

14th June 2025

Innial issuance notification: 14th June 2025

This notification: 1st Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO ANNUAL SURVEILLANCE AUDIT)

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

United Plantations Berhad – Ulu Bernam Optimill Complex has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	☐
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	☐
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	☐
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	☒
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	☒
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	☐
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	☐

As planned, the auditing will be conducted on **14th July 2025 to 16th July 2025**. Date and time for consultation of interested parties are as follows:

Date : 15th July 2025
Time : 10:00 am to 12:00 pm
Location : United Plantations Berhad – Ulu Bernam Optimill Complex,
Upriver Business Unit,
36500 Ulu Bernam, Perak,
Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	United Plantations Berhad
Contact details	Mr. Lee Kian Wei Sustainability Manager United Plantations Berhad, Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan. +605 6436271 lkw@unitedplantations.com



Brief business information of applicant	The Company's principal business activity is in the cultivation and processing of palm oil, coconut and other plantation crops in a sustainable manner. Its subsidiary companies are engaged in several downstream activities such as; processing palm oil; and manufacturing; packing/distributing of end products in the form of cooking oils, edible oils, specialty fats and soap products. The main business activities of the UP Group are focused on responsible cultivation of oil palm and coconuts, with a total cultivated land bank of approximately 63,000 ha spread over Malaysia (71%) and Indonesia (29%), supported by over 5,700 employees across the group.
--	--

Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Ulu Bernam Estate	E 101.145622	N 3.74588	3,197.59
Charong Estate	E 101.221667	N 3.803611	6,901.49
Changkat Mentri Estate	E 101.234580	N 3.745055	2,550.53
Lima Blas Estate	E 101.351667	N 3.792222	2,891.89
Total			15,541.50

Palm Oil Mill						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Ulu Bernam Optimill	60	Upriver Business Unit, 36500 Ulu Bernam, Perak.	E 101.22052	N 3.76555	105,000	25,000

Processing Facilities

Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Dealer

Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Ahmad Syazwan bin Mohd Shahar (Lead Auditor)

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed and certified in the MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in June 2019 and MSPO MS2530:2022 Lead Auditor by MAA Training Academy Plt (MSPO Endorsed) in May 2024, RSPO P&C Lead Auditor by David Ogg & Partners Ltd (RSPO-endorsed) in September 2023, ISO9001:2015 Quality Management System Lead Auditor conducted on December 2023. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Able to speak and understand Bahasa Malaysia and English.

Mohd Azmi Samynathan bin Abdullah (Auditor)

Mohd Azmi holds an MBA in Human Resource Management, a Bachelor of Business in Business Administration, a Diploma in Human Resource Management, and a Certificate in Agriculture, from the University of Western Sydney, RMIT University, University Malaya, and Institut Pertanian Semenanjung Malaysia, respectively. He has over two decades of extensive experience in Human Resource Management, particularly within the manufacturing industry. Prior to his current role, he held various senior management positions in Human Resources and Administration at several multinational companies. Azmi possesses a broad range of expertise in recruitment and selection of foreign labor, managing conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, overseeing employee welfare, and developing, reviewing, and updating human resource policies and procedures. Throughout his career, he has provided strategic advice to management teams on compliance with labor laws. Mohd Azmi also served as a Panel Member of the Industrial Relations Court from 17th February 2019 to 16th February 2022, representing employers, appointed by the Minister of Human Resources. Additionally, he is an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry, conducting audits in Malaysia, Brunei, Singapore, and Vietnam. In addition to his extensive HRM experience, Azmi is a highly experienced auditor in second- and third-party auditing systems. He has been fully trained in the ISO 9001:2008 Quality Management System Lead Auditor Course and has successfully completed the MSPO 2530:2013 Auditor Training Course, MSPO 2530:2022 Lead Auditor Training, IMS Lead Auditor Training by Punyam Academy (endorsed by Exemplar Global), MSPO SCCS Auditor Course (endorsed by MPOCC), and RSPO P&C Lead Auditor Training Course. He also participated in the Social Auditing Workshop in Melaka in 2019, conducted by Verité. He is fluent in both English and Bahasa Malaysia, with proficiency in reading and writing.



Adnin Aminurrashid Bin Zilah (Auditor)

Graduate in plantation management with more than 10 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 7 years' experience as an auditor / Lead Auditor in various schemes such as ISO 9001, RSPO, MSPO and ISCC. Fully trained in similar agriculture certification programs such as RSPO, MSPO and ISCC. Completed and certified in ISO 9001:2015 Quality Management System, ISO14001:2015 Environmental Management System Lead Auditor course in 2017 and 2018, RSPO Lead Auditor Course, MSPO MS2530:2013 Auditor Training Course, MSPO MS2530:2022 Lead Auditor Training, ISCC EU & Plus Basic Training, ISCC Waste & Residue Training. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994, Labour and Environment related laws and regulations Training. Also participated in MSPO peer reviewer training conducted by MPOCC. He has experience in handling social issues and Native Customary Right (NCR) land dispute as negotiator during his service with one of the companies in Sarawak from 2015 till 2017. He also has experience conducting Social Impact Assessment (SIA) as team member for few companies. Able to speak and understand Bahasa Malaysia and English.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.

Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name	:	_____
Address	:	_____
E-Mail	:	_____
Phone Number	:	_____
Summary of Issue	:	_____



If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd

14hb Jun 2025

Tarikh Notis Awal: 1hb Jun 2025
Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

United Plantations Berhad – Ulu Bernam Optimill Complex telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	☐
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	☐
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	☐
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	☒
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	☒
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	☐
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	☐

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **14hb Julai 2025 hingga 16hb Julai 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 15hb Julai 2025
Masa : 10:00 pagi hingga 12:00 petang
Lokasi : United Plantations Berhad – Ulu Bernam Optimill Complex,
Upriver Business Unit,
36500 Ulu Bernam, Perak,
Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	United Plantations Berhad
-------------------------	---------------------------

Butiran Pemohon	Mr. Lee Kian Wei Sustainability Manager United Plantations Berhad, Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan. +605 6436271 lkww@unitedplantations.com
------------------------	---

Maklumat ringkas perniagaan pemohon	Aktiviti perniagaan utama Syarikat adalah dalam penanaman dan pemprosesan minyak sawit, kelapa dan tanaman perladangan lain secara mampan. Syarikat-syarikat subsidiarinya terlibat dalam beberapa aktiviti hiliran seperti; memproses minyak sawit; dan pembuatan; pembungkusan/pengedaran produk akhir dalam bentuk minyak masak, minyak makan, lemak khusus dan produk sabun. Aktiviti perniagaan utama Kumpulan UP tertumpu kepada penanaman kelapa sawit dan kelapa yang bertanggungjawab, dengan jumlah simpanan tanah yang ditanam kira-kira 63,000 ha tersebar di seluruh Malaysia (71%) dan Indonesia (29%), disokong oleh lebih 5,700 pekerja di seluruh kumpulan.
--	--

Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Ulu Bernam Estate	E 101.145622	N 3.74588	3,197.59
Charong Estate	E 101.221667	N 3.803611	6,901.49
Changkat Mentri Estate	E 101.234580	N 3.745055	2,550.53
Lima Blas Estate	E 101.351667	N 3.792222	2,891.89
Jumlah			15,541.50

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	CPO	Palm Kernel
Ulu Bernam Optimill	60	Upriver Business Unit, 36500 Ulu Bernam, Perak.	E 101.22052	N 3.76555	105,000	25,000

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk >	<Produk >
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
	Alamat	Longitude	Latitude	Tiada
Tiada	Tiada	Tiada	Tiada	

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Ahmad Syazwan bin Mohd Shahar (Ketua Juruaudit)

Berkelulusan dalam bidang Kimia Gunaan dari Universiti Teknologi Mara Shah Alam dengan lebih 10 tahun pengalaman bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP). Menghadiri dan berjaya menamatkan Kursus Juruaudit MSPO 2530: 2013 (MPOCC Disahkan) oleh SGS Malaysia Sdn Bhd pada Jun 2019 dan Kursus Ketua Juruaudit MSPO MS 2530:2022 oleh MAA Training Academy Plt (MSPO Disahkan) pada Mei 2024, Kursus Ketua Juruaudit P&C RSPO oleh David Ogg & Partners Ltd (disahkan oleh RSPO) pada September 2023, Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO9001:2015 dijalankan pada Disember 2023. Juga, diperakui sebagai Orang yang Kompeten dalam Operasi Sisa dan Penggosok Jadual. Kefahaman dalam perhubungan perindustrian dan undang-undang buruh. Menghadiri Akta KKP 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Latihan Peraturan. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohd Azmi Samynathan bin Abdullah (Juruaudit)

Mohd Azmi memegang Ijazah MBA dalam Pengurusan Sumber Manusia, Ijazah Sarjana Muda Perniagaan dalam Pentadbiran Perniagaan, Diploma Pengurusan Sumber Manusia, dan Sijil Pertanian, masing-masing dari Universiti Western Sydney, Universiti RMIT, Universiti Malaya dan Institut Pertanian Semenanjung Malaysia. Beliau mempunyai lebih dua dekad pengalaman luas dalam Pengurusan Sumber Manusia, khususnya dalam industri pembuatan. Sebelum memegang jawatan sekarang, beliau memegang pelbagai jawatan pengurusan kanan dalam Sumber Manusia dan Pentadbiran di beberapa syarikat multinasional. Azmi memiliki pelbagai kepakaran dalam pengambilan dan pemilihan buruh asing, menguruskan mesyuarat perdamaian di Jabatan Buruh dan Perhubungan Perusahaan, mengendalikan isu disiplin pekerja, menyelia kebajikan pekerja, dan membangunkan, menyemak dan mengemas kini dasar dan prosedur sumber manusia. Sepanjang kerjayanya, beliau telah memberikan nasihat strategik kepada pasukan pengurusan tentang pematuhan undang-undang buruh. Mohd Azmi juga pernah berkhidmat sebagai Ahli Panel Mahkamah Perhubungan Perusahaan dari 17hb Februari 2019 hingga 16hb Februari 2022, mewakili majikan yang dilantik oleh Menteri Sumber Manusia. Selain itu, beliau adalah juruaudit Sistem Jaminan Rantaian Bekalan Luaran (ESCAS) dalam industri lembu, menjalankan audit di Malaysia, Brunei, Singapura dan Vietnam. Sebagai tambahan kepada pengalaman HRM yang luas, Azmi adalah juruaudit yang sangat berpengalaman dalam sistem pengauditan pihak kedua dan ketiga. Beliau telah dilatih sepenuhnya dalam Kursus Juruaudit Utama Sistem Pengurusan Kualiti ISO 9001:2008 dan telah berjaya menamatkan Kursus Latihan Juruaudit MSPO 2530:2013, Latihan Juruaudit Utama MSPO 2530:2022, Latihan Juruaudit Utama IMS oleh Akademi Punyam (disahkan oleh Exemplar Global), Kursus



MSPO SCCS (disahkan oleh MPOCC), dan Kursus Juruaudit RSPO P&C. Beliau juga menyertai Bengkel Pengauditan Sosial di Melaka pada 2019, yang dikendalikan oleh Verité. Fasih berbahasa Inggeris dan Bahasa Malaysia, dengan kemahiran membaca dan menulis.

Adnin Aminurrashid Bin Zilah (Juruaudit)

Lulusan dalam pengurusan perladangan dengan lebih 10 tahun pengalaman bekerja dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih daripada 7 tahun sebagai juruaudit / ketua juruaudit dalam pelbagai skim seperti ISO 9001, RSPO, MSPO dan ISCC. Terlatih sepenuhnya dalam program pensijilan pertanian yang serupa seperti RSPO, MSPO dan ISCC. Selesai dan diperakui dalam Sistem Pengurusan Kualiti ISO 9001:2015, Kursus Ketua Juruaudit Sistem Pengurusan Alam Sekitar ISO14001:2015 pada tahun 2017 dan 2018, Kursus Ketua Juruaudit RSPO, MSPO MS2530:2013 Kursus Latihan Juruaudit, Kursus Ketua Juruaudit MSPO MS2530:2022, Latihan Asas ISCC EU & Plus, Sisa & Residu ISCC Latihan. Berpengalaman dalam mengendalikan ladang kelapa sawit mineral dan tanah gambut. Berpengetahuan dalam bidang kimia dalam mengawal rumpai dan perosak & penyakit dalam sektor Perladangan Kelapa Sawit. Kefahaman dalam perhubungan perindustrian dan undang-undang buruh. Menghadiri Akta KKP 1994, Undang-undang dan peraturan berkaitan Buruh dan Alam Sekitar Latihan. Turut menyertai latihan peer reviewer MSPO yang dikendalikan oleh MPOCC. Beliau mempunyai pengalaman dalam mengendalikan isu sosial dan pertikaian tanah Hak Adat Anak Negeri (NCR) sebagai perunding semasa berkhidmat dengan salah sebuah syarikat di Sarawak dari 2015 hingga 2017. Beliau juga mempunyai pengalaman mengendalikan Penilaian Kesan Sosial (SIA) sebagai ahli pasukan untuk beberapa syarikat. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd