

15th February 2022

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Genting Plantations Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders

As planned, the auditing will be conducted on **21st March 2022** to **23rd March 2022**. Date and time for consultation of interested parties are as follows:

Date : 21st March 2022
Time : 10:30 am to 12:30 pm
Location : Genting Trushidup Oil Mill,
Sukai Road KM 11, 90710 Kinabatangan, Sabah.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	Genting Plantations Berhad
Contact details	Mr. Sivaji Palanisamy Management Representative, 10 th Floor, Wisma Genting, Jalan Sultan Ismail, 50250, Kuala Lumpur, Malaysia. +03-23333355 sivaji.palanisamy@genting.com



Brief business information of applicant	Genting Plantations Berhad widely-recognised in the investment community as one of the best-managed and lowest-cost palm oil producers was incorporated as a private limited company on 29 September 1977. Since the commencement of operations, Genting Plantations has successfully transformed itself from a modest, predominantly rubber-based enterprise into one of the region’s leading oil palm plantation groups. The Company, through its subsidiaries, also develops and invests in properties, processes fresh fruit bunches, trades rubber wood, provides palm oil mill management services, and operates golf course. Currently, the Company owns 11 oil mills, comprising 1 in West Malaysia, 6 in Sabah and 4 in Indonesia, with a combined capacity of 665 metric tonnes per hour.
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PALM OIL MILL (POM) FOR THIS ASSESSMENT						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Genting Trushidup Oil Mill	60	90710, Kinabatangan	E 117.974876	N 5.562671	30,064.40	6,764.49

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Genting Sekong Estate	E 117.812889	N 5.563278	3,037.17
Genting Suan Lamba	E 118.412417	N 5.943306	3,717.97
Total			6,755.14

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant’s certification units comply with the requirements of the MSPO’s requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Nurulashida binti Mohd Saad (Lead Auditor)

Graduated in Conservation and Management of Biodiversity with working in Sustainability Department for more than 12 years which involves in certification and compliance affairs. Fully trained in agriculture certification programme such as RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO etc. Certified as Lead Auditor/Auditor for RSPO and MSPO Certification. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2019. Involved in audits conducted in for many different companies in Malaysia. Completed and certified on MSPO Auditor course (MPOCC Endorsed) in 2018 and MSPO Supply Chain Certification Standard (SCCS) Auditor Course in 2019 held by SGS Malaysia Sdn Bhd and RSPO-endorsed RSPO P&C Lead Auditors Training Course run by CheckMark Training in 2018 and Refresher-endorsed RSPO P&C Lead Auditors Training Course in 2021. Successfully completed ISO 9001:2015 Quality Management System Lead Auditor training provided by Global Quality Excellence Academy. Member of GGC MSPO audit team and able to speak and understand Bahasa Malaysia and English.

Mohd Azmi Samynathan bin Abdullah (Auditor)

Mohd Azmi holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively. He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on requirements of the Labour Laws. Further, Mohd Azmi, is also a Panel Member of the Industrial Relations Court representing the employers appointed by the Minister of Human Resources. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam. Besides his vast experience in HRM, Azmi is also an experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO, MSPO-SCCS (endorsed by MPOCC) and RSPO Auditors Training Course. Further, he has also attended Social Auditing Workshop in Melaka in 2019 conducted by Verite. He is a member of the GGC MSPO audit team and able to read and write in English and Bahasa Malaysia fluently.



Md Jefri Bin Shara'ai (Auditor)

Bachelor Degree in Chemical Engineering and Master Degree (Science) in Quality & Productivity. Work experience since year 1992, in various industries and discipline that include manufacturing, engineering services, quality management, environmental management, research and development. Audit experience in Quality Management System (ISO9001), Environmental Management System (ISO14001) and Safety & Health (OHSAS 18001) since year 2008. Qualified auditor in sustainability certification programs such as Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil, Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) and Malaysian Sustainable Palm Oil, Supply Chain (MSPO SCCS). Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Shaharuddin bin Mohd Rashid (Auditor)

Graduated with a Diploma in Agriculture and Bachelor in Agriculture Science from UPM, Serdang Selangor in 1984 and 1988 respectively. Has over 30 years of work experience in the oil palm plantation industry. Well versed in Good Agriculture Practices and involved in field audit on oil palm plantation operations. Had attended and successfully completed the MSPO Auditor Course by OSH -ISIS in January 2019 and Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



15^{hb} Februari 2022

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Genting Plantations Berhad, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **21^{hb} Mac 2022** hingga **23^{hb} Mac 2022**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 21^{hb} Mac 2022
Masa : 10:30 pagi hingga 12:30 petang
Lokasi : Genting Trushidup Oil Mill,
Sukai Road KM 11, 90710 Kinabatangan, Sabah.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Genting Plantations Berhad
Butiran Pemohon	Mr. Sivaji Palanisamy Management Representative, 10 th Floor, Wisma Genting, Jalan Sultan Ismail, 50250, Kuala Lumpur, Malaysia. +03-23333355 sivaji.palanisamy@genting.com
Maklumat ringkas perniagaan pemohon	Genting Plantations Berhad diiktiraf secara meluas dalam komuniti pelaburan sebagai salah satu pengeluar minyak sawit terurus terbaik dan kos terendah telah diperbadankan sebagai syarikat sendirian berhad pada 29 September 1977. Sejak mula beroperasi, Genting Plantations telah berjaya mengubah dirinya daripada sebuah perusahaan sederhana yang kebanyakannya berasaskan getah kepada salah satu kumpulan perladangan kelapa sawit terkemuka di rantau ini. Syarikat, melalui anak-anak syarikatnya, juga membangun dan melabur dalam hartanah, memproses tandan buah segar, berdagang kayu getah, menyediakan perkhidmatan pengurusan kilang kelapa sawit, dan mengendalikan padang golf. Pada masa ini, Syarikat



	memiliki 11 kilang minyak, terdiri daripada 1 di Malaysia Barat, 6 di Sabah dan 4 di Indonesia, dengan kapasiti gabungan 665 tan metrik sejam.
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MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat				
Genting Trushidup Oil Mill	60	90710, Kinabatangan	E 117.974876	N 5.562671	30,064.40	6,764.49

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Genting Sekong Estate	E 117.812889	N 5.563278	3,037.17
Genting Suan Lamba	E 118.412417	N 5.943306	3,717.97
Jumlah			6,755.14

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Nurulashida binti Mohd Saad (Ketua Juruaudit)

Siswazah dalam Pemuliharaan dan Pengurusan Keanekaragaman Hayati dengan bekerja di Jabatan Kelestarian selama lebih dari 12 tahun yang melibatkan urusan pensijilan dan pematuhan. Dilatih sepenuhnya dalam program pensijilan pertanian seperti RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO dan lain-lain. Disahkan sebagai Ketua Juruaudit / Juruaudit untuk pensijilan RSPO dan MSPO. Berkelayakan sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam penilaian RSPO dan MSPO sejak tahun 2019. Terlibat dalam audit yang dijalankan di banyak syarikat di Malaysia. Kursus Auditor MSPO yang telah diselesaikan dan diperakui (MPOCC Endorsed) pada tahun 2018 dan MSPO Supply Chain Certification Standard (SCCS) pada tahun 2019 yang diadakan oleh SGS Malaysia Sdn Bhd dan (RSPO Endorsed) Latihan Ketua Juruaudit RSPO P&C yang diadakan oleh CheckMark Training pada tahun 2018 dan Kursus Latihan Ketua Juruaudit RSPO P&C yang disahkan semula pada tahun 2021. Berjaya melengkapkan latihan Juruaudit Utama Sistem Pengurusan Kualiti ISO 9001:2015 yang disediakan oleh Global Quality Excellence Academy. Ahli pasukan audit GGC MSPO dan dapat bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohd Azmi Samynathan bin Abdullah (Auditor)

Graduan MBA dalam jurusan Pengurusan Sumber Manusia (University of Western Sydney) Sarjana Muda Perniagaan dalam Pentadbiran Perniagaan (RMIT University, Australia), Diploma Pengurusan Sumber Manusia (University Malaya) dan Sijil Pertanian dari Institut Pertanian Semenanjung Malaysia. Beliau memiliki pengalaman luas dalam bidang Pengurusan Sumber Manusia yang merangkumi lebih dari dua dekad dalam Industri pembuatan. Sebelum ini, beliau memegang pelbagai Jawatan Pengurusan Sumber Manusia & Pentadbiran dengan beberapa Syarikat Multinasional. Azmi mempunyai pengalaman luas dalam pengambilan Tenaga Kerja Asing, menguruskan proses Rundingan Damai di Jabatan Tenaga Kerja dan di Jabatan Perhubungan Perusahaan, menangani masalah Disiplin Pekerja, Kebajikan Pekerja, Mengkaji & Mengemas kini Dasar dan Prosedur Sumber Manusia. Dia telah menasihati pengurusan syarikat sepanjang kariernya mengenai keperluan Undang-Undang Buruh. Selain dari itu, Mohd Azmi, adalah Anggota Panel Mahkamah Perhubungan Perusahaan Malaysia mewakili majikan yang telah dilantik oleh Menteri Sumber Manusia. Seterusnya, beliau juga merupakan Juruaudit "External Supply Chain Assurance System" (ESCAS) dalam industry ternakan dan telah menjalankan Audit di Malaysia, Brunei, Singapura dan Vietnam. Selain pengalamannya yang luas dalam bidang Pengurusan Sumber Manusia, Azmi juga merupakan juruaudit yang bertauliah dan berpengalaman dalam sistem audit pihak kedua dan ketiga. Dilatih sepenuhnya dalam audit Sistem Pengurusan Kualiti ISO 9001: 2008 dan audit Kelastarian MSPO, MSPO-SCCS dan RSPO. Seterusnya beliau telah menghadiri "Social Auditing



Workshop” di Melaka pada tahun 2019 yang dikendalikan oleh Verite. Beliau adalah ahli pasukan audit GGC dan boleh membaca dan menulis dalam Bahasa Malaysia dan Bahasa Inggeris dengan lancar.

Md Jefri Bin Shara’ai (Auditor)

Ijazah Sarjana Muda dalam bidang Kejuruteraan Kimia dan Ijazah Sarjana Sains dalam Pengurusan Kualiti dan Produktiviti. Mempunyai pengalaman kerja sejak tahun 1992, dari pelbagai industri dan pengkhususan termasuk perkilangan, perkhidmatan kejuruteraan, pengurusan kualiti, pengurusan alam sekitar, penyelidikan dan pembangunan. Mempunyai pengalaman audit dalam Sistem Pengurusan Kualiti (ISO9001), Sistem Pengurusan Alam Sekitar (ISO 14001) dan Sistem Keselamatan & Kesihatan (OHSAS 18001) sejak tahun 2008. Merupakan Juruaudit bertauliah bagi skim mengenai kelestarian alam seperti Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil, Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) and Malaysian Sustainable Palm Oil, Supply Chain (MSPO SCCS). Ahli pasukan audit GGC MSPO. Mampu bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Shaharuddin bin Mohd Rashid (Auditor)

Lulusan Diploma Pertanian dan Sarjana Muda Sains Pertanian dari UPM, Serdang Selangor masing-masing pada tahun 1984 dan 1988. Mempunyai pengalaman kerja lebih dari 30 tahun dalam industri perkebunan kelapa sawit. Berpengalaman dalam Amalan Pertanian yang Baik dan terlibat dalam audit lapangan mengenai operasi penanaman kelapa sawit. Telah menghadiri dan berjaya menyelesaikan Kursus Auditor MSPO oleh OSH -ISIS pada Januari 2019 dan Sistem Pengurusan Bersepadu ISO 9001: 2015 & Kursus Auditor Utama ISO 14001: 2015 pada bulan April 2019 oleh PSV Sdn Bhd. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Inggeris dan Bahasa Malaysia.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd