

29<sup>th</sup> May 2023

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**TH Plantations Berhad**, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **11th July 2023 to 13th July 2023**. Date and time for consultation of interested parties are as follows:

Date : 12<sup>th</sup> July 2023  
Time : 10:30 am to 12:30 pm  
Location : TH Plantations Berhad – Kluang Complex,  
Peti Surat 114, 86007 Kluang,  
Johor, Malaysia.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

<b>Applicant</b>	TH Plantations Berhad
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<b>Contact details</b>	<b>Mr. Samshul Bahri bin Muhammad,</b> <b>Management Representative,</b> TH Plantations Berhad, Tingkat 23, Menara TH Selborn, 153, Jalan Tun Razak, 50400, Kuala Lumpur. +603 2603 4800 samshul@thplantations.com
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<b>Brief business information of applicant</b>	TH Plantations Berhad (THP) currently owns 38 Estates and 6 Mills in the states of Terengganu, Pahang, Johor, Negeri Sembilan, Sabah and Sarawak in Malaysia as well as in Indonesia. THP is the management agent for 2 estates under Lembaga Tabung Haji. THP is currently managing more than 98,000 hectares of land bank. THP mainly produces Fresh Fruit Bunches (FFB), Palm Kernel (PK) and Crude Palm Oil (CPO) for the consumption of the Malaysian market. Apart from oil palm plantations, THP has also ventured into rubber and teak plantations.
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<b>PALM OIL MILL (POM) FOR THIS ASSESSMENT</b>						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Kilang Sawit Bukit Lawiang	40	Peti Surat 114, 86007 Kluang, Johor.	E 103.434547	N 1.965083	15,000	3,000

<b>ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT</b>			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Ladang Bukit Lawiang	E 103.434524	N 1.952194	1,932.84
Ladang Gunung Sumalayang	E 103.434661	N 1.951819	2,125.05
<b>Total</b>			<b>4,057.89</b>

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant’s certification units comply with the requirements of the MSPO’s requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: admin@ggc.my

Details on the audit team:

**Muhammad Syafiq bin Abd Razak (Lead Auditor)**

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 8 years' experience as an auditor / Lead Auditor in various schemes. Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO, ISCC and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi and Ivory Coast. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur and Social Auditing Workshop on year 2019 in Melaka and conducted by Verite. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Omar Arbain bin Mohd Supir (Auditor)**

Bachelor of Science (Hons) (Plantation Technology and Management) First Class with more than 7 years working experience in plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Experienced in handling mineral oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Also, incharge estate workers (local and foreign) and estate work programme. Completed and certified on MSPO Auditor course (MPOCC Endorsed) in 2019 held by SGS (Malaysia) Sdn Bhd and successfully completed ISO 9001:2015 & 14001:2015 by Platinum Shauffmantz Veritas. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Kanchana Devi Neelaganden (Auditor)**

Graduated in Intensive Diploma in Oil Palm Management & Technology and Master of Business Administration from UNITAR International University. Equipped with more than 20 years of working experience in HR and Administration, Sales and Marketing inclusive of 4 years in sustainable industry. Successfully completed and certified as ISO 9001:2015 Lead Auditor in year 2021 by Exemplar Global. Member of GGC audit team. Able to speak and understand Bahasa Malaysia and English.



**Mohd Razib bin Mohd Noor (Auditor)**

Competent Marine Engineer with more than 30 years of working experiences in a various plantation company in Malaysia, Papua New Guinea and Indonesia. Having a skill in Good Milling Practices (GMP) including the crop quality control. Qualified as Auditor for MSPO certification by SIRIM since 2018. Completed the ISO 9001:2015 Quality Management System Lead Auditor course by TOMC in May 2018 and MSPO SCCS Auditor by SIRIM in July 2019 respectively. Experienced in both palm oil mill and kernel crusher plant management, specifically boiler and process control. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd



29hb Mei 2023

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**TH Plantations Berhad**, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **11hb Julai 2023 to 13hb Julai 2023**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 12hb Julai 2023  
Masa : 10:30 pagi hingga 12:30 petang  
Lokasi : TH Plantations Berhad – Kluang Complex,  
Peti Surat 114, 86007 Kluang,  
Johor, Malaysia.

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

<b>Syarikat Pemohon</b>	TH Plantations Berhad
<b>Butiran Pemohon</b>	<b>Mr. Samshul Bahri bin Muhammad, Management Representative,</b> TH Plantations Berhad, Tingkat 23, Menara TH Selborn, 153, Jalan Tun Razak, 50400, Kuala Lumpur. +603 2603 4800 samshul@thplantations.com
<b>Maklumat ringkas perniagaan pemohon</b>	TH Plantations Berhad (THP) kini memiliki 38 Ladang dan 6 Kilang di negeri Terengganu, Pahang, Johor, Negeri Sembilan, Sabah dan Sarawak di Malaysia serta di Indonesia. THP adalah ejen pengurusan untuk 2 ladang di bawah Lembaga Tabung Haji. THP kini menguruskan lebih daripada 98,000 hektar bank tanah. THP terutamanya mengeluarkan Buah Tandan Segar (FFB), Isirung Sawit (PK) dan Minyak Sawit Mentah (MSM) untuk kegunaan pasaran Malaysia. Selain daripada ladang kelapa sawit, THP juga telah menceburi bidang tanaman getah dan jati.



**MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.**

Nama kilang sawit (KKS)	Kapasiti Kilang MT/Jam	Lokasi Alamat	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
Kilang Sawit Bukit Lawiang	40	Peti Surat 114, 86007 Kluang, Johor.	E 103.434547	N 1.965083	15,000	3,000

**RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI**

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang Bukit Lawiang	E 103.434524	N 1.952194	1,932.84
Ladang Gunung Sumalayang	E 103.434661	N 1.951819	2,125.05
<b>Jumlah</b>			<b>4,057.89</b>

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Muhammad Syafiq bin Abd Razak (Ketua Juruaudit)**

Siswazah dalam Pengurusan Ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih dari 8 tahun sebagai Juruaudit / Ketua Juruaudit dalam pelbagai audit skim. Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO, ISCC dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi dan Ivory Coast. Tamat kursus dan berkelayakan sebagai Auditor MSPO pada tahun 2014 (3rd Batch) yang dikendalikan oleh MPOB. Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami berhubung Industrial dan undang-undang buruh. Menghadiri kursus OSH 1994 & Peraturan-Peraturan dan Kilang dan Jentera 1967 dan Peraturan Latihan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah mengikuti latihan untuk pengiraan RSPO GHG pada tahun 2015 di Kuala Lumpur dan Bengkel Pengauditan Sosial pada tahun 2019 di Melaka yang dikendalikan oleh Verite. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Omar Arbain bin Mohd Supir (Auditor)**

Sarjana Muda Sains (Kepujian) (Teknologi dan Pengurusan Perladangan) Kelas Pertama dengan lebih daripada 7 tahun pengalaman dalam syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Juga, menguruskan pekerja ladang (tempatan dan asing) dan program kerja ladang Selesai dan diperakui hadir untuk kursus Juruaudit MSPO (Disahkan MPOCC) pada 2019 yang dikendalikan oleh SGS (Malaysia) Sdn Bhd dan berjaya menamatkan ISO 9001:2015 & 14001:2015 oleh Platinum Shauffmantz Veritas. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.





**Kanchana Devi Neelaganden (Auditor)**

Berkelulusan Diploma Intensif Kelapa Sawit Pengurusan & Teknologi dan Sarjana Pentadbiran Perniagaan dari UNTAR Universiti Antarabangsa. Dilengkapi dengan lebih daripada 20 tahun pengalaman bekerja dalam HR dan Pentadbiran, Jualan dan Pemasaran termasuk 4 tahun dalam industri lestari. Berjaya menyelesaikan latihan dan diperakui sebagai Juruaudit Utama ISO 9001:2015 pada tahun 2021 oleh Exemplar Global. Ahli pasukan audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Mohd Razib bin Mohd Noor (Auditor)**

Jurutera marin yang kompeten dengan lebih daripada 30 tahun pengalaman bekerja di syarikat perladangan pelbagai di Malaysia, Papua New Guinea dan Indonesia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP) termasuk kawalan kualiti tanaman. Berkelayakan sebagai Juruaudit untuk pensijilan MSPO oleh SIRIM sejak 2018. Bidang ISO 9001: 2015 Sistem Pengurusan Kualiti Kursus Lead Auditor oleh TOMC pada Mei 2018 dan MSPO SCCS oleh SIRIM masing-masing pada Julai 2019. Berpengalaman dalam kedua-dua kilang minyak sawit dan pengurusan kernel penghancur loji, khususnya dandang dan kawalan proses. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Inggeris dan Bahasa Malaysia.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd

