

23<sup>rd</sup> April 2022

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) MAIN ASSESSMENT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**Koperasi NLFCS Berhad** has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders

As planned, the auditing will be conducted on **23<sup>rd</sup> May 2022** to **26<sup>th</sup> May 2022** . Date and time for consultation of interested parties are as follows:

Date : 23<sup>rd</sup> May 2022 to 26<sup>th</sup> May 2022  
Time : 8:00 am to 5:00 pm  
Location : Bukit Sidim Estate,  
P.O.Box 76,  
09009 Kulim, Kedah

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

|                  |                       |
|------------------|-----------------------|
| <b>Applicant</b> | Koperasi NLFCS Berhad |
|------------------|-----------------------|

|                        |   |
|------------------------|---|
| <b>Contact details</b> | <b>Mr. J. Jeyachandran</b><br><b>Management Representative,</b><br>Koperasi NLFCS Berhad<br>Level 10, Wisma Tun Sambanthan,<br>No. 2, Jalan Sultan Ismail,<br>50768, Kuala Lumpur.<br>+603-22731250<br>Jeya49@yahoo.com |
|------------------------|---|



|  |   |
|--|---|
| <b>Brief business information of applicant</b> | The economic scenario of the post-independence era in the 60's created a situation where unemployment and eviction from homes occurred when European-owned rubber estates were sold to locals who in turn fragmented and sold them for profit. In an effort to rectify the problem which resulted from fragmentation of estates, the Malaysian Indian Congress, spearheaded by the late Tun Dr. V.T. Sambanthan, and some concerned citizens, established the NLFCS to provide opportunity for land ownership among estate workers. Plantation workers were persuaded to buy shares in the cooperative at RM 100/= per share, payable in monthly installment of RM 10/=. With this, the society managed to purchase its first rubber estate covering a total of 2900 acres or 1174 ha (Bukit Sidim Estate) in Kedah. From this humble beginning, today NLFCS own rubber, oil palm and coconut plantations all over the country. |
|--|---|

**PALM OIL MILL (POM) FOR THIS ASSESSMENT**

| Name of Palm Oil Mill | Mill Capacity | Location | GPS reference |          | Forecasted Annual output (MT) |             |
|-----------------------|---------------|----------|---------------|----------|-------------------------------|-------------|
|                       |               |          | Longitude     | Latitude | CPO                           | Palm Kernel |
| (POM)                 | MT/Hr         | Address  | Longitude     | Latitude | CPO                           | Palm Kernel |
| NIL                   | NIL           | NIL      | NIL           | NIL      | NIL                           | NIL         |

**ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT**

| Owned Oil Palm Plantation / Association | GPS reference |            | Area Summary (Ha) |
|---|---------------|------------|-------------------|
|   | Longitude     | Latitude   | Total             |
| Bukit Sidim Estate                      | E 100.671517  | N 5.487523 | 1,248.01          |
| Soon Lee Estate                         | E 100.525051  | N 4.997501 | 628.80            |
| Sungai Krudda Estate                    | E 101.096250  | N 4.907443 | 976.97            |
| Sungai Siput Estate                     | E 101.095572  | N 4.867900 | 1,007.90          |
| Dovenby Estate /Ulu Air Tawar           | E 101.121788  | N 4.790586 | 1,020.20          |
| Bagan Pasir Estate                      | E 100.820732  | N 3.893570 | 914.40            |
| Kuala Perak Estate                      | E 100.779690  | N 3.935200 | 1,084.90          |
| Sungai Gumut Estate                     | E 101.552160  | N 3.628521 | 357.25            |
| Seremban Estate / Batang Rokan          | E 101.990039  | N 2.652057 | 901.71            |
| Bahru Estate /Rompin                    | E 102.529328  | N 2.851852 | 745.97            |
| Sungai Terajul Estate                   | E 103.038150  | N 4.264360 | 1,870.08          |
| Dabong Estate                           | E 102.126107  | N 5.287395 | 1,516.73          |
| <b>Total</b>                            |               |            | <b>12,272.92</b>  |

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.



We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: admin@ggc.my

Details on the audit team:

### **Nurulashida binti Mohd Saad (Lead Auditor)**

Graduated in Conservation and Management of Biodiversity with working in Sustainability Department for more than 12 years which involves in certification and compliance affairs. Fully trained in agriculture certification programme such as RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO etc. Certified as Lead Auditor/Auditor for RSPO and MSPO Certification. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2019. Involved in audits conducted in for many different companies in Malaysia. Completed and certified on MSPO Auditor course (MPOCC Endorsed) in 2018 and MSPO Supply Chain Certification Standard (SCCS) Auditor Course in 2019 held by SGS Malaysia Sdn Bhd and RSPO-endorsed RSPO P&C Lead Auditors Training Course run by CheckMark Training in 2018 and Refresher-endorsed RSPO P&C Lead Auditors Training Course in 2021. Successfully completed ISO 9001:2015 Quality Management System Lead Auditor training provided by Global Quality Excellence Academy. Member of GGC MSPO audit team and able to speak and understand Bahasa Malaysia and English.

### **Mohd Azmi Samynathan bin Abdullah (Auditor)**

Mohd Azmi holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively.

He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on requirements of the Labour Laws. Further, Mohd Azmi, is also a Panel Member of the Industrial Relations Court representing the employers appointed by the Minister of Human Resources from 17th February 2019 to 16th February 2022. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam.

Besides his vast experience in HRM, Azmi is also an experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO, MSPO-SCCS (endorsed by MPOCC) and RSPO Auditors Training Course. Further, he has also attended Social Auditing Workshop in Melaka in 2019 conducted by Verite.



He is a member of the GGC MSPO audit team and able to read and write in English and Bahasa Malaysia fluently.

**Devaraj Ravindran (Auditor)**

Graduate in Industrial Biotechnology with more than 7 years working experience in various information technology and plantation companies with demonstrated skills in Supply Chain Management, Good Agricultural Practices, Social and Environment Impact Assessments and Management. Trained in various management systems and certification programs such as ISO 9001, RSPO, MSPO, RSPO SCCS, MSPO SCCS and Information Technology certification such as ITIL. Involved in RSPO and MSPO assessments (internal) conducted all over Malaysia since 2017. Completed and certified in MSPO Lead Auditor course in 2017 held by SIRIM in Serdang and RSPO Lead Auditor course in 2018 by David Ogg in Bangsar. Experienced in computing GHG calculations in oil palm plantation and mills. Knowledgeable in social accountability in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Participated in RSPO P&C 2018 Calibration Workshop in Subang Jaya. Completed and attended Qualitative Methods and Techniques in Social Impact Assessment (SIA) by MSIA in Serdang, Course on Environmental Sustainability for Planters by ISP via online and HCV and HCS Course by ProForest in Putrajaya. Successfully completed and certified as ISO 9001:2015 Lead Auditor in year 2021 by Exemplar Global. Member of GGC audit team. Able to speak and understand Bahasa Malaysia, English and Tamil.

**Mohd Razib bin Mohd Noor (Auditor)**

Competent Marine Engineer with more than 30 years of working experiences in a various plantation company in Malaysia, Papua New Guinea and Indonesia. Having a skill in Good Milling Practices (GMP) including the crop quality control. Qualified as Auditor for MSPO certification by SIRIM since 2018. Completed the ISO 9001:2015 Quality Management System Lead Auditor course by TOMC in May 2018 and MSPO SCCS Auditor by SIRIM in July 2019 respectively. Experienced in both palm oil mill and kernel crusher plant management, specifically boiler and process control. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd



23<sup>hb</sup> April 2022

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENILAIAN UTAMA  
PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**Koperasi NLFCS Berhad**, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **23<sup>hb</sup> Mei 2022** hingga **26<sup>th</sup> Mei 2022**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 23<sup>hb</sup> Mei 2022 hingga 26<sup>th</sup> Mei 2022  
Masa : 8:00 pagi hingga 5:00 petang  
Lokasi : Ladang Bukit Sidim,  
P.O.Box 76,  
09009 Kulim, Kedah

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

|  |  |
|--|--|
| Syarikat Pemohon                       | Koperasi NLFCS Berhad  |
| Butiran Pemohon                        | <b>Mr. J. Jeyachandran</b><br><b>Management Representative,</b><br>Koperasi NLFCS Berhad<br>Level 10, Wisma Tun Sambanthan,<br>No. 2, Jalan Sultan Ismail,<br>50768, Kuala Lumpur.<br>+603-22731250<br>Jeya49@yahoo.com  |
| Maklumat ringkas<br>perniagaan pemohon | Senario ekonomi era pasca kemerdekaan pada tahun 60-an mewujudkan situasi di mana pengangguran dan pengusiran dari rumah berlaku apabila ladang getah milik Eropah dijual kepada penduduk tempatan yang seterusnya memecah-belah dan menjualnya untuk keuntungan. Dalam usaha untuk membetulkan masalah yang terhasil daripada pemecahan ladang, Kongres India Malaysia, yang diterajui oleh Allahyarham Tun Dr. V.T. Sambanthan, dan beberapa rakyat yang prihatin, menubuhkan NLFCS untuk memberi peluang pemilikan tanah di kalangan pekerja ladang. Pekerja ladang dipujuk untuk membeli saham dalam koperasi pada harga RM 100/= sesaham, dibayar secara ansuran bulanan RM 10/=. Dengan ini, |



masyarakat berjaya membeli ladang getah pertamanya seluas 2900 ekar atau 1174 ha (Ladang Bukit Sidim) di Kedah. Dari permulaan yang sederhana ini, hari ini NLFCS memiliki ladang getah, kelapa sawit dan kelapa di seluruh negara.

**MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.**

| Nama kilang sawit | Kapasiti Kilang | Lokasi | Rujukan GPS |        | Anggaran Pengeluaran Tahunan (MT) |           |          |
|-------------------|-----------------|--------|-------------|--------|-----------------------------------|-----------|----------|
|                   |                 |        | (KKS)       | MT/Jam | Alamat                            | Longitude | Latitude |
| TIADA             | TIADA           | TIADA  | TIADA       | TIADA  | TIADA                             | TIADA     | TIADA    |

**RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI**

| Nama Ladang / Pertubuhan      | Rujukan GPS  |            | Jumlah kawasan (Ha) |
|-------------------------------|--------------|------------|---------------------|
|                               | Longitude    | Latitude   | Jumlah              |
| Ladang Bukit Sidim            | E 100.671517 | N 5.487523 | 1,248.01            |
| Ladang Soon Lee               | E 100.525051 | N 4.997501 | 628.80              |
| Ladang Sungai Krudda          | E 101.096250 | N 4.907443 | 976.97              |
| Ladang Sungai Siput           | E 101.095572 | N 4.867900 | 1,007.90            |
| Ladang Dovenby/Ulu Air Tawar  | E 101.121788 | N 4.790586 | 1,020.20            |
| Ladang Bagan Pasir            | E 100.820732 | N 3.893570 | 914.40              |
| Ladang Kuala Perak            | E 100.779690 | N 3.935200 | 1,084.90            |
| Ladang Sungai Gumut           | E 101.552160 | N 3.628521 | 357.25              |
| Ladang Seremban/ Batang Rokan | E 101.990039 | N 2.652057 | 901.71              |
| Ladang Bahru/Rompin           | E 102.529328 | N 2.851852 | 745.97              |
| Ladang Sungai Terajul         | E 103.038150 | N 4.264360 | 1,870.08            |
| Ladang Dabong                 | E 102.126107 | N 5.287395 | 1,516.73            |
| <b>Jumlah</b>                 |              |            | <b>12,272.92</b>    |

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.



Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Nurulashida binti Mohd Saad (Ketua Juruaudit)**

Siswazah dalam Pemuliharaan dan Pengurusan Keanekaragaman Hayati dengan bekerja di Jabatan Kelestarian selama lebih dari 12 tahun yang melibatkan urusan pensijilan dan pematuhan. Dilatih sepenuhnya dalam program pensijilan pertanian seperti RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO dan lain-lain. Disahkan sebagai Ketua Juruaudit / Juruaudit untuk pensijilan RSPO dan MSPO. Berkelayakan sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam penilaian RSPO dan MSPO sejak tahun 2019. Terlibat dalam audit yang dijalankan di banyak syarikat di Malaysia. Kursus Auditor MSPO yang telah diselesaikan dan diperakui (MPOCC Endorsed) pada tahun 2018 dan MSPO Supply Chain Certification Standard (SCCS) pada tahun 2019 yang diadakan oleh SGS Malaysia Sdn Bhd dan (RSPO Endorsed) Latihan Ketua Juruaudit RSPO P&C yang diadakan oleh CheckMark Training pada tahun 2018 dan Kursus Latihan Ketua Juruaudit RSPO P&C yang disahkan semula pada tahun 2021. Berjaya melengkapkan latihan Juruaudit Utama Sistem Pengurusan Kualiti ISO 9001:2015 yang disediakan oleh Global Quality Excellence Academy. Ahli pasukan audit GGC MSPO dan dapat bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Mohd Azmi Samynathan bin Abdullah (Juruaudit)**

Graduan MBA dalam jurusan Pengurusan Sumber Manusia (University of Western Sydney) Sarjana Muda Perniagaan dalam Pentadbiran Perniagaan (RMIT University, Australia), Diploma Pengurusan Sumber Manusia (University Malaya) dan Sijil Pertanian dari Institut Pertanian Semenanjung Malaysia. Beliau memiliki pengalaman luas dalam bidang Pengurusan Sumber Manusia yang merangkumi lebih dari dua dekad dalam Industri pembuatan. Sebelum ini, beliau memegang pelbagai Jawatan Pengurusan Sumber Manusia & Pentadbiran dengan beberapa Syarikat Multinasional. Azmi mempunyai pengalaman luas dalam pengambilan Tenaga Kerja Asing, menguruskan proses Rundingan Damai di Jabatan Tenaga Kerja dan di Jabatan Perhubungan Perusahaan, menangani masalah Disiplin Pekerja, Kebajikan Pekerja, Mengkaji & Mengemas kini Dasar dan Prosedur Sumber Manusia. Dia telah menasihati pengurusan syarikat sepanjang kariernya mengenai keperluan Undang-Undang Buruh. Selain dari itu, Mohd Azmi, adalah Anggota Panel Mahkamah Perhubungan Perusahaan Malaysia mewakili majikan yang telah dilantik oleh Menteri Sumber Manusia. Seterusnya, beliau juga merupakan Juruaudit "External Supply Chain Assurance System" (ESCAS) dalam industry ternakan dan



telah menjalankan Audit di Malaysia, Brunei, Singapura dan Vietnam. Selain pengalamannya yang luas dalam bidang Pengurusan Sumber Manusia, Azmi juga merupakan juruaudit yang bertauliah dan berpengalaman dalam sistem audit pihak kedua dan ketiga. Dilatih sepenuhnya dalam audit Sistem Pengurusan Kualiti ISO 9001: 2008 dan audit Kelastarian MSPO, MSPO-SCCS dan RSPO. Seterusnya beliau telah menghadiri “Social Auditing Workshop” di Melaka pada tahun 2019 yang dikendalikan oleh Verite. Beliau adalah ahli pasukan audit GGC dan boleh membaca dan menulis dalam Bahasa Malaysia dan Bahasa Inggeris dengan lancar.

### **Devaraj Ravindran (Juruaudit)**

Siswazah Bioteknologi Industri dengan pengalaman kerja lebih dari 7 tahun di pelbagai syarikat teknologi maklumat dan perladangan dengan kemahiran dalam Pengurusan Rantaian Bekalan (supply chain), Amalan Pertanian yang Baik (GAP), Penilaian dan Pengurusan Kesan Sosial dan Alam Sekitar (SEIA). Dilatih dalam pelbagai system pengurusan dan program pensijilan seperti RSPO, MSPO, RSPO SCCS, MSPO SCCS dan pensijilan Teknologi Maklumat seperti ITIL. Terlibat dalam penilaian (dalaman) RSPO dan MSPO yang dilakukan di seluruh Malaysia sejak 2017. Menamatkan kursus serta diiktiraf sebagai Ketua Juruaudit dalam kursus MSPO pada tahun 2017 yang diadakan oleh SIRIM di Serdang dan RSPO pada tahun 2018 oleh David Ogg di Bangsar. Berpengalaman dalam mengira pengiraan gas rumah hijau (GHG) di ladang dan kilang kelapa sawit. Berpengetahuan dalam akauntabiliti sosial (SA) di sektor Perladangan Kelapa Sawit. Pemahaman dalam hubungan Industri dan undang-undang buruh. Menyertai Bengkel Kalibrasi RSPO P&C 2018 di Subang Jaya. Menghadiri serta menamatkan Kursus Kaedah dan Teknik Kualitatif dalam Penilaian Impak Sosial (SIA) oleh MSIA di Serdang, Kursus Kelestarian Alam Sekitar untuk Penanam oleh ISP melalui dalam talian dan Kursus HCV dan HCS oleh ProForest di Putrajaya. Menamatkan kursus serta diiktiraf sebagai Ketua Juruaudit dalam kursus ISO 9001:2015 pada tahun 2021 oleh Exemplar Global. Ahli pasukan audit GGC. Mampu bertutur dan memahami Bahasa Malaysia, Bahasa Inggeris dan Bahasa Indonesia.

### **Mohd Razib bin Mohd Noor (Juruaudit)**

Jurutera marin yang kompeten dengan lebih daripada 30 tahun pengalaman bekerja di syarikat perladangan pelbagai di Malaysia, Papua New Guinea dan Indonesia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP) termasuk kawalan kualiti tanaman. Berkelayakan sebagai Juruaudit untuk pensijilan MSPO oleh SIRIM sejak 2018. Bidang ISO 9001: 2015 Sistem Pengurusan Kualiti Kursus Lead Auditor oleh TOMC pada Mei 2018 dan MSPO SCCS oleh SIRIM masing-masing pada Julai 2019. Berpengalaman dalam kedua-dua kilang minyak sawit dan pengurusan kernel penghancur loji, khususnya dandang dan kawalan proses. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Inggeris dan Bahasa Malaysia.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd