ End of assessment	MFM	MRN/ MAS/ SMR
23 rd January 2020	TBA	➤ Travelling back from Kuching, Sarawak to Kuala Lumpur.	MFM	MRN/ MAS/ SMR

Appendix B: Non-Conformity details

Non-Conformities Identified During This Audit											
Major Nonconformities:		NIL									
Minor Nonconformities:		The following 2 NC's were raised for this audit.									
Company Name		Malaysian Palm Oil Berhad									
Stage of Audit		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Initial Stage 1</td> <td style="width: 10%; text-align: center;">☐</td> <td style="width: 50%;">Initial Stage 2</td> <td style="width: 10%; text-align: center;">☐</td> </tr> <tr> <td>Surveillance</td> <td style="text-align: center;">☒</td> <td>Recertification</td> <td style="text-align: center;">☐</td> </tr> </table>		Initial Stage 1	☐	Initial Stage 2	☐	Surveillance	☒	Recertification	☐
Initial Stage 1	☐	Initial Stage 2	☐								
Surveillance	☒	Recertification	☐								
Audited Standard		Part 2: General Principles for Smallholders									
Client Number		GGC-B4-MSPO-2019									
NC No. / Ref.	B4/MSPO/Minor/01	Date Detected	22 th January 2020								
Site(s) concern	SPOC Q2 Bau, Padawan & Kuching	Target Completion	Next Surveillance Audit								
Normative Reference and Requirement	4.5.2.1 Minor The use of renewable energy should be applied where possible.										
NC Type	☐ Major ☒ Minor ☐ Area of Concern										
Description of Non-Conformity	Inconsistent of record maintenance.										
NC Objective Evidence:											
SPOC Q2 the diesel consumption monitoring at main office was available only for 3 smallholders in December 2019 amounting 108.87 liters. During sample site visit confirmed there was no records of monthly diesel usage in the plots of Ahon anak No'ew, Suria anak Ahin, Anthony Gillson anak Jepri and Nikol anak Tungging.											
Lead Auditor Signature:		Client Signature:									
		 Asmizul Mahamad Hamdan Penguas SPOC Q2 (Bau, Padawan & Kuching)									
Root cause Analysis (to be filled by client):											
Lack of awareness among the smallholders regarding on the reusing the empty containers as a tool in a field practices despite the courses being delivered to all smallholders.											
Corrective action planned (to be filled by client):											
Ask the smallholders to keep the diesel consumption receipt immediately.											
Preventive Action (to be filled by client):											

To improve the upcoming training that will be delivered by the end of the year as per guided by the MSPO requirements.	
Review of corrective/preventive action (to be filled by Lead Auditor)	
NC action plan accepted. Will verify during next surveillance audit.	
NC Closed: ☐ Yes ☒ No	Site verification: ☐ Yes ☒ No
Date Verified: 25 th February 2020	Lead Auditor Signature: 

Company Name	Malaysian Palm Oil Berhad		
Stage of Audit	Initial Stage 1	☐	Initial Stage 2
	Surveillance	☒	Recertification
Audited Standard	Part 2: General Principles for Smallholders		
Client Number	GGC-B4-MSPO-2019		
NC No. / Ref.	B4/MSPO/Minor/02	Date Detected	22 th January 2020
Site(s) concern	SPOC Q2 Bau, Padawan & Kuching	Target Completion	Next Surveillance Audit
Normative Reference and Requirement	4.5.3.2 Minor Independent smallholders shall ensure that waste from their smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.		
NC Type	☐ Major ☒ Minor ☐ Area of Concern		
Description of Non-Conformity	Empty chemical containers were reused for other purposes.		
NC Objective Evidence: Sighted at the plot of Anthony Gillson anak Jepri MPOB licence 580056-301000 and Mary anak Nyiroh MPOB license 568150-501000, empty chemical containers are being used for loose fruits collection.			
Lead Auditor Signature: 	Client Signature:  Asmizul Mohamad Hamdan Penguas SPOC Q2 (Bau, Padawan & Kuching)		
Root cause Analysis (to be filled by client): Lack of awareness among the smallholders regarding on the reusing the empty containers as a tool in a field practices despite the courses being delivered to all smallholders.			
Corrective action planned (to be filled by client): Ask smallholder to change the empty chemical container immediately.			

Preventive Action (to be filled by client):	
To improve the upcoming training that will be delivered by the end of the year as per guided by the MSPO requirements.	
Review of corrective/preventive action (to be filled by Lead Auditor)	
NC action plan accepted. Will verify during next surveillance audit.	
NC Closed: ☐ Yes ☒ No	Site verification: ☐ Yes ☒ No
Date Verified: 25 th February 2020	Lead Auditor Signature: 

Area of Concern:	NIL
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Non-Conformities Identified During Previous Audit
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Major Nonconformities:	NIL
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Minor Nonconformities:	NIL
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Appendix C: List of Stakeholders Contacted

Internal Stakeholders

- 1) Group Manager- Asmizul Mohd Hamdan

External Stakeholders

- 1) Jabatan Hutan
- 2) Jabatan Keselamatan dan Kesihatan Pekerjaan Sarawak
- 3) Jabatan Alam Sekitar
- 4) Controller of Wild Life, Forest Department Sarawak
- 5) Pegawai Daerah, Pejabat Daerah Bau
- 6) Hospital Daerah Bau
- 7) Majlis Daerah Bau

Group Members Sampled

- 1 George Jimbai Ak. Marek
- 2 Satin Anak Dapat
- 3 Stanley Anak Asoi
- 4 Belitong Anak Ranggi
- 5 Mijen Anak Naway
- 6 Jelani Anak Suran
- 7 Judah Anak Anom
- 8 Kalong Anak Nangkai
- 9 Linda Anak Nigem
- 10 Duncan Libui Anak Kasu
- 11 Tiyan Anak Sikes
- 12 Lining Anak Mongat
- 13 Julia Anak Diros
- 14 Mitem Anak Abang
- 15 Paulian Anak Abang
- 16 Mechen Anak Abang
- 17 Margaret Ak. Abang
- 18 Jortin Anak Abang
- 19 Maygrant Ak Dora
- 20 Gihoi Ak Dawi
- 21 Midim Anak Abang
- 22 Doros Anak Nopek
- 23 Kellor Anak Nioh
- 24 Willie Anak Mito
- 25 Aliau Ak Angaw
- 26 Liew Kok Boon
- 27 Joinson Nasos

- | | |
|----|---------------------------|
| 28 | Tohit Anak Nyagam |
| 29 | Times Anak Bakiel |
| 30 | Goyeng Anak Nojeng |
| 31 | Joing Anak Mideh |
| 32 | Ik Talano Anak Ik @ Pahon |
| 33 | Ningo Anak Sayut |
| 34 | Joseph Tau Anak Katip |
| 35 | Rayan Anak Narong |