

31st July 2023

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Chellam Plantations Group, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **10th October 2023 to 12th October 2023**. Date and time for consultation of interested parties are as follows:

Date : 11th October 2023
Time : 10:30 am to 12:30 pm
Location : Chellam Plantations Group,
Sabah Complex,
Jalan Tulid, Block 1, Sook,
89008 Keningau, Sabah, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	Chellam Plantations Group
Contact details	Mr. Kevin Fernandez Head – Agronomy and ESG, C4-2-3A, Office Suite, Block C4, Urbane Tower Solaris Dutamas, No. 1, Jalan Dutamas 1, 50480, Kuala Lumpur. +603 6205 3777 / +6012501 3877 (Sook Office) kevin.fernandez@cpgglobal.co



Brief business information of applicant	Chellam Plantations (Sabah) Sdn Bhd currently owns plantations and mill in the states of Sabah. The plantations and mill located in Keningau, Sabah. Chellam Plantations (Sabah) Sdn Bhd mainly produces Fresh Fruit Bunches (FFB), Palm Kernel (PK) and Crude Palm Oil (CPO) for the consumption of the Malaysian market.
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PALM OIL MILL (POM) FOR THIS ASSESSMENT

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
			(POM)	MT/Hr	Address	Longitude
Sook Oil Mills Sdn Bhd	45	Jalan Tulid, Block 1, Sook, 89008 Keningau Sabah.	E 116.36256	N 5.333401	25,549.86	4,749.08

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Sook Estate	E 116.36256	N 5.333401	3,280.15
Dalit Estate	E 116.1008	N 4.9586	1,900.45
Total			5,180.60

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Adnin Aminurrashid Bin Zilah (Lead Auditor)

Graduate in plantation management with more than 10 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 5 years' experience as an auditor / Lead Auditor in various schemes. Attended and successfully completed the MSPO Lead Auditor course conducted on December 2017. Involved in MSPO assessment since 2018 that conducted for many different companies in Malaysia. Successfully completed ISO 9001:2015 Quality Management System and ISO 14001:2015 Environmental Management System Lead Auditor course in 2017 and 2018. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Environment & related laws and regulations Training. Also participated in MSPO peer reviewer training conducted by MPOCC. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Mohamad Najmuddin Bin Abdul Jameel (Auditor)

Bachelor of Business Administration in Human Resources Management from University of Tenaga Nasional. More than 7 years of working experience in various industries. Completed ISO9001:2018 Quality Management System Lead Auditor Course. Experienced in handling Compliance Internal Audit, Second and Third-party Audit in Manufacturing Sector. Further, had vast experience in the field of Human Resource Management, Finance and Quality Management. Member of GGC audit team. Able to speak and understand Bahasa Malaysia and English.

Ahmad Syazwan bin Mohd Shahar (Auditor)

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed the MSPO Lead Auditor course conducted on 2019. Successfully completed ISO9001:2015 Quality Management System Lead Auditor conducted on July 2021. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Nur Zafirah binti Zulkifli (Auditor)

Graduated in Masters of Science -Environmental Technology and Bachelor of Applied Science (Agro Technopreneurship) with Honours with working experience more than 4 years in environmental mangement and science sector. Also, have 3 years' experience as an auditor for MSPO scheme. Fully trained in palm oil certification programs such as MSPO, SCCS and etc. Qualified as Auditor in several certification programme. Involved in MSPO assessment since 2019. Completed and attended Malaysian Sustainable Palm Oil (MSPO) 2530:2013 Auditors Training, MSPO SCCS Auditor Training and ISO 9001:2015 & 14001:2015 Auditor/Lead Auditor Training Course, Integrated Management System. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



31^{hb} July 2023

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Chellam Plantations Group, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **10hb October 2023 to 12hb October 2023**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 11hb October 2023
Masa : 10:30 pagi hingga 12:30 petang
Lokasi : Chellam Plantations Group,
Sabah Complex,
Jalan Tulid, Block 1, Sook,
89008 Keningau, Sabah, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Chellam Plantations Group
Butiran Pemohon	Mr. Kevin Fernandez Head – Agronomy and ESG, C4-2-3A, Office Suite, Block C4, Urbane Tower Solaris Dutamas, No. 1, Jalan Dutamas 1, 50480, Kuala Lumpur. +603 6205 3777 / +6012501 3877 (Sook Office) kevin.fernandez@cpgglobal.co
Maklumat ringkas perniagaan pemohon	Chellam Plantations (Sabah) Sdn Bhd kini memiliki ladang dan kilang di negeri Sabah. Ladang dan kilang yang terletak di Keningau, Sabah. Chellam Plantations (Sabah) Sdn Bhd kebanyakannya mengeluarkan Tandan Buah Segar (FFB), Isirung Sawit (PK) dan Minyak Sawit Mentah (MSM) untuk kegunaan pasaran Malaysia.



MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit (KKS)	Kapasiti Kilang MT/Jam	Lokasi Alamat	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
Sook Oil Mills Sdn Bhd	45	Jalan Tulid, Block 1, Sook, 89008 Keningau Sabah.	E 116.36256	N 5.333401	25,549.86	4,749.08

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang Sook	E 116.36256	N 5.333401	3,280.15
Ladang Dalit	E 116.1008	N 4.9586	1,900.45
Jumlah			5,180.60

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Adnin Aminurrashid Bin Zilah (Ketua Juruaudit)

Siswazah dalam Pengurusan Ladang dengan lebih daripada 10 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih dari 5 tahun sebagai Juruaudit / Ketua Juruaudit dalam pelbagai audit skim. Telah menghadiri dan berjaya menamatkan kursus persijilan Ketua Juruaudit MSPO yang dijalankan pada Disember 2017. Terlibat dalam penilaian MSPO sejak 2018 yang dijalankan untuk banyak syarikat yang berbeza di Malaysia. Berjaya menamatkan kursus dalam Sistem Pengurusan Kualiti ISO 9001:2015 dan Sistem Pengurusan Alam Sekitar ISO 14001:2015 untuk Ketua Juruaudit pada tahun 2017 dan 2018. Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami berhubung Industrial dan undang-undang buruh. Menghadiri kursus OSH 1994 & Alam Sekitar dan Latihan Keperluan Undang Undang & Peraturan yang berkaitan. Mengambil bahagian dalam Bengkel MSPO Peer Reviewer yang dijalankan oleh pihak MPOCC pada 2017. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohamad Najmuddin Bin Abdul Jameel (Auditor)

Sarjana Muda Pentadbiran Perniagaan dalam Pengurusan Sumber Manusia dari Universiti Tenaga Nasional. Lebih daripada 7 tahun pengalaman bekerja dalam pelbagai industri. Menyelesaikan Kursus Juruaudit Utama Sistem Pengurusan Kualiti ISO9001:2018. Berpengalaman dalam mengendalikan Audit Dalaman Pematuhan, Audit Pihak Kedua dan Ketiga dalam Sektor Pembuatan. Selain itu, mempunyai pengalaman luas dalam bidang Pengurusan Sumber Manusia, Kewangan dan Pengurusan Kualiti. Ahli pasukan audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Ahmad Syazwan bin Mohd Shahar (Auditor)

Siswazah dalam Kimia Gunaan daripada Universiti Teknologi Mara Shah Alam dengan pengalaman lebih daripada 10 tahun bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP). Telah menghadiri dan berjaya menamatkan kursus persijilan MSPO Lead Auditor yang dijalankan pada 2019. Memperoleh dengan jayanya sijil kursus Ketua Juruaudit ISO9001: 2015 Sistem Pengurusan Kualiti dihadiri pada Julai 2021. Juga, disahkan sebagai Pegawai yang Bertanggungjawab dalam Pengurusan Bahan Buangan Terjadual serta Operasi “Scrubber”. Memahami dalam hubungan industri dan undang-undang buruh. Menghadiri kursus Akta OSH 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Peraturan. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Nur Zafirah binti Zulkifli (Auditor)

Berkelulusan dalam Ijazah Sarjana Sains - Teknologi Persekitaran dan Ijazah Sarjana Muda Sains Gunaan (Agro Technopreneurship) Dengan Kepujian dengan pengalaman bekerja lebih daripada 4 tahun dalam pengurusan alam sekitar dan sektor sains. Juga, mempunyai pengalaman 3 tahun sebagai juruaudit untuk skim MSPO. Terlatih sepenuhnya dalam program pensijilan minyak sawit seperti MSPO, SCCS dan lain-lain. Layak sebagai Juruaudit dalam beberapa program pensijilan. Terlibat dalam penilaian MSPO sejak 2019. Menamatkan dan menghadiri Latihan Juruaudit Minyak Sawit Lestari Malaysia (MSPO) 2530:2013, Latihan Juruaudit MSPO SCCS dan Kursus Latihan Juruaudit/ Ketua Juruaudit ISO 9001:2015 & 14001:2015, Sistem Pengurusan Bersepadu. Ahli pasukan audit MSPO GGC. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan "SULIT" di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd

