

25th June 2024

Innial issuance notification: 3th June 2024

This notification: 2nd Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Kumpulan FIMA Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders

As planned, the auditing will be conducted on **9th July 2024 to 12th July 2024**. Date and time for consultation of interested parties are as follows:

Date : 9th July 2024
Time : 10:00 am to 12:00 pm
Location : Fima Dabong Estate
PT4718 Mukim Kuala Stong,
Kuala Krai, Kelantan.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	Kumpulan FIMA Berhad
Contact details	Mr.Mohd Fahmy bin Mahmud, Management Representative, Kumpulan FIMA Berhad, Suite 4.1 Level 4, Block C, Plaza Damansara, No.45, Jalan Medan Setia 1, Bukit Damansara, 50490 Kuala Lumpur. +603 20921211 fahmy@fima.com.my



Brief business information of applicant	Kumpulan FIMA Berhad is engaged in the development, cultivation and management of oil palm estates as well as the processing of oil palm products. The Group now owns and operates 16 estates in Malaysia and Indonesia with a total plantable landbank area of 18,596 hectares (FYE2022: 18,774 hectares) of which 14,981 hectares (FYE2022:14,429 hectares) and 185 hectares have been planted with oil palm and pineapple respectively. 13,690 hectares (FYE2022: 13,056 hectares) of the oil palm are mature. The Group also owns a 45 MT/HR palm oil mill in Indonesia.
--	--

PALM OIL MILL (POM) FOR THIS ASSESSMENT

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)		
			(POM)	MT/Hr	Address	Longitude	Latitude
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
FIMA Bunga Tanjung Estate	E 101.944166	N 5.560101	1,331.00
FIMA Dabong Estate	E 102.062686	N 5.208726	249.80
FIMA Aring Estate	E 102.419946	N 5.047970	404.68
FIMA Cendana Estate	E 103.228517	N 4.313904	785.39
FCB Kuala Betis Estate	E 101.803417	N 4.873694	2,302.00
FCB Aring Estate	E 102.317181	N 4.826477	934.25
Total			6,007.12

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Omar Arbain bin Mohd Supir (Lead Auditor)

Bachelor of Science (Hons) (Plantation Technology and Management) First Class with more than 7 years working experience in plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Experienced in handling mineral oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Also, incharge estate workers (local and foreign) and estate work programme. Completed and certified on MSPO Auditor course (MPOCC Endorsed) in 2019 held by SGS (Malaysia) Sdn Bhd and successfully completed ISO 9001:2015 & 14001:2015 by Platinum Shauffmantz Veritas. Able to speak and understand Bahasa Malaysia and English.

Muhammad Syafiq bin Abd Razak (Auditor)

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 9 years' experience as an auditor / Lead Auditor in various schemes. Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO, ISCC and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi, Ivory Coast dan Mesir. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur and Social Auditing Workshop on year 2019 in Melaka and conducted by Verite. Able to speak and understand Bahasa Malaysia and English.



Mohd Faiz bin Samin (Auditor)

Graduated with a Bachelor of Science (Honours) in Plantation Technology and Management from MARA University of Technology. Experienced more than 14 years in the management of oil palm and rubber plantations in estates as well as plantations owned by smallholders who fully implement Good Agricultural Practices (GAP). Monitor and coordinate the farms developed in collaboration with the Jabatan Kemajuan Orang Asli Malaysia (JAKOA) throughout peninsular Malaysia. Also involves in certification and compliance affairs such as MSPO, RSPO, ISO 9001, ISO 14001, OHSAS 18001 and 5S Certification by Malaysia Productivity Corporation. Also involved in introducing the Global Platform for Sustainable Natural Rubber to small rubber farmers. Completed and certified MSPO Auditor course (MPOCC Endorsed) in June 2019 held by SGS Malaysia Sdn Bhd. Can speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



25hb Jun 2024

Tarikh Notis Awal: 3hb Jun 2024
Tarikh Notis Ini: Semakan Kedua

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Kumpulan FIMA Berhad, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **9hb Julai 2024 hingga 12hb Julai 2024**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 9hb Julai 2024
Masa : 10:00 pagi hingga 12:00 petang
Lokasi : Fima Dabong Estate
PT4718 Mukim Kuala Stong,
Kuala Krai, Kelantan.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Kumpulan FIMA Berhad
Butiran Pemohon	Mr.Mohd Fahmy bin Mahmud, Management Representative, Kumpulan FIMA Berhad, Suite 4.1 Level 4, Block C, Plaza Damansara, No.45, Jalan Medan Setia 1, Bukit Damansara, 50490 Kuala Lumpur. +603 20921211 fahmy@fima.com.my
Maklumat ringkas perniagaan pemohon	Kumpulan FIMA Berhad terlibat dalam pembangunan, penanaman dan pengurusan ladang kelapa sawit serta pemprosesan produk kelapa sawit. Kumpulan ini memiliki dan mengendalikan 16 ladang di Malaysia dan Indonesia dengan jumlah keluasan simpanan tanah boleh tanam seluas 18,596 hektar (FYE2022: 18,774 hektar) di mana 14,981 hektar daripadanya (FYE2022:14,429 hektar) dan 185 hektar telah ditanam dengan kelapa sawit. 13,690 hektar



(FYE2022: 13,056 hektar) kelapa sawit sudah matang. Kumpulan juga memiliki kilang minyak sawit 45 MT/HR di Indonesia.

MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)		
			(KKS)	MT/Jam	Alamat	Longitude	Latitude
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang FIMA Bunga Tanjung	E 101.944166	N 5.560101	1,331.00
Ladang FIMA Dabong	E 102.062686	N 5.208726	249.80
Ladang FIMA Aring	E 102.419946	N 5.047970	404.68
Ladang FIMA Cendana	E 103.228517	N 4.313904	785.39
Ladang FCB Kuala Betis	E 101.803417	N 4.873694	2,302.00
Ladang FCB Aring	E 102.317181	N 4.826477	934.25
Jumlah			6,007.12

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Omar Arbain bin Mohd Supir (Ketua Juruaudit)

Sarjana Muda Sains (Kepujian) (Teknologi dan Pengurusan Perladangan) Kelas Pertama dengan lebih daripada 7 tahun pengalaman dalam syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Juga, menguruskan pekerja ladang (tempatan dan asing) dan program kerja ladang. Selesai dan diperakui hadir untuk kursus Juruaudit MSPO (Disahkan MPOCC) pada 2019 yang dikendalikan oleh SGS (Malaysia) Sdn Bhd dan berjaya menamatkan ISO 9001:2015 & 14001:2015 oleh Platinum Shauffmantz Veritas. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Muhammad Syafiq bin Abd Razak (Juruaudit)

Siswazah dalam Pengurusan Ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih dari 9 tahun sebagai Juruaudit / Ketua Juruaudit dalam pelbagai audit skim. Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO, ISCC dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi, Ivory Coast and Egypt. Tamat kursus dan berkelayakan sebagai Auditor MSPO pada tahun 2014 (3rd Batch) yang dikendalikan oleh MPOB. Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami dalam hubungan industri dan undang-undang buruh. Menghadiri kursus Akta OSH 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Peraturan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah mengikuti latihan untuk pengiraan RSPO GHG pada tahun 2015 di Kuala Lumpur dan Bengkel Pengauditan Sosial pada tahun 2019 di Melaka yang dikendalikan oleh Verite. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Mohd Faiz bin Samin (Juruaudit)

Merupakan siswazah Sarjana Muda Sains (Kepujian) Teknologi dan Pengurusan Perladangan daripada Universiti Teknologi MARA. Berpengalaman lebih daripada 14 tahun di dalam pengurusan ladang sawit dan getah di estet dan juga ladang-ladang milik pekebun kecil yang melaksanakan sepenuhnya Amalan Pertanian Baik (GAP). Memantau dan menyelaras ladang-ladang yang dibangunkan dengan kerjasama Jabatan Kemajuan Orang Asli Malaysia (JAKOA) di seluruh semenanjung Malaysia. Juga terlibat dalam urusan pensijilan dan pematuhan seperti MSPO, RSPO, ISO 9001, ISO 14001, OHSAS 18001 dan Pensijilan 5S oleh Perbadanan Productiviti Malaysia. Turut terlibat dalam memperkenalkan Global Platform for Sustainable Natural Rubber kepada pekebun kecil getah. Menamatkan kursus serta diiktiraf sebagai Ketua Juruaudit dalam kursus MSPO (di perakui MPOCC) pada Jun 2019 yang diadakan oleh SGS Malaysia Sdn Bhd. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd